

CONNECTING YOUR WORLD.



# JDE Project Management SIG Meeting

Peggy Christensen  
December 18, 2019

# Today's Agenda

---

- Year in Review
- Changes in Project Management
- The Year Ahead

Proprietary and Confidential Information of



# Year in Review

---

- Hamilton's major enterprise software project was Employee & Manager Self Service – many accomplishments here!
- Our significant lessons learned were around the efficacy of intentional change management
- What accomplishments did you/your organization experience in 2019?

# Changes in Project Management

- Changes in how project management work is done
  - Methodologies
  - Tools
  - Workplace
  - Project Complexity

# Changes in Project Management

---

## From Tech Republic article (see References):

1. Disruptive technologies will continue their trajectory...
2. AI & big data will permeate project-based work...
3. Vendor management & outsourcing will grow...
4. Global context shifts will increase business uncertainty...
5. Project teams will migrate to shared platforms...
6. Agile will rise from the tech store to the top floor...
7. Managing changes in change management will become paramount...
8. Curated learning will be on the rise...
9. Project management will boom in developing nations...
10. Supply chain complexity will mount...

## The big takeaways for tech leaders:

- Adaptive skillsets are necessary for the future of project management teams. --  
TwentyEighty Strategy Execution, 2019
- AI and big data are two of the driving factors forcing project teams to upskill. --  
TwentyEighty Strategy Execution, 2019

# Changes in Project Management

---

From Forbes article (see References):

Trend #1 – Increasingly, Projects Will Be Impacted By Artificial and Data Intelligence Technology

Trend #2 – Project Managers Will Need Broader Skills...Ranging from AI to EI

Trend #3 – Project Managers Will Increasingly Embrace Customized or Hybrid Project Management Approaches and Methodologies

Trend #4 – Project Management Teams Will Become Increasingly Diverse

# Changes in Project Management

---

## PMI's PMP (July 2020) - What is changing?

Project management professionals need more diverse skills and approaches than ever before. The PMP is evolving just like the profession – and the new exam will focus on three new domains:

**PEOPLE** – emphasizing the skills and activities associated with effectively leading a project team

**PROCESS** – reinforcing the technical aspects of managing a project

**BUSINESS ENVIRONMENT** – highlighting the connection between projects and organization strategy

Content that spans the value spectrum, including **predictive, agile and hybrid approaches**, will be included across the three exam domains. The best way to understand what is included in the exam is to review the updated Exam Content Outline.

Expect to see:

**More approaches to delivering outcomes.** The exam will cover both predictive (approximately 50%) and agile/hybrid (approximately 50%) approaches to project management.

**Domains aligned to real-life practices.** The number of domains will be reduced from five to three.

# The Year Ahead

---

- Hamilton is focused on:
  - Automation over manual processes
  - Implementation of additional enterprise software functionality
  - Efficiency
    - Use of systems
    - Scalability
    - Augmenting skill sets
- What's in store for you in 2020?

# References / Links

---

- Project Management Institute
  - <https://www.pmi.org/>
  - <https://www.pmi.org/certifications/types/project-management-pmp>
  - <https://www.pmi.org/certifications/types/project-management-pmp/exam-prep/changes>
- Articles
  - <https://www.techrepublic.com/article/10-ways-project-management-will-change-in-the-next-year/>
  - <https://www.forbes.com/sites/danabrownlee/2019/07/21/4-project-management-trends-on-the-horizon-are-you-ready/#7d913c167692>



Proprietary and Confidential Information of

**HAMILTON**<sup>®</sup>