

ORACLE®

PeopleSoft Payroll for North America

Update & Roadmap - Reconnect 2019

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Product Strategist
Oracle PeopleSoft HCM
July 17, 2019

Safe Harbor Statement

The following is intended to outline our general product direction. It is intended for information purposes only, and may not be incorporated into any contract. It is not a commitment to deliver any material, code, or functionality, and should not be relied upon in making purchasing decisions. The development, release, timing, and pricing of any features or functionality described for Oracle's products may change and remains at the sole discretion of Oracle Corporation.

Program Agenda

- 1 ➤ Catching Up
- 2 ➤ Payroll Legislation
- 3 ➤ Roadmap
- 4 ➤ Additional Resources

All Things Fluid

- Fluid Year-End Forms Consent
- Fluid Year-End Forms
- Fluid Payroll for NA WorkCenter



Workforce Administrator

Scope: All Paygroups

My Work

Common Exceptions

State Data Missing (10)

Local Data Missing (6)

OK to Pay Turned Off (35)

Inactive Employees With Pa... (29)

Active Employees Without P... (4)

Unconfirmed Checks from P... (3)

Total Gross Exceed Thresho... (30)

Hours Exceed Threshold Ac... (31)

Total Gross Exceed Thresho... (13)

Hours Exceed Threshold-In... (12)

Audit Exceptions

Links

Setup Data

Employee Master Data

Create Payroll Data

Manage Time and Labor

Manage Absence Management

Update Payroll Data

Process Payroll

USA Payroll WorkCenter

State Data Missing

10 rows

Empl ID	Actions	Empl Record	Name	Company	Pay Group	Locality	Department	Detail Link
TWC0007	0	Lewis, Owen WC	TWC	TW4	TQ10100			
TWC0008	0	Lewis, Helen WC	TWC	TW2	TQ10100			
TWC0018	0	Lewis, Rachel WC	TWC	TW2	TQ10100			
TWC0019	0	Lewis, Sam WC	TWC	TW2	TQ10100			
TWC0060	0	Lewis, Irene WC	TWC	TW4	TQ10100			
TWC0060	0	Lewis, Irene WC	TWC	TW4	TQ10100			
TWC0061	0	Lewis, Janis WC	TWC	TW4	TQ10300			
TWC0062	0	Lewis, Judy WC	TWC	TW4	TQ11000			
TWC0064	0	Lewis, Marie WC	TWC	TW4	TQ004			
TWC0064	0	Lewis, Marie WC	TWC	TW4	TQ004			

Workforce Administrator

Scope: My Scope

Common Exceptions

OK to Pay Turned Off (15)

Inactive Employees With Pa... (27)

Active Employees Without P... (6)

Unconfirmed Checks from P... (2)

Multiple Provinces on Check

Total Gross Exceed Thresho... (25)

Hours Exceed Threshold Ac... (29)

Total Gross Exceed Thresho... (11)

Hours Exceed Threshold-In... (11)

Audit Exceptions

Links

Employee Data Maintenance

Prepare Payroll

Process Payroll

Post Payroll Processing

Off-Cycle Payrolls

Payroll Tax Reports

Payroll Setup

Canadian Payroll WorkCenter

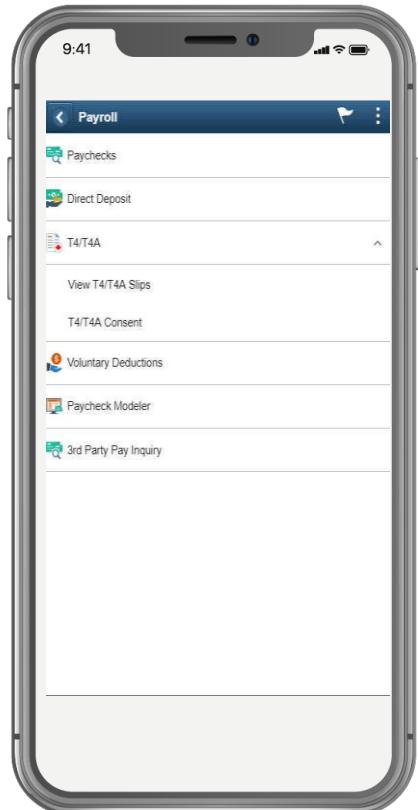
OK to Pay Turned Off

15 rows

Empl ID	Actions	Empl Record	Name	Company	Pay Group	Pay Period End Date	Off cycle	Page Nbr	Line Nbr	Additional Pay Line Nbr	Province	Department	Business Unit
CPA0229	0	Peters, John	CPA	CA2	06/18/2021	N	23	3	0	ON	C20000	CPABU	
CBA0218	0	Winters, Sheila	CBA	CA2	06/18/2021	N	26	2	0	QC	C20000	CPABU	
CBA0109	0	Kim, Carl	CBA	CA2	06/18/2021	N	31	7	0	QC	C21700	CPABU	
CWP0001	0	Tonge, Alice WC	CWP	CW2	01/15/2013	N	3	1	0	BC	C20200	CWPBU	
CWP0002	1	Tonge, Belinda WC	CWP	CW2	01/15/2013	N	3	3	0	BC	C20200	CWPBU	
CWP0010	0	Tonge, Jaclyn WC	CWP	CW2	01/15/2013	N	3	4	0	BC	C20200	CWPBU	
CWP0071	0	Tonge, Barbara WC	CWP	CW2	01/15/2013	N	3	5	1	BC	C20200	CWPBU	
CWP0075	0	Tonge, Jill WC	CWP	CW2	01/15/2013	N	3	6	0	BC	C20200	CWPBU	
CWP0076	0	Tonge, Jessica WC	CWP	CW4	01/04/2013	N	1	1	0	BC	C20200	CWPBU	
CWP0086	0	Tonge, Nelly WC	CWP	CW4	01/04/2013	N	1	2	0	BC	C20200	CWPBU	
CWP0074	0	Tonge, Willa WC	CWP	CW4	01/04/2013	N	1	3	0	BC	C20200	CWPBU	
CWP0076	0	Tonge, Jessica WC	CWP	CW4	01/04/2013	Y	1	2	0	BC	C20200	CWPBU	
CWP0076	0	Tonge, Jessica WC	CWP	CW4	01/04/2013	Y	1	2	1	BC	C20200	CWPBU	
CWP0023	0	Wong, Clara WC	CWP	CW7	01/11/2013	Y	1	1	0	NB	C20200	CWPBU	
CWP0032	0	Wong, Cindy WC	CWP	CW7	01/11/2013	Y	1	2	0	NB	C20200	CWPBU	

Fluid Consent for Canadian Year-End Forms

Image #27

A screenshot of a web-based T4/T4A Consent Form. The title bar says 'T4/T4A Consent Form'. The main content area is titled 'T4/T4A Consent' and contains the following text:

Submit your consent to stop receiving paper T4 and T4A slips

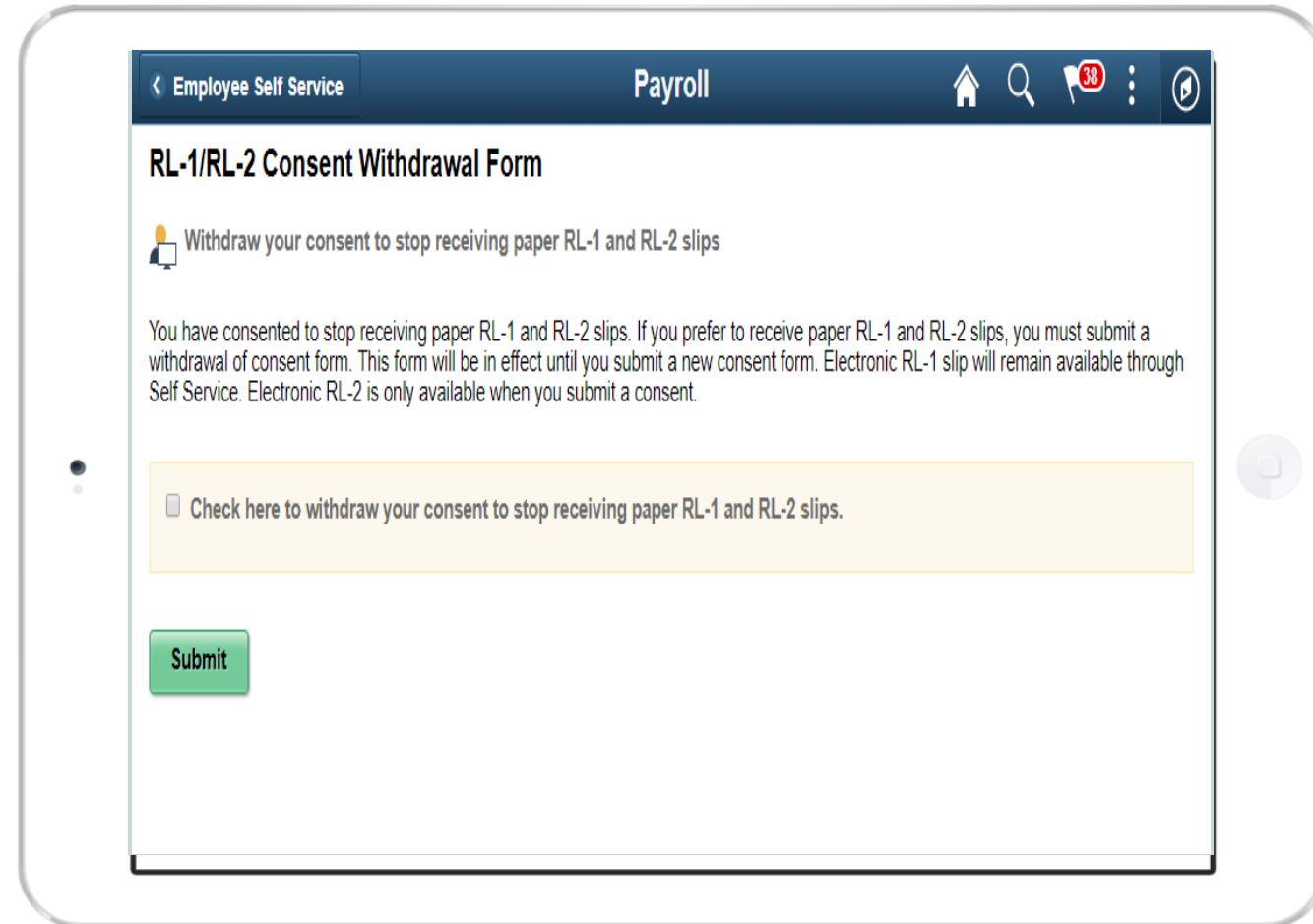
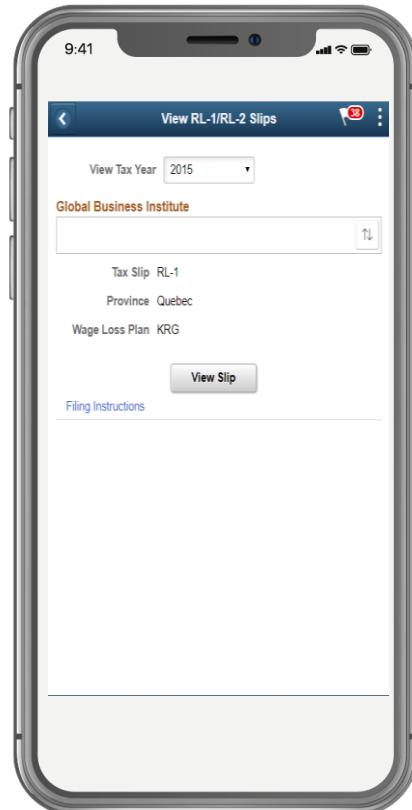
You must complete this consent form to receive electronic T4 and T4A slips and discontinue receiving paper slips. If you do not submit a consent form, the Payroll Department will process your year-end slips based on the information currently on file. After you submit your consent, it will remain valid until you submit a withdrawal of consent form. The exception is when your employment is terminated or electronic access is discontinued.

If you have any questions, please contact your Payroll Administrator

Check here to indicate your consent to stop receiving paper T4 and T4A slips.

Fluid Consent for Canadian Year-End Forms

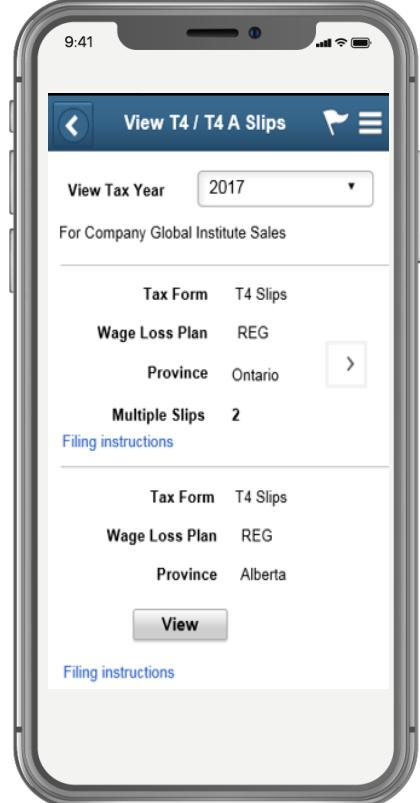
Image #27



A screenshot of a desktop application window titled 'Employee Self Service' under the 'Payroll' tab. The window is titled 'RL-1/RL-2 Consent Withdrawal Form'. It contains a message: 'Withdraw your consent to stop receiving paper RL-1 and RL-2 slips'. Below the message is a checkbox labeled 'Check here to withdraw your consent to stop receiving paper RL-1 and RL-2 slips.' A green 'Submit' button is at the bottom of the form.

Employee Self-Service Fluid Canadian Year-End Forms

Image #27

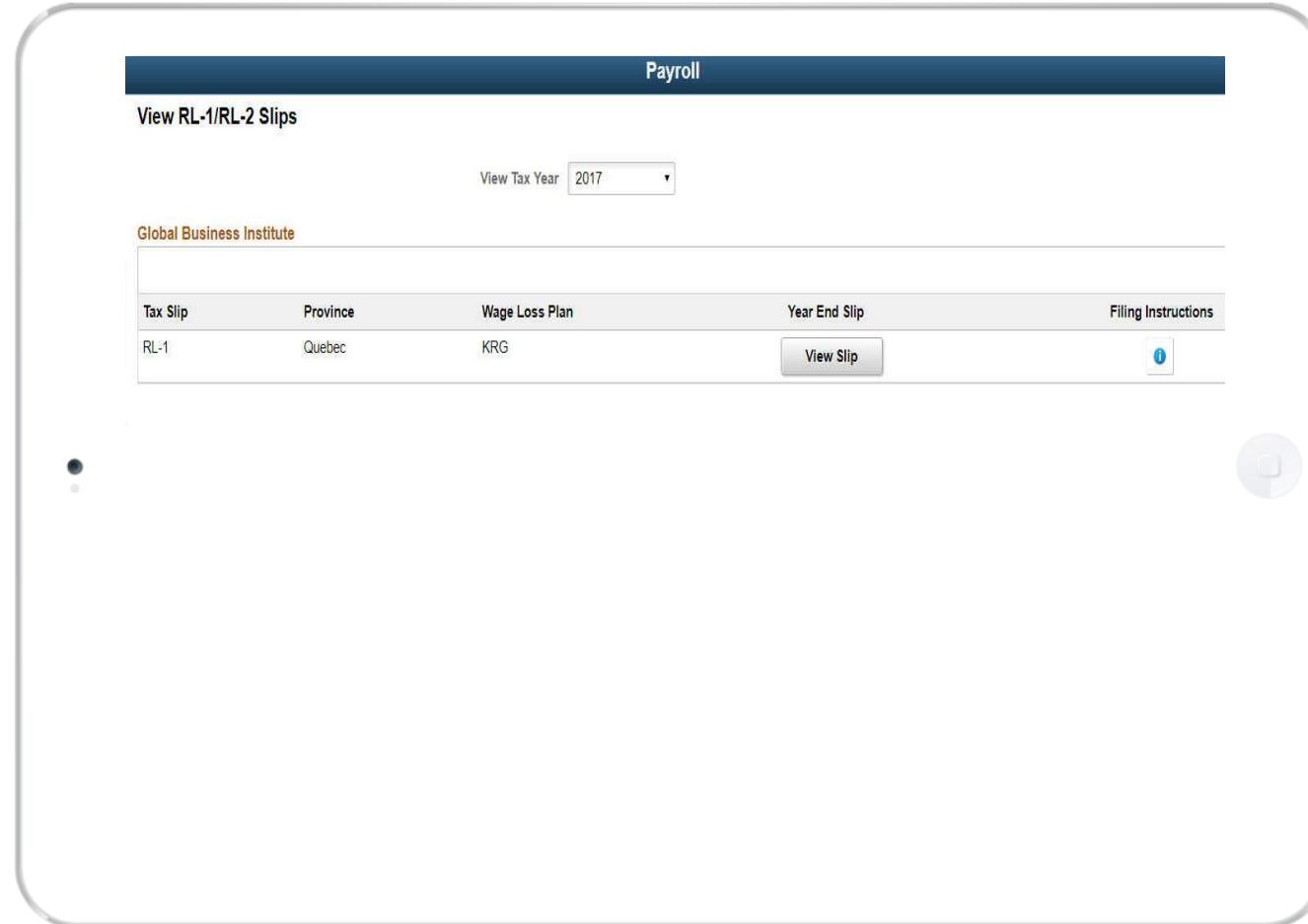
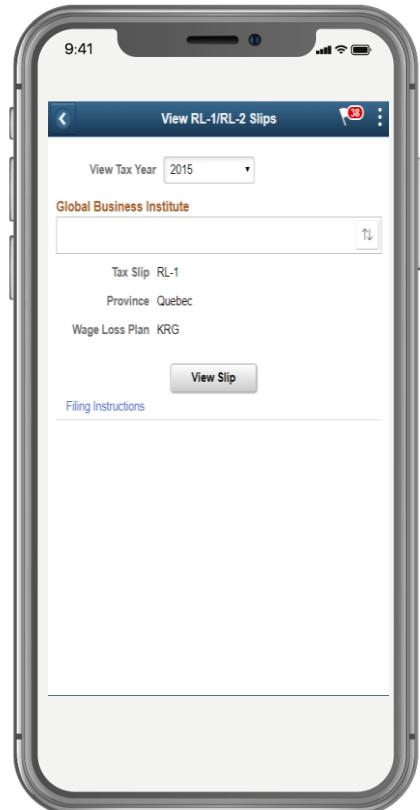


A screenshot of a desktop application window titled 'Employee Self Service' and 'Payroll'. The main title bar includes icons for home, search, and refresh. The left sidebar lists 'Paychecks', 'Tax Withholding', 'Direct Deposit', and 'T4/T4A Forms'. The 'T4/T4A Forms' item is expanded, showing 'View T4/T4A Slips' and 'T4/T4A Consent'. The main content area is titled 'View T4/T4 A Slips' and shows a table of slips for the year 2017. The table includes columns for Company, Tax Form, Province, Wage Loss Plan, Year End Slip, and Filing Instructions. Two entries are listed: 'Health Care' (T4 Slips, Ontario, REG, Multiple Slips) and 'Healthplus Care' (T4 Slips, Alberta, REG, Slips). Each entry has an 'i' icon in a box next to it.

Company	Tax Form	Province	Wage Loss Plan	Year End Slip	Filing Instructions
Health Care	T4 Slips	Ontario	REG	Multiple Slips	
Healthplus Care	T4 Slips	Alberta	REG	Slips	

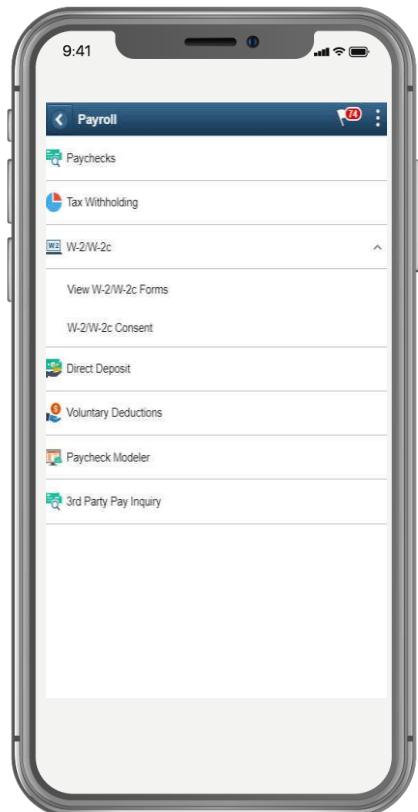
Employee Self-Service Canadian Fluid Year-End Forms

Image #27



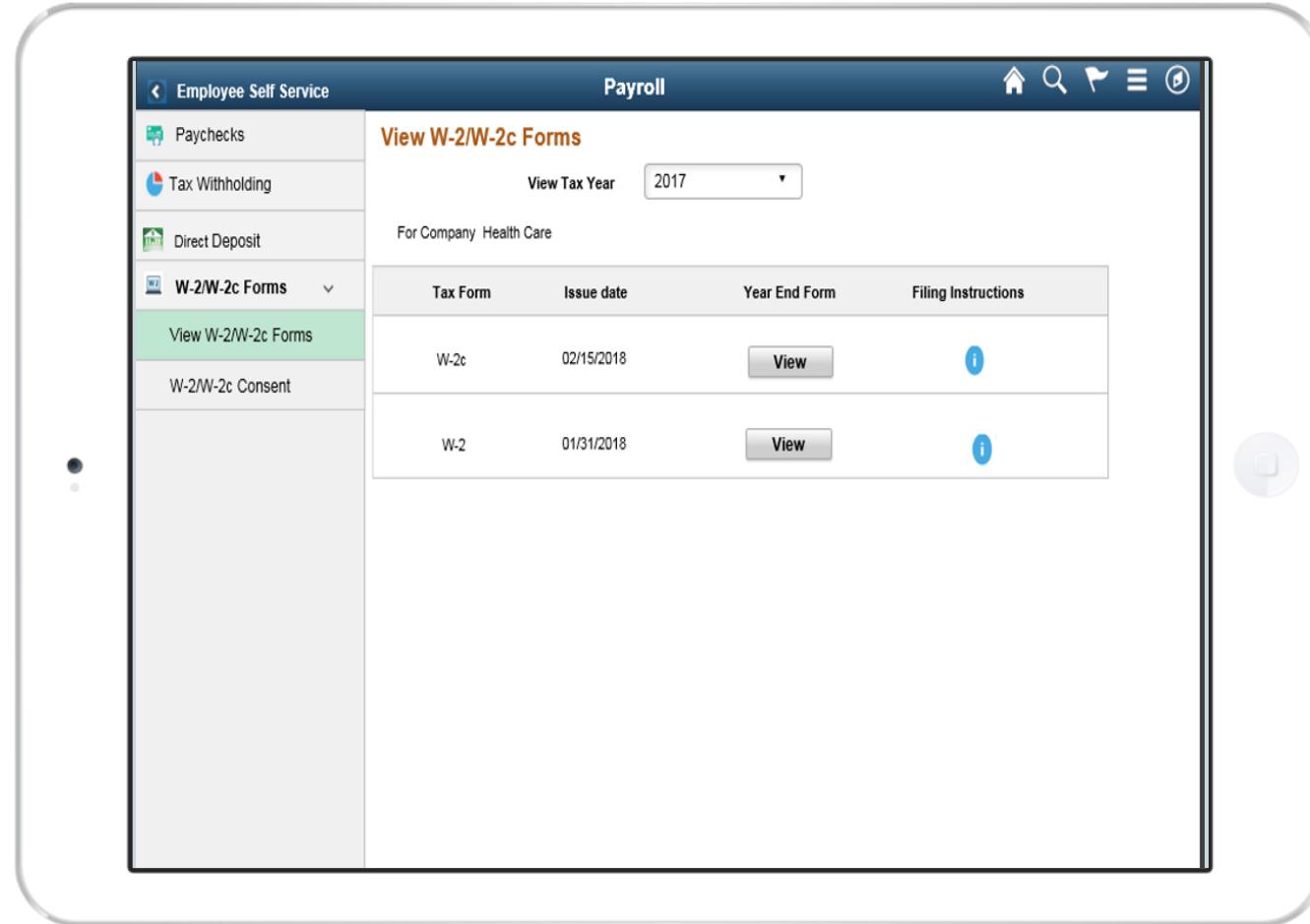
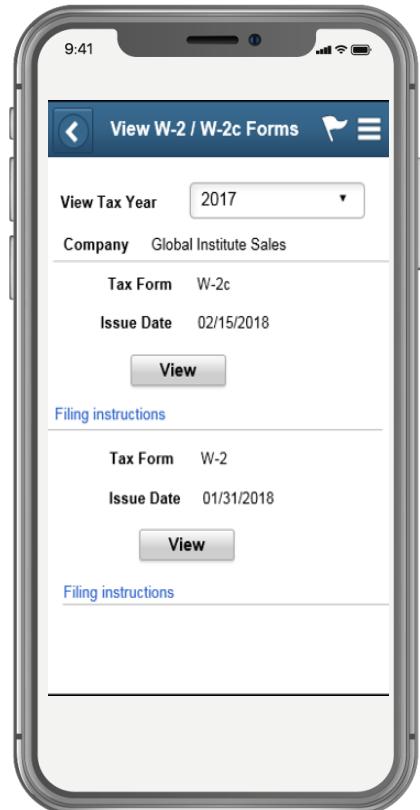
Fluid Consent for U.S. Year-End Forms

Image #28

A mobile application screen titled "Payroll" showing the "W-2/W-2c Consent" form. The form includes a header note: "You currently receive W-2 or W-2c paper forms by mail". Below this is a detailed note: "You must complete this consent form to receive electronic W-2 or W-2c forms. If you do not submit a consent form or a withdrawal of consent form, the Payroll Department will process your year-end forms. After you submit your consent form, it will remain valid until you submit a withdrawal of consent form. The exception is when your employment is terminated or electronic access to forms is discontinued." A question follows: "If you have any questions, please contact your Payroll Administrator." At the bottom of the form is a checkbox labeled "I consent to receive W-2 or W-2c forms electronically" and a "Submit" button.

Employee Self-Service U.S. Fluid Year-End Forms

Image #28



Accessibility for U.S. Year-End Forms

Image #28

[View W-2 Form 2017](#)

Instructions
This page has two views: Default and View All. The Default view will display all W-2 boxes and codes that contain values. The View All option will also display W-2 boxes and codes even if the value is blank. In addition, if the employee has multiple PDF forms, the data is consolidated and displayed on the online page by State.

[View All Boxes](#)

Employer Details

Name	GLOBAL BUSINESS INSTITUTE
Employer identification number (EIN)	99-4123456
Address 1	500 GEORGE WASHINGTON PKWY
Address 2	NEW YORK NY 07666

Employee Details

Name	ROSANNA CHANNING
Employee social security number	211-15-3591
Address 1	4026 CY AVENUE
Address 2	CASPER WY 82604

W-2 Details

Box/Code	Description	Form Value
01	Wages, tips, other compensation	79345.51
02	Federal income tax withheld	9671.87
03	Social security wages	88261.67
04	Social security tax withheld	5472.22
05	Medicare wages and tips	88261.67
06	Medicare tax withheld	1279.79

[Printable W-2](#)

Payroll for North America U.S. Fluid WorkCenter

Image #28

Workforce Administrator

Scope: All Paygroups

My Work

Common Exceptions

- State Data Missing (10)
- Local Data Missing (6)
- OK to Pay Turned Off (35)
- Inactive Employees With Pa... (20)
- Active Employees Without P... (4)
- Unconfirmed Checks from P... (3)
- Total Gross Exceed Thresho... (30)
- Hours Exceed Threshold-Ac... (31)
- Total Gross Exceed Thresho... (13)
- Hours Exceed Threshold-In... (12)

Audit Exceptions

Links

Setup Data

Employee Master Data

Create Payroll Data

Manage Time and Labor

Manage Absence Management

Update Payroll Data

Process Payroll

USA Payroll WorkCenter

State Data Missing

10 rows

Empl ID	Actions	Empl Record	Name	Company	Pay Group	Locality	Department	Detail Link
TWC0007	View	0	Lewis,Gwen WC	TWC	TW4		TQ10100	>
TWC0008	View	0	Lewis,Helen WC	TWC	TW2		TQ10100	>
TWC0018	View	0	Lewis,Rachel WC	TWC	TW2		TQ10100	>
TWC0019	View	0	Lewis,Sara WC	TWC	TW2		TQ10100	>
TWC0060	View	0	Lewis,Irene WC	TWC	TW4		TQ10100	>
TWC0060	View	0	Lewis,Irene WC	TWC	TW4		TQ10100	>
TWC0061	View	0	Lewis,Janis WC	TWC	TW4		TQ10300	>
TWC0062	View	0	Lewis,Judy WC	TWC	TW4		TQ11000	>
TWC0064	View	0	Lewis,Marie WC	TWC	TW4		TQ004	>
TWC0064	View	0	Lewis,Marie WC	TWC	TW4		TQ004	>

Payroll for North America Canadian Fluid WorkCenter

Image #30

Canadian Payroll WorkCenter

OK to Pay Turned Off

Empl ID	Actions	Empl Record	Name	Company	Pay Group	Pay Period End Date	Off cycle	Page Nbr	Line Nbr	Additional Pay Line Nbr	Province	Department	Business Unit
CPA0229	0	Peters,John	CPA	CA2	06/18/2021	N	23	3	0		ON	C20900	CPABU
CPA0218	0	Winters,Sheila	CPA	CA2	06/18/2021	N	26	2	0		QC	C20900	CPABU
CPA0109	0	Kim,Carl	CPA	CA2	06/18/2021	N	31	7	0		QC	C21700	CPABU
CWP0001	0	Tonge,Alice WC	CWP	CW2	01/15/2013	N	3	1	0		BC	C20200	CWPBU
CWP0002	1	Tonge,Belinda WC	CWP	CW2	01/15/2013	N	3	3	0		BC	C20200	CWPBU
CWP0010	0	Tonge,Jaclyn WC	CWP	CW2	01/15/2013	N	3	4	0		BC	C20200	CWPBU
CWP0071	0	Tonge,Barbara WC	CWP	CW2	01/15/2013	N	3	5	1		BC	C20200	CWPBU
CWP0075	0	Tonge,Jill WC	CWP	CW2	01/15/2013	N	3	6	0		BC	C20200	CWPBU
CWP0076	0	Tonge,Jessica WC	CWP	CW4	01/04/2013	N	1	1	0		BC	C20200	CWPBU
CWP0060	0	Tonge,Nelly WC	CWP	CW4	01/04/2013	N	1	2	0		BC	C20200	CWPBU
CWP0074	0	Tonge,Willa WC	CWP	CW4	01/04/2013	N	1	3	0		BC	C20200	CWPBU
CWP0076	0	Tonge,Jessica WC	CWP	CW4	01/04/2013	Y	1	2	0		BC	C20200	CWPBU
CWP0076	0	Tonge,Jessica WC	CWP	CW4	01/04/2013	Y	1	2	1		BC	C20200	CWPBU
CWP0023	0	Wong,Clara WC	CWP	CW7	01/11/2013	Y	1	1	0		NB	C20200	CWPBU
CWP0032	0	Wong,Cindy WC	CWP	CW7	01/11/2013	Y	1	2	0		NB	C20200	CWPBU

Payroll for North America Fluid WorkCenters

- WorkCenter [VFO](#)
- Quest Experience Week [Webinar](#)
- WorkCenter Red Paper – [Document 2525458.1](#)

Program Agenda

- 1 ➤ Catching Up
- 2 ➤ Payroll Legislation
- 3 ➤ Roadmap
- 4 ➤ Additional Resources

Flat Sum Bonus Calculation for California

Image #28

Production Bonus

Bonus is based on a percentage of production or some formula other than a flat amount.

Regular rate of pay is found by **dividing the total pay (including bonus) by the total hours worked during the period.**

Total hours worked includes overtime hours.

OT Premium = OT hours * (0.5 * regular rate of pay)

Flat Sum Bonus

If the bonus is a flat sum, **regular bonus rate** is determined by **dividing the bonus by the maximum legal regular hours** worked during the period.

Overtime hours are not included in the calculation.

Bonus on Overtime = OT hours * regular bonus rate * multiplication factor

Washington Paid Family & Medical Leave

19-E PRP
Image #29

- Washington SB 5975 enacted a new Paid Family and Medical Leave Insurance program
- Effective 1/01/2019
 - Employers and employees will fund the program with a combined 0.4% premium rate on wages, up to \$132,900
 - 37% of the total premium is required to be paid by employer
 - Employer may deduct the remaining 63% from employee wages

Washington Paid Family & Medical Leave

- Quarterly reporting deadline for Q1 and Q2 extended until 8/31/2019
 - PRP for [Base Bug 29450664](#)
 - Single employers provide CSV file
 - Third party agents provide ICESA file
 - Two SQRs, run control changes, menu changes, permission list changes
 - Lower releases delivered in special posting after Tax Update 19-C

DC Universal Paid Leave

- Employer only
 - Covered employers required to contribute 0.62% of taxable wages
 - Unemployment no-limit gross wages
- Original implementation date was 7/01/2019
 - After posting, DC clarified that first employer tax payment would be based on wages paid 4/01/2019 through 6/30/2019
 - 4/01/2019 row delivered with Tax Update 19-C
 - COBOL modified to remove hard-coded date

Massachusetts Paid Family & Medical Leave

PRP
Image #31

- Employee tax + employer contribution
- Total premium is 0.63% of unemployment no limit gross wages *

 - Up to Social Security maximum (\$132,900 for 2019)

- Premiums allocated separately
 - Family leave is 17.5% of total premium
 - Medical leave is 82.5% of total premium
- Employers with < 25 employees in Massachusetts are exempt from employer contribution

Massachusetts Paid Family & Medical Leave

PRP
Image #31

- After posting, Massachusetts delayed implementation of PFL until October 1, 2019
 - <https://www.mass.gov/news/notice-to-massachusetts-employers-about-pfml-delay>
 - * This also includes a change to total premium rate for rest of 2019
 - 0.007500 instead of 0.006300
- Workaround on [Payroll Hot Topics Document](#)

Massachusetts Paid Family & Medical Leave

PRP
Image #31
Image #32

- Base Bug 29963137 delivered as PRP
 - Removes 7/01/2019 rows
 - Will be delivered in Image 32

Component 2 for EEO-1 Reporting



Component 2 for EEO-1 Reporting

Coming Soon

Job Categories	Salary Compensation Band	Number of Employees (Report employees in only one category)															Total Col. A-N	
		Race/Ethnicity																
		Hispanic or Latino		Non-Hispanic or Latino														
		Male							Female									
		Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or more races			
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O		
1 Executive/ Senior Level Officials and Managers	1. \$19,239 and under																	
	2. \$19,240 - \$24,439																	
	3. \$24,440 - \$30,679																	
	4. \$30,680 - \$38,999																	
	5. \$39,000 - \$49,919																	
	6. \$49,920 - \$62,919																	
	7. \$62,920 - \$80,079																	
	8. \$80,080 - \$101,919																	
	9. \$101,920 - \$128,959																	
	10. \$128,960 - \$163,799																	
	11. \$163,800 - \$207,999																	
	12. \$208,000 and over																	

Sample Form

Component 2 for EEO-1 Reporting

Coming Soon

- [EEOC Component 2 Online Filing System](#)
- [More Info](#)
- [FAQs](#)
- Electronic [file specs](#) received July 11

2020 Federal W-4

Coming Soon

- Multiple form changes
- Employee self-service changes
- Administrative page changes
- Tax Table changes
- COBOL modifications

- IRS does not require a new form
 - Payroll process must recognize form and use appropriate calculation method
- Targeted for PRP/Tax Update 19-E
 - 12/06/2019

2020 Federal W-4

- New employee status
 - Head of Household

Coming Soon

Employee's Withholding Allowance Certificate

OMB No. 1545-0074

2020

Form **W-4**
Department of the Treasury
Internal Revenue Service

► Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.
► Give Form W-4 to your employer.
► Your withholding is subject to review by the IRS.

Step 1: Enter Personal Information	1a First name and middle initial	Last name	1b Social security number
	Home address (number and street)		► Does your name match the name on your social security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov .
	City or town, state, and ZIP code		
	1c <input type="checkbox"/> Single or Married filing separately <input type="checkbox"/> Married filing jointly		
	<input type="checkbox"/> Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.)		

Complete Steps 2 through 4 if they apply to you; otherwise, skip to Step 5. See instructions on page 2.

**Step 2:
Account for Multiple Jobs**

Caution: The correct amount of withholding depends on income earned from all jobs in the household. If you:

- Hold more than one job at a time, or
- Are married filing jointly and both you and your spouse work, account for this below or you may owe additional tax when filing your tax return. (If you and/or your spouse have income from self-employment, see page 2.)

2 Multiple jobs. Do only one of the following.

- Use the calculator at www.irs.gov/W4App for most accurate withholding; or
- Use Worksheet 1 on page 3 and enter the result on line 4c below for roughly accurate withholding; or
- If there are only two jobs in your household, you may check here. Do the same on Form W-4 for the other job. With this option, more tax than necessary may be withheld from your wages, but you generally won't have too little tax withheld ►

Complete lines 3 through 4b on Form W-4 for only one job in the household. (Your withholding will be most accurate if you do this on the Form W-4 for the highest paying job.)

**Step 3:
Claim Dependents**

3 Dependents. If your income will be \$200,000 or less (\$400,000 or less if married filing jointly) (see instructions):

- Multiply the number of qualifying children under age 17 by \$2,000 ► \$
- Multiply the number of other dependents by \$500 . . . ► \$

Add the amounts above and enter the total here 3 \$

**Step 4:
Other Adjustments (optional)**

4a Other income. If you want tax withheld for other income you expect this year that will not have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income. You should not include income from any jobs 4a \$

b Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use Worksheet 2 on page 3 and enter the result here 4b \$

c Enter any additional amount you want withheld each **pay period** 4c \$

d Exemption. You can claim exemption from withholding for 2020 if:

- For 2019, you had **no** federal income tax liability; and
- For 2020, you expect to have **no** federal income tax liability.

 If you meet both of these conditions, certify by writing "Exempt" here ► 4d

Step 5: Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete.

Sign Here ► **Employee's signature** (This form is not valid unless you sign it.) ► **Date**

Employers Only	5 Employer's name and address	6 First date of employment	7 Employer identification number (EIN)
-----------------------	-------------------------------	----------------------------	--

For Privacy Act and Paperwork Reduction Act Notice, see page 2.

Cat. No. 10220Q

Form W-4 (2020)

2020 Federal W-4

- Checkbox for multiple jobs
 - Impacts higher tax withholding rates

Coming Soon

DRAFT AS OF
01/01/2019
DO NOT FILE

Form W-4
Employee's Withholding Allowance Certificate
OMB No. 1545-0074
2020

Department of the Treasury
Internal Revenue Service

► Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.
► Give Form W-4 to your employer.
► Your withholding is subject to review by the IRS.

Step 1: Enter Personal Information	1a First name and middle initial Home address (number and street) City or town, state, and ZIP code	1b Social security number ► Does your name match the name on your social security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov .
	1c <input type="checkbox"/> Single or Married filing separately <input type="checkbox"/> Married filing jointly <input type="checkbox"/> Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.)	

Complete Steps 2 through 4 if they apply to you; otherwise, skip to Step 5. See instructions on page 2.

Step 2:
Account for Multiple Jobs

Caution: The correct amount of withholding depends on income earned from all jobs in the household. If you:

- Hold more than one job at a time, or
- Are married filing jointly and both you and your spouse work, account for this below or you may owe additional tax when filing your tax return. (If you and/or your spouse have income from self-employment, see page 2.)

2 Multiple jobs. Do only one of the following.

- Use the calculator at www.irs.gov/W4App for most accurate withholding; or
- Use Worksheet 1 on page 3 and enter the result on line 4c below for roughly accurate withholding; or
- If there are only two jobs in your household, you may check here. Do the same on Form W-4 for the other job. With this option, more tax than necessary may be withheld from your wages, but you generally won't have too little tax withheld ►

Complete lines 3 through 4b on Form W-4 for only one job in the household. (Your withholding will be most accurate if you do this on the Form W-4 for the highest paying job.)

Step 3: Claim Dependents	3 Dependents. If your income will be \$200,000 or less (\$400,000 or less if married filing jointly) (see instructions): • Multiply the number of qualifying children under age 17 by \$2,000 ► \$ • Multiply the number of other dependents by \$500 . . . ► \$ Add the amounts above and enter the total here	3 \$
Step 4: Other Adjustments (optional)	4a Other income. If you want tax withheld for other income you expect this year that will not have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income. You should not include income from any jobs . . . b Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use Worksheet 2 on page 3 and enter the result here c Enter any additional amount you want withheld each pay period . . . d Exemption. You can claim exemption from withholding for 2020 if: • For 2019, you had no federal income tax liability; and • For 2020, you expect to have no federal income tax liability. If you meet both of these conditions, certify by writing "Exempt" here . . . ► 4d	4a \$ 4b \$ 4c \$ 4d

Step 5: Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete.

Sign Here ► **Employee's signature** (This form is not valid unless you sign it.) ► **Date**

Employers Only	5 Employer's name and address	6 First date of employment	7 Employer identification number (EIN)
-----------------------	-------------------------------	----------------------------	--

For Privacy Act and Paperwork Reduction Act Notice, see page 2. Cat. No. 10220Q Form W-4 (2020)

2020 Federal W-4

- Dependent allowance amounts
 - Different multiplier for children vs. other dependents
 - Total amounts

Coming Soon

DRAFT AS OF
May 30, 2019
DO NOT FILE

Form W-4
Employee's Withholding Allowance Certificate
OMB No. 1545-0074
2020

Department of the Treasury
Internal Revenue Service

► Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.
► Give Form W-4 to your employer.
► Your withholding is subject to review by the IRS.

Step 1: Enter Personal Information	1a First name and middle initial Home address (number and street) City or town, state, and ZIP code	1b Social security number ► Does your name match the name on your social security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov .
	1c <input type="checkbox"/> Single or Married filing separately <input type="checkbox"/> Married filing jointly <input type="checkbox"/> Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.)	

Complete Steps 2 through 4 if they apply to you; otherwise, skip to Step 5. See instructions on page 2.

Step 2: Account for Multiple Jobs	Caution: The correct amount of withholding depends on income earned from all jobs in the household. If you: <ul style="list-style-type: none"> • Hold more than one job at a time, or • Are married filing jointly and both you and your spouse work, account for this below or you may owe additional tax when filing your tax return. (If you and/or your spouse have income from self-employment, see page 2.)
	2 Multiple jobs. Do only one of the following. <ul style="list-style-type: none"> • Use the calculator at www.irs.gov/W4App for most accurate withholding; or • Use Worksheet 1 on page 3 and enter the result on line 4c below for roughly accurate withholding; or • If there are only two jobs in your household, you may check here. Do the same on Form W-4 for the other job. With this option, more tax than necessary may be withheld from your wages, but you generally won't have too little tax withheld ► <input type="checkbox"/>

Complete lines 3 through 4b on Form W-4 for only one job in the household. (Your withholding will be most accurate if you do this on the Form W-4 for the highest paying job.)

Step 3: Claim Dependents	3 Dependents. If your income will be \$200,000 or less (\$400,000 or less if married filing jointly) (see instructions): <ul style="list-style-type: none"> • Multiply the number of qualifying children under age 17 by \$2,000 ► \$ • Multiply the number of other dependents by \$500 . . . ► \$ Add the amounts above and enter the total here 3 \$
------------------------------------	---

Step 4: Other Adjustments (optional)	4a Other income. If you want tax withheld for other income you expect this year that will not have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income. You should not include income from any jobs 4a \$
	4b Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use Worksheet 2 on page 3 and enter the result here 4b \$
	4c Enter any additional amount you want withheld each pay period 4c \$
	4d Exemption. You can claim exemption from withholding for 2020 if: <ul style="list-style-type: none"> • For 2019, you had no federal income tax liability; and • For 2020, you expect to have no federal income tax liability. If you meet both of these conditions, certify by writing "Exempt" here 4d

Step 5: Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete.

Sign Here ► Employee's signature (This form is not valid unless you sign it.) ► Date

Employers Only	5 Employer's name and address	6 First date of employment	7 Employer identification number (EIN)
----------------	-------------------------------	----------------------------	--

For Privacy Act and Paperwork Reduction Act Notice, see page 2.

Cat. No. 10220Q

Form W-4 (2020)

2020 Federal W-4

- Optional other adjustments
 - Additional income
 - Additional deductions

Coming Soon

Employee's Withholding Allowance Certificate

OMB No. 1545-0074
2020

Form **W-4**
Department of the Treasury
Internal Revenue Service

► Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.
► Give Form W-4 to your employer.
► Your withholding is subject to review by the IRS.

Step 1: Enter Personal Information	1a First name and middle initial _____ Last name _____ Home address (number and street) _____ City or town, state, and ZIP code _____ 1c <input type="checkbox"/> Single or Married filing separately <input type="checkbox"/> Married filing jointly <input type="checkbox"/> Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.)	1b Social security number _____ ► Does your name match the name on your social security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov .
---	---	--

Complete Steps 2 through 4 if they apply to you; otherwise, skip to Step 5. See instructions on page 2.

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-------------------------------------	--

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Sign Here ► **Employee's signature (This form is not valid unless you sign it.)** ► **Date**

Employers Only	5 Employer's name and address _____	6 First date of employment _____	7 Employer identification number (EIN) _____
-----------------------	-------------------------------------	----------------------------------	--

For Privacy Act and Paperwork Reduction Act Notice, see page 2.

Cat. No. 10220Q

Form W-4 (2020)

2020 Federal W-4

Coming Soon

- All releases
 - Administrative pages
 - Employee Tax Data
 - Employee self-service
 - PDF for updatable Federal Tax Withholding
 - Classic Employee Self Service
 - Tax Table changes
 - COBOL modifications

Other Legislative Changes

- Oregon withholding tax calculation changes
- Minnesota wage theft
 - Already compliant
- Accessibility for Ontarian with Disability Act

Program Agenda

- 1 ➤ Catching Up
- 2 ➤ Payroll Legislation
- 3 ➤ Roadmap
- 4 ➤ Additional Resources

Planned Features and Enhancements

- MOS Document ID 1966243.2

★ PeopleSoft Planned Features and Enhancements (Doc ID 1966243.2)

To Bottom

PeopleSoft Planned Features and Enhancements | Technology | HCM | FSCM | Campus Solutions

Search This Document

Print



This information center outlines the PeopleSoft Planned Features and Enhancements. With PeopleSoft Selective Adoption and its continuous delivery model, PeopleSoft will deliver new enhancements as soon as they are built, and customers apply them the same way that they apply fixes. This will allow customers to select the features and enhancements that benefit their business as soon as they are available. New features and enhancements are delivered throughout the year in PeopleSoft Update Images. These update images contain new features and enhancements as well as fixes needed to maintain your PeopleSoft environment. In addition, PeopleTools continues to innovate and release new features and enhancements in classic releases.

This information center provides a high-level view of planned new features and enhancements for the PeopleSoft product line. The content found on this site replaces the content that was previously published in our Release Value Propositions, PeopleSoft Pre-Release Notes, and the PeopleSoft Statement of Direction. The features and enhancements listed in this site, are planned to be delivered through PeopleSoft Update Images within the next 12 to 18 months. Each time an Update Image is released, we will update this site with the new features planned for the subsequent Update Images. In other words, this site will be continuously updated to reflect the latest upcoming planned new features and enhancements. New features and enhancements to the PeopleTools product line will also be listed on this site. Once the feature has been delivered, it will be removed from this page and added to your pillar's Feature Overview document and the [Cumulative Feature Overview Tool](#), available on the PeopleSoft Update Manager home page.

This information center is broken down by application suite. Features and enhancements for PeopleSoft ELM and CRM are grouped with the PeopleSoft HCM content. To find a specific feature by name, use the "Search this Document" field on the top of the page.

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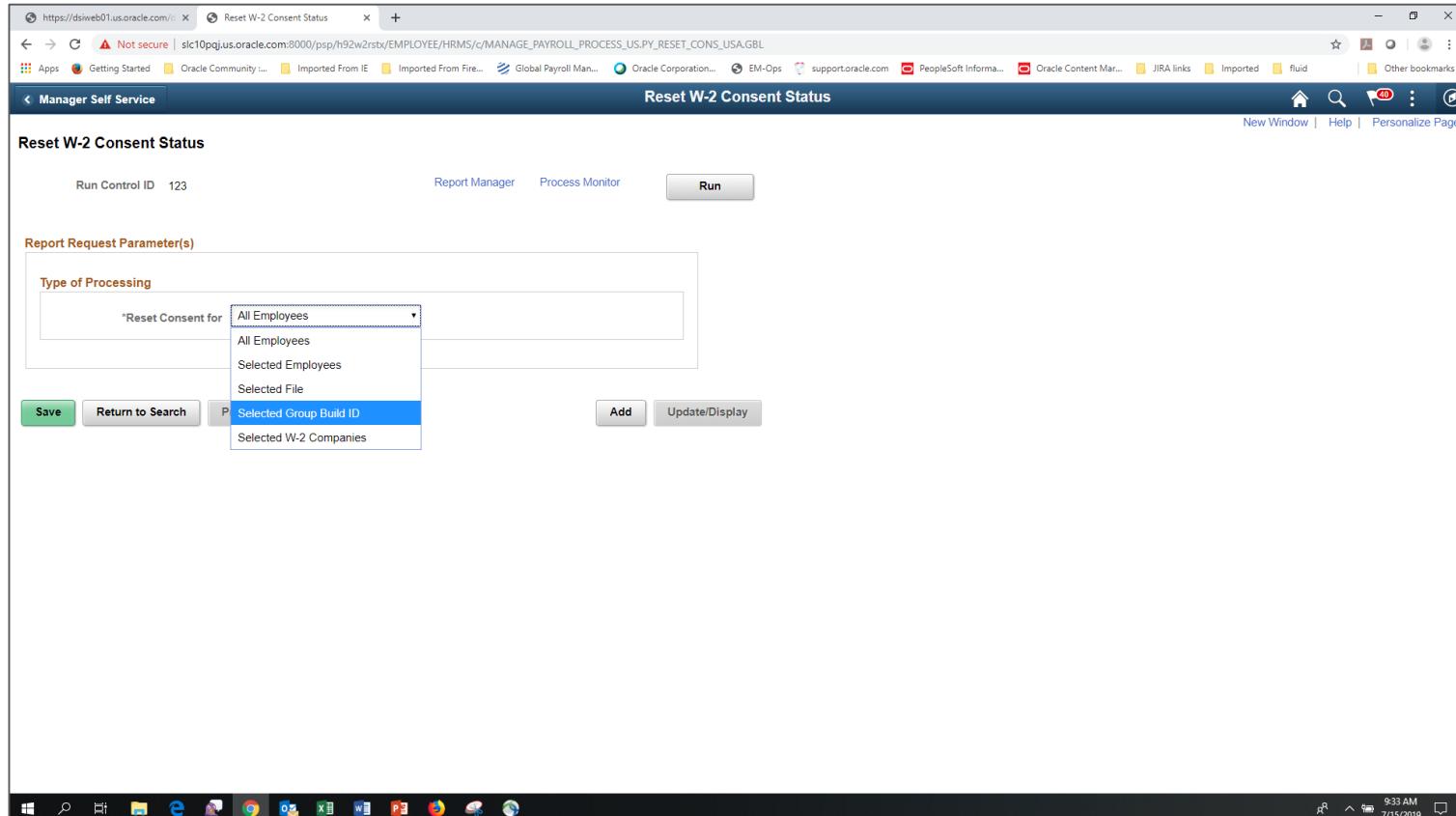
Planned Features and Enhancements

Coming Soon

- Year-end forms consent reset for terminated employees
 - Current functionality allows reset all, reset by company, or reset by employee
 - Many customers have written their own routines to perform this task
 - Needed for both U.S. and Canada

Planned Features and Enhancements

- Year-end forms consent reset for terminated employees



Paysheet Update Load for Inactive Employees

- #1 on Idea Space
- Proposed configurable setup allows customers to define their own parameters
 - Allowable employee inactive statuses
 - Define PSHUP_TXN sources for inactive employees
 - Define earnings that can be paid to inactive employees
 - Define allowable deductions that can be taken from inactive employees
 - Define company/paygroup eligible for program

Paysheet Update Load for Inactive Employees

Program Definition | Employee Status Definition | Paysheet Update Source | Earnings Definition | Deductions Definition | Assign Program ID

Paysheet Update Program ID KU01

Paysheet Update

Paysheet Update		Effective Date	Status	Description	Short Description
		01/01/1980	Active	PSSHUP Inactive EE Program	PSSHUP

- Program definition

Program Definition | Employee Status Definition | Paysheet Update Source | Earnings Definition | Deductions Definition | Assign Program ID

Paysheet Update Program ID KU01

Paysheet Update

Paysheet Update		Effective Date	Description	Status
		01/01/1980	PSSHUP Inactive EE Program	Active

Employee Status Definition

* Employee Status	Description	+	-
T	Terminated	+	-
R	Retired	+	-
S	Leave of Absence	+	-

- Allowable inactive statuses
 - Can allow all or specify specific

Paysheet Update Load for Inactive Employees

Paysheet Update Program ID KU01

Paysheet Update

Effective Date 01/01/1980 Description PSSHUP Inactive EE Program
Status Active

Allow All Paysheet Update Sources

Paysheet Update Sources

Other Source Incentive Pay	<input type="button" value="+"/>	<input type="button" value="-"/>	
OT Source Sick Pay	<input type="button" value="+"/>	<input type="button" value="-"/>	
Expenses	<input type="button" value="+"/>	<input type="button" value="-"/>	

- Allowable paysheet sources
 - Can allow all or specify

Paysheet Update Program ID KU01

Paysheet Update

Effective Date 01/01/1980 Description PSSHUP Inactive EE Program
Status Active

Allow all Earnings

Earnings Code(s)

*Earnings Code	Description	<input type="button" value="+"/>	<input type="button" value="-"/>
SIP	Annual Incentive Plan	<input type="button" value="+"/>	<input type="button" value="-"/>
EXP	Expense Reimbursement	<input type="button" value="+"/>	<input type="button" value="-"/>
BNS	Bonus	<input type="button" value="+"/>	<input type="button" value="-"/>

- Allowable earnings
 - Can allow all earnings or specify

Paysheet Update Load for Inactive Employees

Program Definition | Employee Status Definition | Paysheet Update Source | Earnings Definition | **Deductions Definition** | Assign Program ID

Paysheet Update Program ID KU01

Paysheet Update

Effective Date 01/01/1980		Description PSSHUP Inactive EE Program																																				
		Status	Active																																			
<input type="checkbox"/> Allow All Deductions																																						
Deduction Code(s) <table border="1"> <thead> <tr> <th>*Plan Type</th> <th>*Deduction Code</th> <th>Description</th> <th> </th> <th> </th> </tr> </thead> <tbody> <tr> <td>00</td> <td>TGARN</td> <td>ST-Garnishment</td> <td>+</td> <td>-</td> </tr> <tr> <td>00</td> <td>TPK</td> <td>ST - Parking</td> <td>+</td> <td>-</td> </tr> <tr> <td>00</td> <td>TSTOCK</td> <td>ST - Stock Purchase Plan</td> <td>+</td> <td>-</td> </tr> <tr> <td>10</td> <td>TYHMO1</td> <td>ST Kaiser HMO</td> <td>+</td> <td>-</td> </tr> <tr> <td>11</td> <td>TYDEN1</td> <td>ST - Smilewell Dental Employee</td> <td>+</td> <td>-</td> </tr> <tr> <td>40</td> <td>TY401K</td> <td>ST - 401(k) Plan ER Match</td> <td>+</td> <td>-</td> </tr> </tbody> </table>				*Plan Type	*Deduction Code	Description			00	TGARN	ST-Garnishment	+	-	00	TPK	ST - Parking	+	-	00	TSTOCK	ST - Stock Purchase Plan	+	-	10	TYHMO1	ST Kaiser HMO	+	-	11	TYDEN1	ST - Smilewell Dental Employee	+	-	40	TY401K	ST - 401(k) Plan ER Match	+	-
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11	TYDEN1	ST - Smilewell Dental Employee	+	-																																		
40	TY401K	ST - 401(k) Plan ER Match	+	-																																		

- Allowable deductions
 - Can allow all deductions or specify
 - Can leave blank to not allow deductions

Program Definition | Employee Status Definition | Paysheet Update Source | Earnings Definition | Deductions Definition | **Assign Program**

Paysheet Update Program ID KU01

Paysheet Update

Effective Date 01/01/1980		Description PSSHUP Inactive EE Program													
		Status	Active												
<input type="checkbox"/> Use this Program to All Companies and Paygroups															
Company Paygroup <table border="1"> <thead> <tr> <th>Company</th> <th>Paygroup</th> <th> </th> <th> </th> </tr> </thead> <tbody> <tr> <td>TQW</td> <td>TQ1</td> <td>+</td> <td>-</td> </tr> <tr> <td>TQW</td> <td>TQ2</td> <td>+</td> <td>-</td> </tr> </tbody> </table>				Company	Paygroup			TQW	TQ1	+	-	TQW	TQ2	+	-
Company	Paygroup														
TQW	TQ1	+	-												
TQW	TQ2	+	-												

- Allowable company / paygroups
 - Can allow all or specific paygroups

Planned Features and Enhancements

Roadmap Item

- Direct deposit for off-cycle payroll calculations
 - By default DISABLE_DIR_DEP = Y for all off-cycle paysheets
 - Need ability to select off-cycles attached to on-cycle calendars or off-cycle calendars

Planned Features and Enhancements

- COBOL log file display enhancements
 - Troubleshooting/debugging tool
 - Include ‘calc all’ or ‘calc where needed’ option
 - Include preliminary or final calc option

Planned Features and Enhancements

Roadmap Item

- On-demand calculation for on-cycle checks
 - Get immediate results of paysheet activity without waiting for batch run
 - Similar to online check functionality

Program Agenda

- 1 ➤ Catching Up
- 2 ➤ Payroll Legislation
- 3 ➤ Roadmap
- 4 ➤ Additional Resources

Payroll Hot Topics ([Doc ID 1348833.1](#))

★ EPY: PeopleSoft Payroll for North America Hot Topics (Doc ID 1348833.1)

Modified: 16-Mar-2018 Type: FAQ [To Bottom](#) [+/-](#) [Email](#) [Print](#) [PDF](#)

APPLIES TO:

PeopleSoft Enterprise HCM Payroll for North America - Version 8.8 SP1 to 9.2 [Release 8.8 to 9]
Information in this document applies to any platform.

PURPOSE

This document contains hot topics and announcements for Payroll for North America. It will be updated on a regular basis.

PeopleSoft Payroll for North America: [Hot Topics](#) [Information Center](#) [Tax Update Information Center](#) [Community](#)

Click the star to the left of this document title to add to your Favorites list.

QUESTIONS AND ANSWERS

SC QUARTERLY WAGE EFW2 FORMAT CHANGES EFFECTIVE FOR Q1 2018 REPORTING
Last updated March 16, 2018

The effective date of the new specifications is Q1 2018 file due April 30, 2018. This is targeted for a special posting on March 23, 2018.

We are tracking this with Base [Bug 27266443](#). Watch Hot Topics for the release.

SASKATCHEWAN PROVINCIAL SALES TAX CHANGE
Last updated March 9, 2018

Saskatchewan government (Canada) has announced on Feb 26, 2018 that effective immediately Life and Health insurance premiums are being exempted from Provincial Sales Tax.

A bug has been created for Development to address this issue which will be targeted for Tax Update 18-B/PI #26.

For manual instructions on making the change now See EPY: Saskatchewan Provincial Sales Tax Change Announced on February 26, 2018 [Document 2371581.1](#)

WHEN WILL THE NEW W4 TEMPLATES BE DELIVERED?
Last updated March 7, 2018

We are tracking this under the following Bugs:

[BUG 27222422](#) W4 PDF: DELIVER UPDATED TEMPLATES FOR FEDERAL FORM W-4 (& STATES THAT USE FED)
[BUG 27222553](#) W4 PDF: DELIVER UPDATED W-4 PDF TEMPLATES FOR VARIOUS STATES FOR 2018

Development plans on delivering these with PUM 26 April 20, 2018

NORTH DAKOTA ISSUES UPDATED TAX RATES FOR 2018
Last Update March 6, 2018

North Dakota has announced tax rate changes for 2018. We are tracking these changes on [Bug 27617510](#), with delivery targeted for Tax Update 18-B. Manual instructions for entering the rate changes, can be found on the [North Dakota Master Tax Document](#),

Payroll for North America Info Center ([Doc ID 1348831.2](#))

Information Center: PeopleSoft Enterprise Payroll for North America (Doc ID 1448831.2)

To Bottom

[Overview](#) [Use](#) [Troubleshoot](#)

[Hot Topics](#) | [Resources](#)

 **Late-Breaking News**

View up-to-date information on high-impact topics

- [Payroll for North America Hot Topics](#)

 **News & Announcements**

1-5 of 8 [Show All](#)

Read recently published news and announcements.

- [EPY: Tax Update 17-D Master Solution for HCM 9.1](#) [Updated: 01/30/2018]
- [EPY: PeopleSoft Payroll for North America Tax Update 18-A Master Solution for HCM 9.1](#) [Updated: 01/24/2018]
- [EPY: Tax Update 18-A Posting Information](#) [Updated: 01/19/2018]
- [EPY: PeopleSoft Payroll for North America - 2018 Tax Update Master Solution for HCM Releases 9.0, 8.9, & 8.81](#) [Updated: 01/17/2018]
- [EPY: 2017 Tax Update Posting and FAQ Documents](#) [Updated: 01/17/2018]

 **New and Recently Updated Knowledge Documents**

1-5 of 25 [Show All](#)

Here are our most recently updated documents.

- [EPY: PeopleSoft Payroll for North America Hot Topics](#) [Updated: 03/16/2018]
- [Oracle's North American Payroll Update Package](#) [Updated: 03/12/2018]
- [PeopleTools Fix for PSIDE Related Issues in PeopleSoft Update Images](#) [Updated: 03/11/2018]
- [EPY: PeopleSoft Payroll for North America FLSA Processing Advisor](#) [Updated: 03/07/2018]
- [EPY: \(YEMaster\) 1042-S Territories Year-End Tax Form](#) [Updated: 02/26/2018]

Didn't find what you are looking for? [Ask in Community...](#)

Related

Products

- [PeopleSoft Enterprise > Human Capital Management > North American Payroll > PeopleSoft Enterprise HCM Payroll for North America](#)

Keywords

PRODUCT INFORMATION CENTER; PSFTINFOCTR

 **Important Documents**

Handy Reference Documents

- [Tax Update Information Center](#)
- [Year-End Information Center](#)
- [Federal Tax Changes Master Document](#)
- [State Tax Changes Master Listings](#)
- [Local Tax Changes Master Listings](#)

 **Recently Answered Community Discussions**

View recently answered discussion threads from our My Oracle Support Community

- [Earnings Budget Override Account Mapping not found for Budget Department](#) [Updated: 01/29/2018]
- ['Not authorized \(90,6\)' error when trying to run App Engine PY_W4_EE](#) [Updated: 12/12/2017]
- [2017 Tax Update Schedule](#) [Updated: 12/06/2017]
- [tax update 15-E compile error](#) [Updated: 11/29/2017]
- [Tax Update for 2017 - posting Information](#) [Updated: 11/07/2017]

PNA Tax Update Info Center ([Doc ID 1316011.2](#))

★ [Information Center: EPY: PeopleSoft Payroll for North America Tax Update \(Doc ID 1316011.2\)](#)

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Overview [Hot Topics](#) | [Resources](#)

PeopleSoft Payroll for North America Tax Update Information Center

Tax Update 18-A Posting Information

- [18-A Posting Document \[Document 2347522.1\]](#)

Tax Update FAQ Information

- [2018 Tax Update Master FAQ Document for Release 9.2 \[Document 2347501.1\]](#)
- [2018 Tax Update Master FAQ Document for Release 9.1 \[Document 2347505.1\]](#)
- [2018 Tax Update Master FAQ Document for Releases 9.0, 8.9, & 8.81 \[Document 2347521.1\]](#)

PeopleSoft HCM 9.2 Image & Tax Update Posting Information

- [PUM Home Page - Links to 9.2 Image #25 \[Document 1641843.2\]](#)
- [Payroll for North America Tax Updates and PeopleSoft 9.2 HCM Update Images \[Document 1566194.1\]](#)
- [PUM Image Documentation \(Including Tax Update Notes\) \[Document 1917096.2\]](#)

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- [PeopleSoft Enterprise > Human Capital Management > North American Payroll > PeopleSoft Enterprise HCM Payroll for North America > Tax Updates and Upgrades](#)

Keywords

PSFTTOPDOCS; TAX UPDATE

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Advisor Webcast ([Doc ID 1456265.1](#))

Advisor Webcasts for PeopleSoft

Why attend the Oracle Advisor Webcast Program

The Oracle Advisor Webcast Program brings interactive expertise straight to your desktop using Oracle Web Conferencing technology, at no cost. This technology brings you and Oracle experts together to access information about support services, products, technologies, best practices and more.

Archives

Select the Year Tabs to view archive content. Select Column Headers to sort the table content.



Current Schedule	Archived 2018	2017	2016	2015	2014	Prior Webcasts
Product Family	Title	Your Local Time			Register	
PeopleSoft Tools And Technology	PeopleSoft: Embracing the Oracle Cloud (LIVE repeat of March 14th)	Mar 27, 2018 11:00 AM (Tue)			REGISTER	
PeopleSoft Human Capital Management	Advisor Webcast: PeopleSoft Payroll for North America Tax Update 18-B General Information Session	Apr 24, 2018 12:00 PM (Tue)			REGISTER	

For more information regarding the advisor webcast program, please contact [Oracle](#).

Payroll Community on My Oracle Support

The screenshot shows the My Oracle Support Community (MOSC) interface for the Payroll for NA and Time & Labor - PSFT (MOSC) space. The page is titled "Payroll for NA and Time & Labor - PSFT (MOSC)" and is categorized under "PeopleSoft (MOSC)".

Left Sidebar:

- SPACES YOU FOLLOW:**
 - Advanced Benefits - PSFT (MOSC)
 - PeopleSoft (MOSC)
- Find Space**
- CATEGORIES:**
 - Payroll
 - Time & Labor
 - Webcasts
- TOP PARTICIPANTS THIS YEAR:**

1st	Rick DeLa...	3,930 Points
2nd	Sarah Hill	1,365 Points
3rd	Ashoks-Or...	1,075 Points
4th	Kandi	885 Points
5th	JohannaR...	850 Points

Center Content:

- ASK PAYROLL FOR NA AND TIME & LABOR - PSFT (MOSC):** A search bar with placeholder "Type your question" and a "ASK IT" button.
- News:** Welcome to the MOS Community space for PeopleSoft Payroll for North America and Time & Labor.
- PAYROLL USERS:** Looking for the latest information on available patches, webcasts, and product documentation? See Payroll Hot Topics, [Document 1348833.1](#).
- HELP YOUR FELLOW COMMUNITY MEMBERS:** Our goal for the PeopleSoft Payroll for NA and Time & Labor community is for every question to get a **RIGHT** answer. Be a hero and help us by marking responses to your questions as correct or helpful. This will be a great tool for other community users looking for quick answers.
- PEOPLESOFIT INFORMATION PORTAL:**
 - [Payroll for North America Data Sheet](#)
 - [Time and Labor Data Sheet](#)
- FEATURED CONTENT:**
 - PeopleSoft Payroll for North America Tax Update 17-D General Information Session (7 days ago) by DauneO-Oracle
 - Presentation slides for Tax Update 17-C Advisor Webcast (2 months ago) by Pushpa Baikady-Oracle
 - ADVISOR WEBCAST: PeopleSoft Payroll for North America Tax Update 17-C General Information Session - CHAT QUESTIONS ADDED (1 month ago) by Rick DeLaney-Oracle

Right Sidebar:

- GIVE FEEDBACK...**
- ACTIONS:**
 - Start a discussion
 - Write a document
 - Upload a file
 - View feeds
 - Create an idea
- APP ACTIONS:**
 - Search Oracle User
- TOP IDEAS:**

1,260	Paysheet Update Enhancement	Created by Rick DeLaney-Oracle
710	Want the ability to run direct deposit (DDP001.sqr) periodically for an off-cycle run.	Created by user4300943
460	On-demand Pay Calc by Employee-Id	Created by user10466117
440	W-2 Consent Status Reset	

The collage illustrates various Oracle PeopleSoft resources and features:

- PeopleSoft NOW!**: A promotional page for a new web show. It features a large "PeopleSoft NOW!" logo, a "Watch NOW! →" button, and a lightbulb icon representing "NEW RELEASES".
- ORACLE PeopleSoft Sales**: A page for license sales, featuring the Oracle logo and a contact section for purchasing.
- PeopleSoft Update Manager Home Page**: A central hub for update management, showing a welcome message and a list of resources.
- YouTube Channel**: The official Oracle PeopleSoft YouTube channel, showing a video titled "PeopleSoft Now! Episode 2".
- PeopleSoft Support**: A news section with articles like "Now Showing on the PeopleSoft Video Channel: PeopleSoft Drop Zones Video Feature Overview".
- GET STARTED**: A section for users to upload data from PeopleSoft Update Manager (PUM) to see which features have been applied.
- PeopleTools**: A section for PeopleTools releases, including 8.57, 8.56, and 8.55.
- FINANCIALS AND SUPPLY CHAIN MANAGEMENT**: A section for PeopleSoft Financials and Supply Chain Management.
- ENTERPRISE LEARNING MANAGEMENT**: A section for PeopleSoft Enterprise Learning Management.

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