



Quest
Oracle
Community

PeopleSoft Payroll for NA SIG Meeting

November 10, 2020

Presented by Nicole Apostola and Sandi White

Contact Info

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Agenda

- Housekeeping
- Quest Experience Week
- Webinars of interest
- Canadian Payroll: Open Discussion & Calendar Year End
- US: Open Discussion & Calendar Year End
- Future Topics

Quest Experience Week – Dec 7-10

- <https://questoraclecommunity.org/events/conferences/quest-experience-week/>

Off-Cycle Direct Deposits Advisor Webcast

Thursday, November 12 at 1PM Eastern

<https://go.oracle.com/oraclesupportadvisorwebcasts>

Fluid Workcenters Webinar

Tuesday, November 17 – 11AM Eastern

<https://questoraclecommunity.org/events/webinars/peoplesoft-hcm-fluid-workcenters/>

File Integration Framework Webinar

Tuesday, December 15 – 11AM Eastern

<https://questoraclecommunity.org/events/webinars/peoplesoft-hcm-file-integration-framework/>

Canadian Payroll

Open Discussion
Calendar Year End

US Payroll

Open Discussion
Calendar Year End

US Questions for Calendar Year End

- Anita: Box 14 – [IRS Guidance on Reporting Qualified Leave Wages](#) (Tracking FFCRA erncnds)
- [CARES Act / Employer Share of SSA Tax](#)
- [Arrears and Taxes Not Taken](#)
- [Payroll Tax Deferral advice](#)

Consent Reset – US and Canada

- Are you using the delivered Consent Reset process (T4, W-2, etc)?
- Do you use Group Build, load a file, or enter a list of employees?

Reset W-2 Consent Status

Run Control ID reset_w2_consent_1

[Report Manager](#)

[Process Monitor](#)

Run

Report Request Parameter(s)

*Reset Consent for

Employees from File

Attach a .csv or .txt file only. File must contain single column listing Empl IDs without a header.

Browse File

Component Lockdown for ESS Consent Pages

- Stops (all or certain) users from accessing pages; specify:
 - Time
 - Processes
- We decided to use Component Lockdown for ESS W-2 Consent.
- Our developer added the Component Lockdown feature as outlined in the following red paper. (He said it was very easy.)
- PeopleSoft Payroll for North America: Implementing the Component Lockdown Feature (Doc ID 2292445.1)

Component Lockdown / CL Table

- **Navigation:** Set Up HCM > Product Related > Payroll for North America > Component Lockdown > **Component Lockdown Table**
- **Select Product Name** = ePay - Payroll for North Ameri
- When the page opens, press the **Load/Refresh Components** button

PY_SS_TE_FORM_USA	GBL	Self Service Year-End Forms	<input type="checkbox"/>	<input type="checkbox"/>	
PY_W2_CONSENT_FL	GBL	Fluid W-2/W-2c Consent	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Customer

Component Lockdown / C Group

- **Navigation:** Set Up HCM > Product Related > Payroll for North America > Component Lockdown > Component Group > Add a New Value
- Added **Value = W2C** for **Component Name = PY_W2_CONSENT_FL**, **Market = GBL**

Component Group

Component Group ID W2C

*Description

Short Description

Components

*Component Name	*Market	Description	Eligible for Payroll Lockdown		
<input type="text" value="PY_W2_CONSENT_FL"/>	<input type="text" value="GBL"/>	Fluid W-2/W-2c Consent	<input checked="" type="checkbox"/>	<input type="button" value="+"/>	<input type="button" value="-"/>

Component Lockdown / Group Access Definitions - 1

- **Navigation:** Set Up HCM > Product Related > Payroll for North America > Component Lockdown > Group Access Definitions > Add a New Value

Group Access Definitions

Lockdown Type

Company

Pay Group

Role Name

Component Lockdown / Group Access Definitions

Lockdown Type **General** Role Name **Employee**

Component Group Access Definitions ? 🔍 | ⏪ | ⏩ | 1 of 1 | View All

*Component Group ID 🔍 W-2 Consent *Status + -
[Update Component Group](#)

Lockout Message

Message Type Message Set Number

Message Text

Access Options

Enable Disable Fully Disable Temporarily

Disabled Periods

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Start Date	Start Time	End Date	End Time			

Component Lockdown / Idea

- <https://community.oracle.com/mosc/discussion/4399163/payroll-lockdown>

Future Topics for 2021

Future Topics

- What do **you** want to discuss?
- What can **you** share?
 - Have you rolled out Fluid Payroll Workcenter?
 - How are your employees using Self-Service?
 - Do you have a great Navigation Collection or homepage for your central payroll staff?
 - “Basics” are welcome – we all have pieces of knowledge that we can improve on!

Potential Future Topics

- My Oracle Support Community Tips & Tricks
- Fluid ESS Payroll Dashboard
- Overpayments, check reversals, adjustments
- Data Masking using P&F Configurator
- Fluid Payroll Workcenter
- Getting a one-off “special pay” request (such as special recognition bonus) from the requestor, through approvals, and onto paysheets
- HR Notifications for payroll
- File Integration Framework?

Next Meeting – January 5

<https://questoraclecommunity.org/events/sig-meetings-calls/payroll-for-na-sig-meeting-13-copy/>