# JDE E1 HCM SIG Conference Call:

Please join our monthly conference call to learn more about topics of interest, current issues and workarounds/resolutions, and participate in our Open Forum.

**President** – Ariel Ross @ Colas

**Vice-President** – Justi Montague @ MFA Oil Company

**Communications Coordinator** – Rachel Springob @ City of Ft. Collins

**Bug/Enhancement Coordinator** – SuzAnne Garcia @ Pinal County

**Vendor Liaison/Demo Coordinator** – Kristin Thill-Mckenzie @ Port of Portland

# MONTHLY ANNOUCEMENTS

***COLLABORATE18***

***April 22-26 @ Mandalay Bay, Las Vegas***

***REGISTRATION OPEN –***

**February 26, 2018:** Presentation Slides due

**April 6, 2018:** FinalPresentation Slides due

***ACA Deadline Extended!***

IRS [Notice 2018-06](https://www.irs.gov/pub/irs-drop/n-18-06.pdf) extends the 2018 deadline from Jan. 31 to March 2 for employers and insurers to furnish individual statements on 2017 health coverage and full-time employee status (Forms [1095-B](https://www.irs.gov/pub/irs-pdf/f1095b.pdf) and [1095-C](https://www.irs.gov/pub/irs-pdf/f1095c.pdf)). The notice also extends prior penalty relief to 2017 incorrect or incomplete reports due in 2018.

**Extended deadline for individual statements.** Under the Affordable Care Act's shared-responsibility provisions, responsible individuals with minimum essential coverage (MEC) and full-time employees of applicable large employers (ALEs) must receive Forms 1095-B (generally insured coverage) and 1095-C (full-time employees and anyone with ALE-provided self-funded MEC) ([GRIST #US 20170106](https://select.mercer.com/us/ushcr/blurb/350449/), Nov. 29, 2017; [GRIST #US20160115](https://select.mercer.com/article/US20160115), Oct. 24, 2016). The March 2 extension only applies to furnishing the statements to employees and covered individuals, and IRS will not grant additional extensions. Individuals can file their 2017 federal tax returns before receiving a 1095.

**IRS filing deadlines unchanged.** Reporters still must meet the Feb. 28 deadline (if filing by paper) or April 2 (if filing electronically) to submit 1095s to IRS, accompanied by the appropriate1094 transmittal form. However, an automatic 30-day extension of the IRS filing deadline is available by submitting [Form 8809](https://www.irs.gov/pub/irs-pdf/f8809.pdf)before the relevant due date.

***VOTE ON ENHANCEMENTS!***

Suzanne Garcia sent an email via the HCM SIG to request voting on our enhancements on Quest website.

***CONTACT LIST TO BE SENT OUT SOON!***

## BUG TRACKING KEY (ESU Not Available Yet)

Status 10 – Description Phase

Status 11 – Code/Hardware Bug (Response/Resolution)

Status 15 - Enhancement Req. Internal (Oracle) Review

Status 16 – Bug Screening/Triage

Status 21 – Cost Required, To Development

Status 25 – Open, Awaiting Code/Hardware review

Status 26 - Open/Failed Verification

Status 30 – More Information Requested. To Filer

Status 69 – PSE to QA: Packages Delivered

Status 80 - Development to QA/Fix Delivered Internal

Status 82 - Q/A to Enhancement Evaluation

Status 87 – Fix verified/Merge Required

Status 91 – Closed, Could Not Reproduce

Status 92 – Closed, Not a Bug

## Enhancement Requests

Bug 25876758 Ability to change interim check while it is locked within payroll

Bug 25871132 Reset payments during payroll process per payment

Bug 25891956 Ability to direct an ACH to only go to remainder record

Bug 25876513 Prevent deletion of 1095-C in P08119 once sent to IRS

# MONTHLY UPDATES

Available ESU’s

Almost Ready

**N/A**

## Still Awaiting on Status Change

New Items e-Mailed

# OPEN FORUM

Sarah @ Emerald Cube--Had a situation where the DBA codes were not calculating – Turns out the F0705 DBA Control Table did not clear after resetting the payroll. Needed to SQL out. Keith Sholes says to send him some information about what is going on and he will look in to the boundaries on the payroll.

Justi @ MFA Oil Company--Missouri Tax exemptions—new Vertex release ignores the Tax Overrides and therefore does not have any way to handle employees who are claiming exempt. Support is not sure how to handle.

Kristin @ Port of Portland—what is everyone doing with gender? They are using X as a non-binary identification, but many benefit providers are asking for U. EEO reports will not allow for anything other than M or F, and they have stated that they will not be updating those requirements at any time in the foreseeable future. Potentially we should have an enhancement to have a state and benefit gender vs a federal gender. Some companies are using the “U” value in the UDC table, but potentially we need to have an option to enter on the EEO report that indicates what to do with a “U”, value.

Bruce @ MSB—STD is based on age ranges, he found out that you have to put the decimal point in or the amount will not calculate. So, you cannot enter 35, because the table cannot find a whole number in the table.

Kristin @ Port of Portland—R07236 (ACH File) they update the processing options to set the payment date and pay date, or you can leave it blank to use the system date. They put in the wrong date and no one got paid. Ariel says that they do not use this processing option and the dates are pulled from the payroll workbench. Sarah thinks it is only if you want to override the default values.

Topics for inFOCUS:

* Multi-State Tax Processing (Ariel)
* Fixing Tax Mistakes (Sarah & Katie @ Brasfield)
* W2Cs: It’s Not Over Yet
  + W2C process and reprint for W2s and W2Cs
* ESS Status Change (Justi)
* Workflow Improvements
* Security and Row Security
  + GL Security & Payroll Data (Lona)
* Time Entry & Global Leave Setup

ENHANCEMENTS

SuzAnne@Pinal – Enhancement Coordinator: Will be sending out a list of 15 enhancements (2014-current). Requesting SIG to review and vote with rank 1-5. Hoping to concentrate on these enhancements to submit to Oracle as priority. Delayed from last month but will be sent out this month (March) for voting on 2014-2017 enhancement requests. Will include instructions on how to vote on Quest Website.

If enhancement prior to 2014, please review and update validity of enhancements on Quest website. Email SuzAnne when complete.

If you would like items added to our next agenda, please contact aross@colasiss.com.