# JDE E1 HCM SIG Conference Call:

Please join our monthly conference call to learn more about topics of interest, current issues and workarounds/resolutions, and participate in our Open Forum.

**President** – Justi Montague @ MFA Oil Company

**Vice-President** – Katie Lewis @ Brasfield & Gorrie

**Vendor Liaison/Demo Coordinator** – Jenessa Paproski @ Saskatchewan Indian Gaming Authority

**Bug/Enhancement Coordinator** – Jon Richmond @ OUC

**Past President** – Ariel McGee (Ross) @ Colas

# DAILY ANNOUCEMENTS

**Quests New Website – Communication Method**

Forum Communication is now how the HCM SIG Board can communicate with the HCM SIG.

Go to your profile and Select Email Notifications!

# DEMO

Sarah Mills, Emerald Cube/Syntax: Lock-Out Letter Orchestration

ENHANCEMENTS

VOTE ON ENHANCEMENTS!

List of 15 enhancements (2014-current) sent to the SIG members - requesting SIG to review and vote with rank 1-5. Hoping to concentrate on these enhancements to submit to Oracle as priority.

If enhancement prior to 2014, please review and update validity of enhancements on Quest website. Email Kristine when complete.

ENHANCEMENT REVIEW SESSION

**We are encouraging HCM Members to present their enhancements during the HCM SIG Monthly calls in order to garner attention, explain further the request, and evaluate the benefit for other customers. Contact Kristine Carver to present!**

Oracle Development in Progress – Keith Sholes

## BUG TRACKING KEY (ESU Not Available Yet)

Status 10 – Description Phase

Status 11 – Code/Hardware Bug (Response/Resolution)

Status 15 - Enhancement Req. Internal (Oracle) Review

Status 16 – Bug Screening/Triage

Status 21 – Cost Required, To Development

Status 25 – Open, Awaiting Code/Hardware review

Status 26 - Open/Failed Verification

Status 30 – More Information Requested. To Filer

Status 69 – PSE to QA: Packages Delivered

Status 80 - Development to QA/Fix Delivered Internal

Status 82 - Q/A to Enhancement Evaluation

Status 87 – Fix verified/Merge Required

Status 91 – Closed, Could Not Reproduce

Status 92 – Closed, Not a Bug

MONTHLY UPDATES

Contact List!

# Open Forum

If you would like items added to our next agenda, please contact jmontague@mfaoil.com.

Trina@JacksonCounty: We use the R083800 – Batch Enrollment to update Pending DBA’s to Active for specific plans after a specific wait period.  We have three versions that we run for different DBA’s or DBA groups and different wait periods. It has worked pretty well until the start of the new year.  One of the problems that we’re now seeing is that it’s seems to be looking only at the timeframe of the wait period.  If the person had an exception for the wait period and their DBA was Active at hire, it’s now trying to change the Active DBA back to Pending if the wait period hasn’t been fulfilled yet.  The other issue that we just started having is that it’s pulling in a few DBA’s that are active at hire with no wait period and are not associated with the Plans that we batch.  Does anyone else run batch enrollments for DBA’s/Plans with wait periods and if so, are they having any new issues?

Answers:

Nancy from Logis 9.2: Dec 2018 Oracle made changes, Alicia Gambrall 9.1, Business Functions/ Dates issues \* This seems to be an issue\*

Katie Lewis B&G: 1X month PDBA coming out each pay period

Answers:

Mike with Oracle- There is an issue- they are working on a fix.

Nancy with Logis: ACA XML issue, Oracle made code changes and fail upon upload, transmission in testing- should have ESU shortly is successful.

Anthony Cholewinski: For W-2 Box 13, is there any way to make the number of items in this box to increase to greater than 3. We added something to this box and it increased the number of w-2's by 1000 because it increased many employees from 3 to 4. (Not on phone, but listening on computer.) Do not think this is on BI publisher form but on build program.

Answers:

Oracle said, will take a look at this

Tyler Fraley: Does anyone know of any other criteria besides the Employee Master that should denote if the Pension box is checked on W2s? We had 10% of our employees with the box incorrectly unchecked when it should have been. It seems to be an issue on our end, but we cannot seem to find the root cause.

Seems to be New Hires and Rehires

Answers:

Nancy Logis: Yes, same issue occurred.