# JDE E1 HCM SIG Conference Call:

Please join our monthly conference call to learn more about topics of interest, current issues and workarounds/resolutions, and participate in our Open Forum.

**President** – Justi Montague @ MFA Oil Company

**Vice-President** – Katie Lewis @ Brasfield & Gorrie

**Vendor Liaison/Demo Coordinator** – Jenessa Paproski @ Saskatchewan Indian Gaming Authority

**Bug/Enhancement Coordinator** – Jon Richmond @ OUC

**Past President** – Ariel McGee (Ross) @ Colas

# DAILY ANNOUCEMENTS

**Quests New Website – Communication Method**

Forum Communication is now how the HCM SIG Board can communicate with the HCM SIG.

Go to your profile and Select Email Notifications!

# DEMO

Carmen Keller from iAM HCM : Standard Functionality of Accruals

ENHANCEMENTS

VOTE ON ENHANCEMENTS!

List of 15 enhancements (2014-current) sent to the SIG members - requesting SIG to review and vote with rank 1-5. Hoping to concentrate on these enhancements to submit to Oracle as priority.

If enhancement prior to 2014, please review and update validity of enhancements on Quest website. Email Kristine when complete.

ENHANCEMENT REVIEW SESSION

**We are encouraging HCM Members to present their enhancements during the HCM SIG Monthly calls in order to garner attention, explain further the request, and evaluate the benefit for other customers. Contact Kristine Carver to present!**

Oracle Development in Progress – Keith Sholes

## BUG TRACKING KEY (ESU Not Available Yet)

Status 10 – Description Phase

Status 11 – Code/Hardware Bug (Response/Resolution)

Status 15 - Enhancement Req. Internal (Oracle) Review

Status 16 – Bug Screening/Triage

Status 21 – Cost Required, To Development

Status 25 – Open, Awaiting Code/Hardware review

Status 26 - Open/Failed Verification

Status 30 – More Information Requested. To Filer

Status 69 – PSE to QA: Packages Delivered

Status 80 - Development to QA/Fix Delivered Internal

Status 82 - Q/A to Enhancement Evaluation

Status 87 – Fix verified/Merge Required

Status 91 – Closed, Could Not Reproduce

Status 92 – Closed, Not a Bug

MONTHLY UPDATES

Call for presentations is now open for Collaborate. Sessions will be accepted until October 11th. Some suggested sessions from InFOCUS:

* Processing Interim Payments through the Payroll
* Changes Only Payrolls (may have new features)
* Recent Enhancements (Hidden Gems)
* Uses of Orchestrator for HR specific
* Self Service
* Electronic W4s
* Rate Effective Timecards & Future Dated Status Changes
* Mobile Apps
* Roundtable—E1 Pages
* Time Entry Master Business Function
* Address Book (new processing options)
* Troubleshooting AAIs & the GL
* History & Point in Time Employee Master
* Job Master Cross Reference Table

Contact List!

# Open Forum

Jeff@SemcoEnergy: We are having an issue with Enrollment with Eligibility. If we are having a change to an employee’s benefits and we are using Enrollment with Eligibility, when the program recalculates, we have a plan without options that is connected to a DBA that reviews the rate table. The screen will identify that there is a rate change and picking up an incorrect effective dated rate from the rate table.

Shelly@Oracle: There is a bug for this, please open an SR with Oracle so you can get the bug number.

Nancy@Logis: The bug (30058515) was due at the end of July and has been sent back multiple times for revisions and has still not been released. It is recalculating eligibility back to the employee’s hire date.

Jeff@SemcoEnergy: There is a document I sent to Justi with a workaround. We will post it with the notes from the call.

Cheryl@SurfCity: Does Oracle have an update for the pending W4 changes? Mike@Oracle: We are done with the changes, we will be reviewing them internally on Thursday, we are still planning on the November time frame for the release, which will include ESS and back office. We have the information we need from Vertex to change the endpoints for the calculation.

Evelyn@PortofPortland: I am testing JN17107 and I ran a parallel payroll, we have an employee who is on unpaid leave (80 hours of unpaid leave for a 2-week period), but he gets a reimbursement for his cell phone for $50. Cell phone is paid in both environments; gross pay is $50 in both environments. In the no ESU environment, $50 is taxable. In the ESU environment, there are no taxable wages. Nancy@Logis: It was actually not functioning before the baseline, so we are waiting on an ESU. We have a workaround to enter a timecard for a positive penny lump sum and a separate timecard for a negative penny lump sum, then the taxes and benefits will calculate.

Nancy@Logis: F071730 is broken if you try to take a Vertex release from August or later. It only creates about 300 records instead of the normal 3000. There is a bug for this 30270533: PSD and ALT Codes Ignored in F0701730 (9.2=30270533). Evelyn@PortofPortland: What is the impact of this table being broken? Nancy@Logis: I believe this is state specific, so if you’re not in states that use PSD or ALT, you will not have an impact. Shelly@Oracle: That’s correct, it is mainly going to impact people who have Pennsylvania PSD codes. Viola@Balfourbeaty: You will not get the latest filing statuses from Vertex in your monthly updates. You could just not run the R071730 and keep the records in the file, and then run and populate the F071730 when Oracle releases a fix.

Nancy@Logis: HTML formatting for Open Enrollment director text is still broken. Bug number 30360999.

30188433: Cash Benefit calculation creates no tax detail

30058515: Interim payroll does not calculate tax on 125 refund

30259699: FICA and medicare not calculating for employees with no wages but with GTL income.

Nancy@Logis: Bug Number: 30387093—after bug 29514628. P0801CMP: Change reason is not coming up correctly, it looks like you’re able to change it, but when you go in to the employee, the rate isn’t updated. You also can’t change the standard hours, FTE, etc. Make sure you’re careful when you test this ESU and testing against your business practices before you put it in PD.

Shelly@Oracle: Here’s an update for Year-End Advisor webcast: US-November 21, CA—December 17th.

If you would like items added to our next agenda, please contact jmontague@mfaoil.com.