# JDE E1 HCM SIG Conference Call:

Please join our monthly conference call to learn more about topics of interest, current issues and workarounds/resolutions, and participate in our Open Forum.

**President** – Ariel Ross @ Colas

**Vice-President** – Justi Montague @ MFA Oil Company

**Communications Coordinator** – Rachel Springob @ City of Ft. Collins

**Bug/Enhancement Coordinator** – SuzAnne Garcia @ Pinal County

**Vendor Liaison/Demo Coordinator** – Kristin Thill-Mckenzie @ Port of Portland

# MONTHLY ANNOUCEMENTS

***COLLABORATE18***

***April 22-26 @ Mandalay Bay, Las Vegas***

***REGISTRATION OPEN –***

**February 26, 2018:** Presentation Slides due

**April 6, 2018:** FinalPresentation Slides due

***ACA Deadline Extended!***

IRS [Notice 2018-06](https://www.irs.gov/pub/irs-drop/n-18-06.pdf) extends the 2018 deadline from Jan. 31 to March 2 for employers and insurers to furnish individual statements on 2017 health coverage and full-time employee status (Forms [1095-B](https://www.irs.gov/pub/irs-pdf/f1095b.pdf) and [1095-C](https://www.irs.gov/pub/irs-pdf/f1095c.pdf)). The notice also extends prior penalty relief to 2017 incorrect or incomplete reports due in 2018.

**Extended deadline for individual statements.** Under the Affordable Care Act's shared-responsibility provisions, responsible individuals with minimum essential coverage (MEC) and full-time employees of applicable large employers (ALEs) must receive Forms 1095-B (generally insured coverage) and 1095-C (full-time employees and anyone with ALE-provided self-funded MEC) ([GRIST #US 20170106](https://select.mercer.com/us/ushcr/blurb/350449/), Nov. 29, 2017; [GRIST #US20160115](https://select.mercer.com/article/US20160115), Oct. 24, 2016). The March 2 extension only applies to furnishing the statements to employees and covered individuals, and IRS will not grant additional extensions. Individuals can file their 2017 federal tax returns before receiving a 1095.

**IRS filing deadlines unchanged.** Reporters still must meet the Feb. 28 deadline (if filing by paper) or April 2 (if filing electronically) to submit 1095s to IRS, accompanied by the appropriate1094 transmittal form. However, an automatic 30-day extension of the IRS filing deadline is available by submitting [Form 8809](https://www.irs.gov/pub/irs-pdf/f8809.pdf)before the relevant due date.

***VOTE ON ENHANCEMENTS!***

Suzanne Garcia sent an email via the HCM SIG to request voting on our enhancements on Quest website.

***CONTACT LIST TO BE SENT OUT SOON!***

## BUG TRACKING KEY (ESU Not Available Yet)

Status 10 – Description Phase

Status 11 – Code/Hardware Bug (Response/Resolution)

Status 15 - Enhancement Req. Internal (Oracle) Review

Status 16 – Bug Screening/Triage

Status 21 – Cost Required, To Development

Status 25 – Open, Awaiting Code/Hardware review

Status 26 - Open/Failed Verification

Status 30 – More Information Requested. To Filer

Status 69 – PSE to QA: Packages Delivered

Status 80 - Development to QA/Fix Delivered Internal

Status 82 - Q/A to Enhancement Evaluation

Status 87 – Fix verified/Merge Required

Status 91 – Closed, Could Not Reproduce

Status 92 – Closed, Not a Bug

## Enhancement Requests

Bug 25876758 Ability to change interim check while it is locked within payroll

Bug 25871132 Reset payments during payroll process per payment

Bug 25891956 Ability to direct an ACH to only go to remainder record

Bug 25876513 Prevent deletion of 1095-C in P08119 once sent to IRS

# MONTHLY UPDATES

Available ESU’s

Almost Ready

**N/A**

## Still Awaiting on Status Change

New Items e-Mailed

**Patrick White@RyanCo:** Oregon is implementing a new statewide 0.1% transit withholding tax effective July 1st of this year. Offhand I didn’t see this addressed by anyone else yet in recent call notes, and I couldn’t find a white paper on Oracle support. Maybe someone in the group knows and can reference a Doc No? Since this new tax is not part of the regular OR SIT nor is it just a local assessment, does JDE plan to implement a new tax type code to facilitate? Will it integrate with Vertex?

**Ariel@Colas:**  I would recommend actually submitting a support ticket with Vertex to inquire with them as well.  Typically they choose a tax type from JDE and it will automatically calculate as one of the non descrip tax types like H1 or H2.

**Patrick:** Below is the response I got from Vertex.  Now I just have to figure out what this 17-character description will end up translating to in JDE’s 06|TX UDC.

**Changes to PTQ**

A new tax record will be added as state miscellaneous tax ID eVprtTaxIDSMISCEE.

Tax Name – OR Statewide Transit Tax

The effective date is 07/01/2018

# OPEN FORUM

**Phil Herd@Hoffman:** In the burden distribution file F0724, there is a deduction method column (DEDEM), for WC and the type of taxes it is W. Some employees show up as G and some as H. There was no indicator of what G was meant in World so wondering in E1 is that the same program for logic for Other = G? Is that an issue in JDE E1 as well or just World?

Nancy@Logis: We only have H in our system E1 9.2. nhilary@logis.org

**Phil Herd@Hoffman:** Does E1 automatically assign check numbers or do you need to manually keep track?

Ariel@Colas: The system will assign check numbers via next number however this is by Payroll ID. If you have multiple payroll IDs sharing one bank account then you need to track/update manually. As well as interim Payroll IDs.

Carmen@iHCM: Check number is assigned to Payroll ID.

David@Colas: Can assign a range for the Payroll IDs that share one bank account so you can still use next number without manually tracking.
**Request Enhancement ID 11636 is out there for numbering by the bank account…. GO VOTE!!!**

**Terri@KGHM:** I'm asking about HCM One View canned reports. can we copy those reports. They were delivered with One View but someone in our company is saying we're not allowed to use or copy. My thoughts are that's a bummer to get users to use OneView and need to start from scratch to create the same reports or data that is useful.

Ariel@Colas: Licensing is questionable for OneView. Our company stance is that we are not licensed for OneView so even though we have access – we do not use. Oracle has different varying views on it so our company feels its not worth the risk.

ENHANCEMENTS

SuzAnne@Pinal – Enhancement Coordinator: Will be sending out a list of 15 enhancements (2014-current). Requesting SIG to review and vote with rank 1-5. Hoping to concentrate on these enhancements to submit to Oracle as priority. Delayed from last month but will be sent out this month (March) for voting on 2014-2017 enhancement requests. Will include instructions on how to vote on Quest Website.

If enhancement prior to 2014, please review and update validity of enhancements on Quest website. Email SuzAnne when complete.

If you would like items added to our next agenda, please contact aross@colasiss.com.