Sandia National Labs



History

Sandia National Laboratories' roots lie in World War II's Manahattan Project, which built the world's first atomic bombs.

Began in 1945 as Z Division

Single mission of engineering non-nuclear components of nuclear weapons

In 1979, Congress made Sandia a national laboratory

Current work reflects postwar America security needs.

Sandia National Labs



Our Work

National security is our business. We apply science to help detect, repel, defeat, or mitigate threats.

Nuclear Weapons

Defense Systems & Assessments

Nuclear Weapons

International & Homeland Security

Sandia National Labs



Fact Sheet

National security is our business. We apply science to help detect, repel, defeat, or mitigate threats.

\$2.9 billion in revenue in FY15

Funded by U.S. Department of Energy

10,504 regular employees

Nearly 50% of employees with Masters degree or higher

Sites in New Mexico, California, Nevada, and Hawaii

PeopleSoft HCM



Modules Implemented

Currently we have implemented...

Recruiting Solutions

Payroll for North America

Human Resources

Performance Management

Time and Labor

Benefits

We plan to implement...

Absence Management

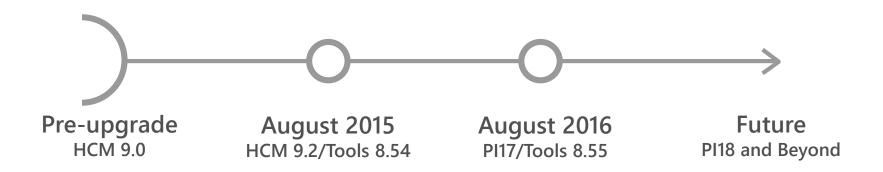
Profile Management

PeopleSoft HCM



Upgrade Timeline

Currently we have implemented...



9.2 Upgrade



Challenges Faced

Prior to upgrading to HCM 9.2, we were presented with a number of questions and challenges that we needed to solve.

Modernization						
Enhanced Usability						
Navigation	User Interface					
Decreased Level of Maintenance						
Remove Customizations	Implement more delivered					

Pre-9.2 Upgrade



Homepage, Timesheet, & Timesheet Approvals





Approve Reported Time

Timesheet Summary





Hide Detail

Use TRC 231 (if eligible) to charge Holidays occurring this week: Friday, Dec 25, Monday, Dec 28, Tuesday, Dec 29, Wednesday, Dec 30,

Thursday, Dec 31, Friday, Jan 1

View By: Week Begin Date: 12/25/2015 Refresh << Previous Week Next Week >>

Employees For Michael Marthe, Time Needing Approval From Personalize Find 🗖 12/25/2015 - 12/31/2015							
Select	Name	Hours to be Approved	Reported Hours	Scheduled Hours			
	Tony Stark	0.00	0.00	44.00			
	Steven Rogers	0.00	0.00	20.00			
	Bruce Banner	0.00	0.00	40.00			
	Thor	0.00	0.00	36.00			
	Peter Parker	0.00	0.00	40.00			
	Scarlett Johansson	0.00	0.00	44.00			

Click here for more info. Menu П My Favorites HR Self Service Manager Self Service ¬ Time Management ¬ Approve Time and Exceptions Job Reported Time Payable Time Exceptions Overtime Requests Absence Requests Report Time - Manager Search Options - TL Count Definitions - Leave Balances D Job and Personal Information D Compensation and Stock Derformance Management Spot Award - Administrator of Record - Work Stoppage Management Enterprise Person Sandia Directory Personnel Actions Recruiting Workforce Administration Benefits Compensation Time and Labor Payroll for North America Global Payroll & Absence Mamt Workforce Development Organizational Development Enterprise Learning Workforce Monitoring Pension HRMS Financial Aid Student Financials Set Up HRMS Set Up SACR Enterprise Components Worklist Application Diagnostics Tree Manager

Reporting Tools PeopleTools

Careers

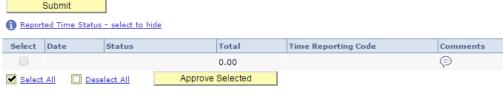
Grey Heller PeopleMobile

Change My Password My Personalizations My System Profile My Dictionary

Timesheet







Manager Self Service

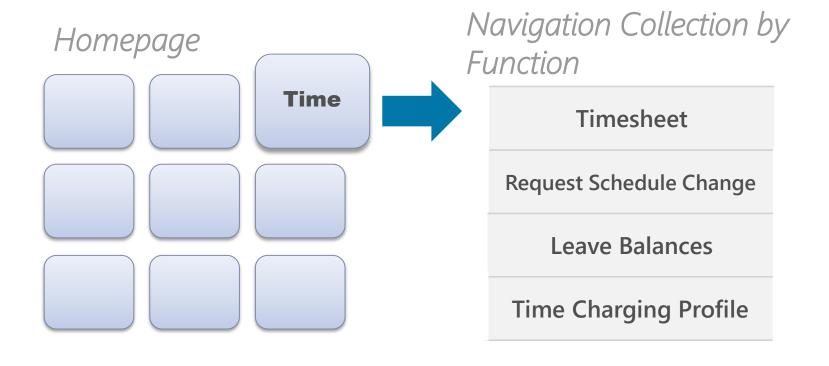
Time Management

Return to Approval List

9.2 Upgrade



Self-Service Model



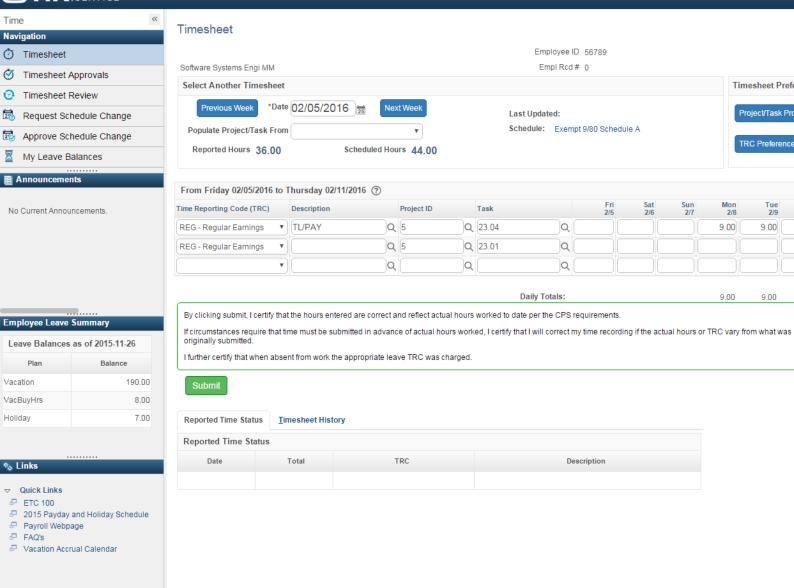
9.2 Fluid Homepage



Self-Service







Timesheet Preferences

Project/Task Profile

TRC Preferences

Tue

2/9

9.00

9.00

Wed 2/10

9.00

9.00

Thu 2/11

9.00

Total

9.00 9.00 🕀 🔾

27.00 (+) (-)

Fri

2/5

Sun

2/7

2/6

Mon

9.00

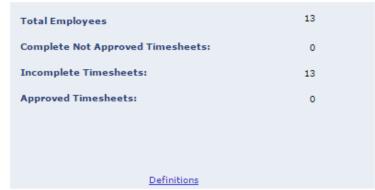
9.00

2/8

Approve Reported Time

Timesheet Summary





Hide Detail

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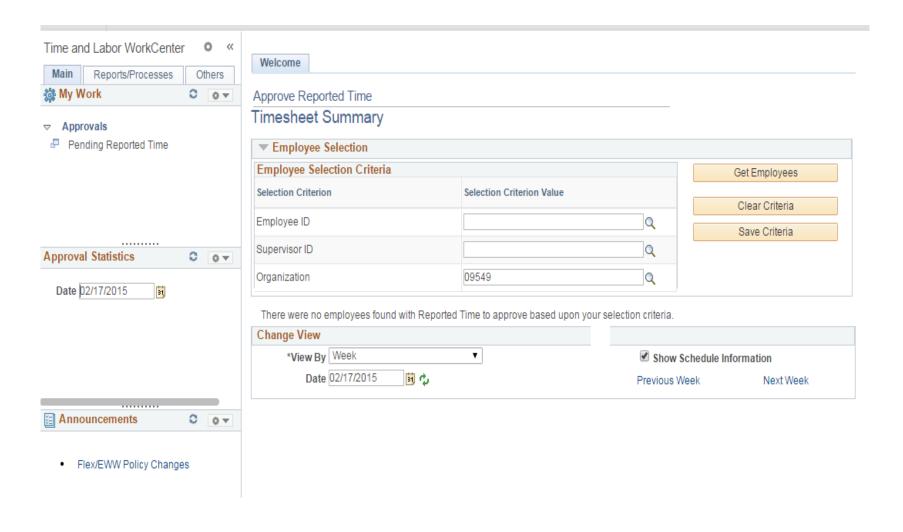
Thursday, Dec 31, Friday, Jan 1

Employees 12/25/2015	of 13 D Last				
Select	Name	Hours to be Approved	Reported Hours	Scheduled Hours	
	Tony Stark	0.00	0.00	44.00	
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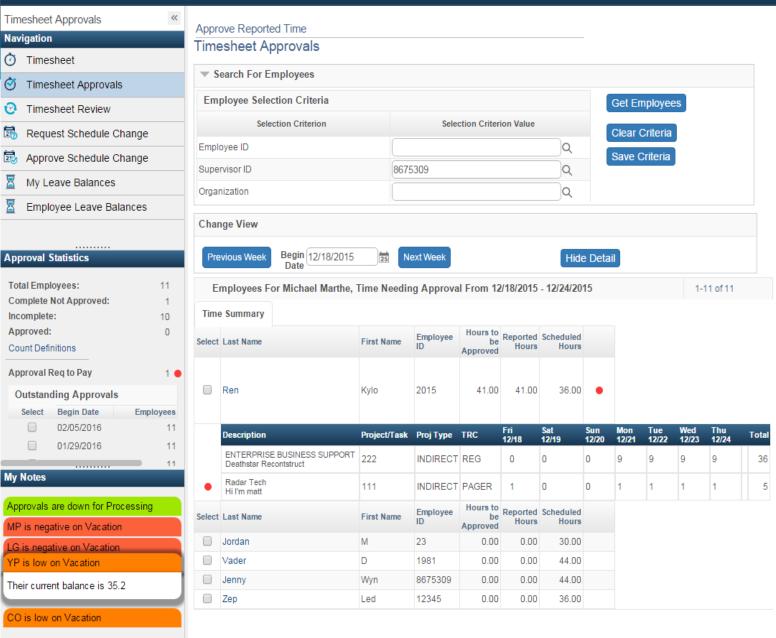
9.2 Timesheet Approvals



Workcenter without CSS3 styling







9.2 Upgrade



Tools Utilized

After assessing, we decided there were a number of new functionalities that we could use.

Fluid Structure and Content for Tiles

Free-form stylesheets for the look

Workcenters and Pagelet Wizard

Navigation Collections for content aggregation

Header branding for consistency with Fluid and Classic

Tools



Header and Footer Branding

Using Header branding tools, web development tools, and stylesheets, you can create a unique and customized header.

Define Headers and Footers Navigation Path

PeopleTools > Portal > Branding > Define Headers and Footers

Web Dev tool of choice to create header:

Chrome Developer Tools

Tip: DEFAULT_HEADER_TANGERINE_ALT is very similar to the Fluid Header – 8.55 is already defaulted. However, even in 8.55 there are still two header definitions that need to be maintained.

Tools

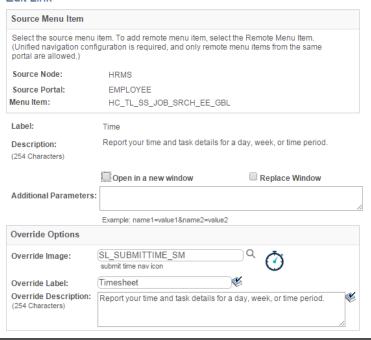


Navigation Collections

Identify menu items to group and have at it!

PeopleTools > Portal > Portal Utilities > Navigation Collections

Edit Link



8.55 Tools Upgrade



More decisions made

We were able to leverage the framework we had set up with the 9.2 upgrade to adopt additional functionality and use new tools.

Administrator Homepages

Tile Wizard in lieu of Workcenters

Fluid Components: Paycheck and Personal Details

Company UX Standards

HR | SELF SERVICE

Time







Pay and Taxes



Benefits and Retirement



Careers & Hiring



People and Delegation



Performance Feedback



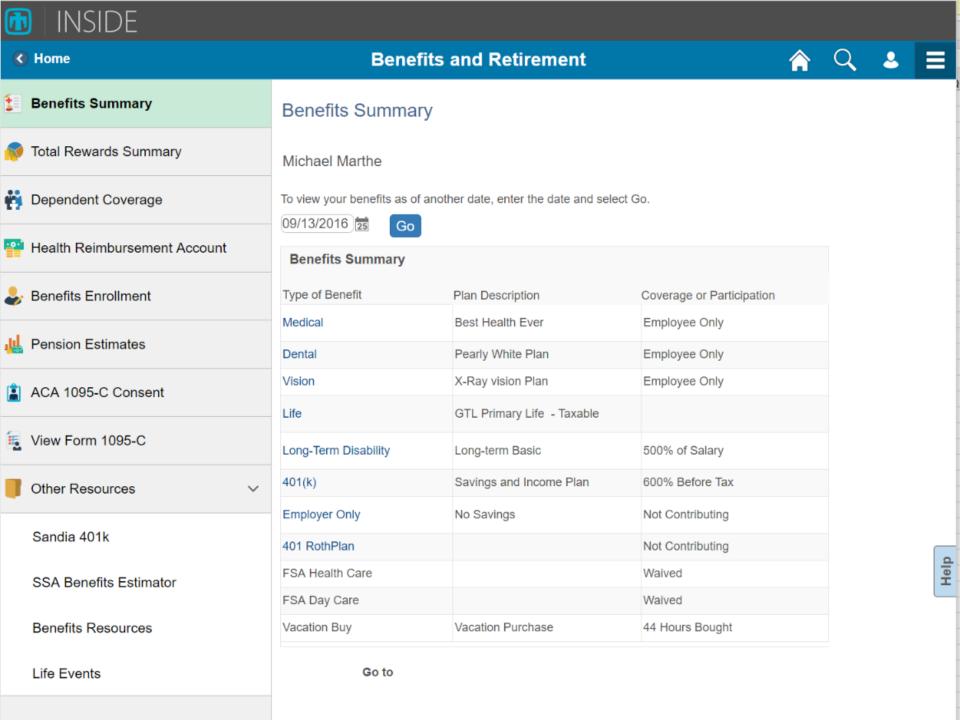
HR Queries

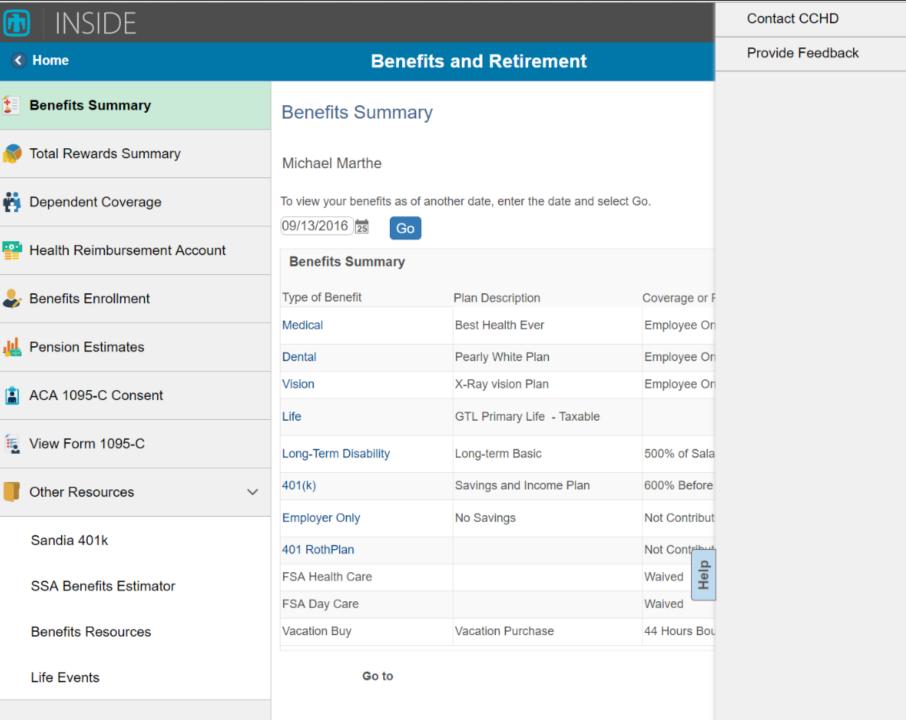


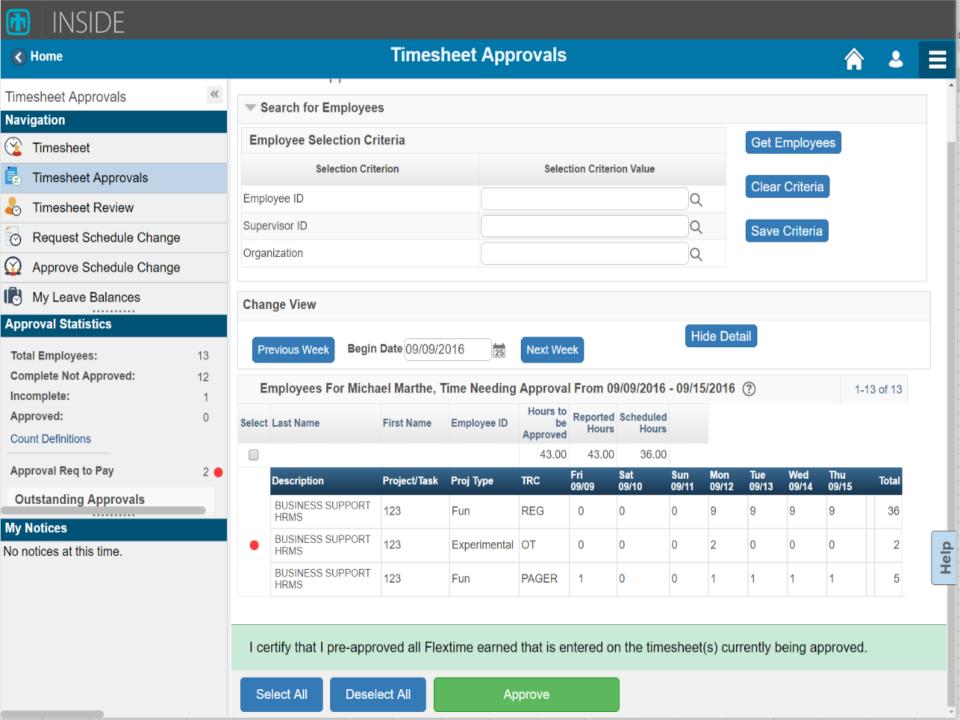
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Personal Details









Fast Forward



Where we plan to be...

We hope to continue leveraging the new and modern functionalities that are delivered which fit into our organization.

Application Homepages

Related Content across Fluid and Classic

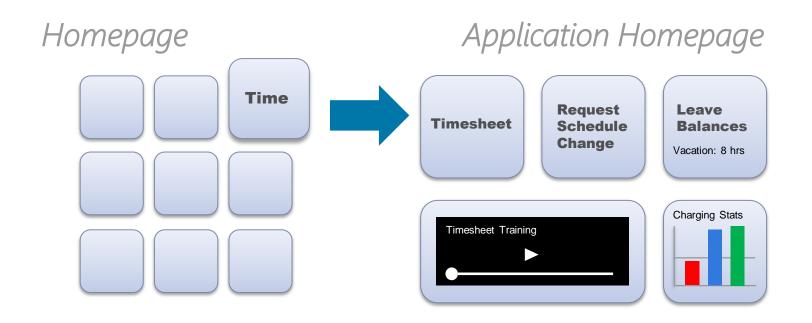
Fluid Navigation and Related Actions

Customized Tiles

Fast Forward



Self-Service Model



Demo





