ORACLE®

# Reconnect 2019

## Recruiting Solutions

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Project Management Director
PeopleSoft
July 17, 2019

# Safe Harbor Statement

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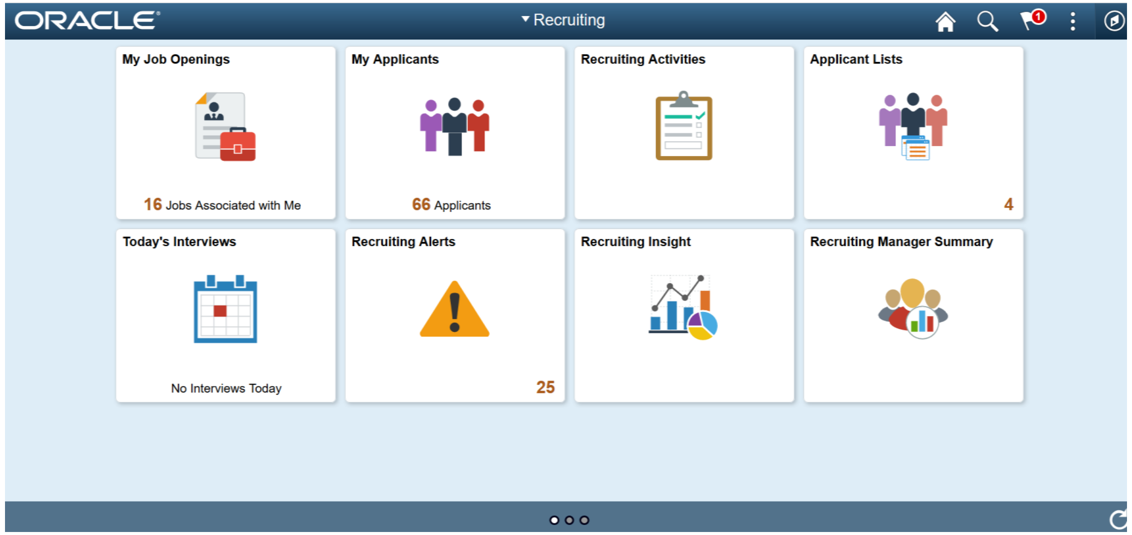
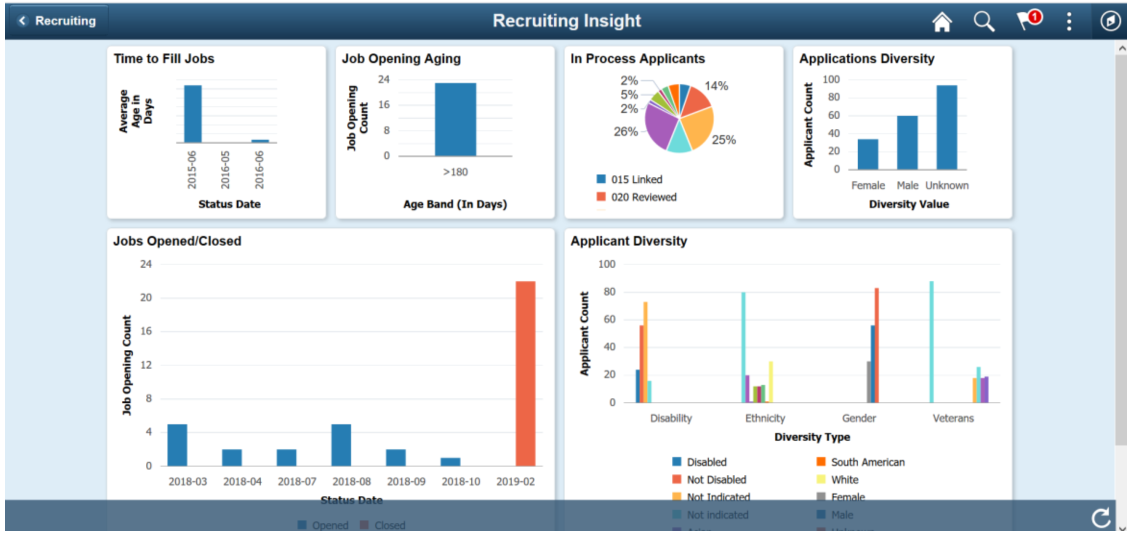

ORACLE
Recruiting
My Job Openings
16 Jobs Associated with Me
My Applicants
66 Applicants
Recruiting Activities
Applicant Lists
4
Today's Interviews
No Interviews Today
Recruiting Alerts
25
Recruiting Insight
Recruiting Manager Summary

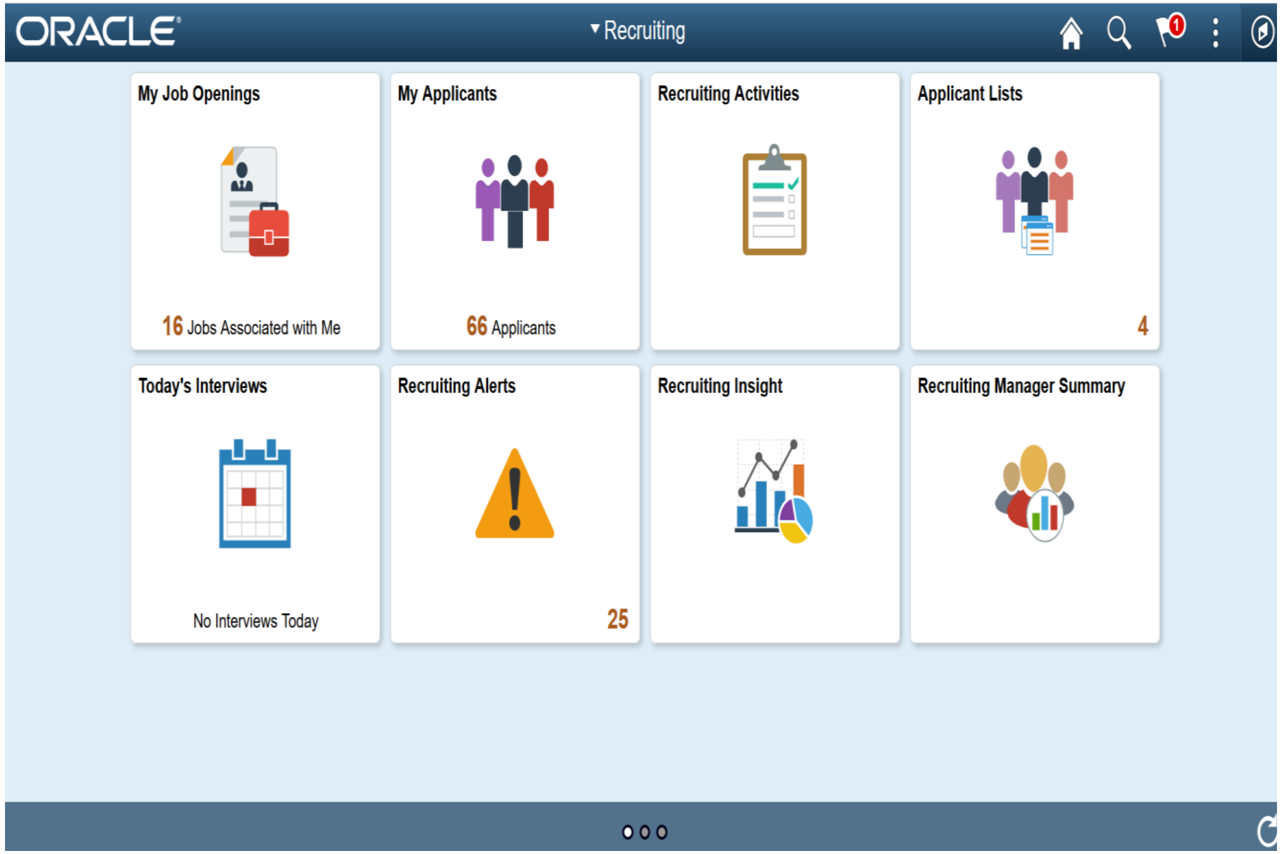

Recruiting
Recruiting Insight
Time to Fill Jobs
Average Age In Days
2015-06
2016-05
2016-06
Status Date
Job Opening Aging
Job Opening Count
24
16
8
0
>180
Age Band (In Days)
In Process Applicants
2%
5%
2%
26%
14%
25%
015 Linked
020 Reviewed
Applications Diversity
Applicant Count
100
80
60
40
20
0
Female
Male
Unknown
Diversity Value
Jobs Opened/Closed
Job Opening Count
24
20
16
12
8
4
0
2018-03
2018-04
2018-07
2018-08
2018-09
2018-10
2019-02
Status Date
Opened
Closed
Applicant Diversity
Applicant Count
100
80
60
40
20
0
Disability
Ethnicity
Gender
Veterans
Diversity Type
Disabled
Not Disabled
Not Indicated
Not Indicated
South American
White
Female
Male

# Video Feature Overviews (VFO):

- Fluid Recruiter Home and Hiring Manager Navigation Collection
- Fluid Candidate Gateway
- **Highlights Videos**
- Candidate Gateway Images - 18, 19, 22, 23
- TAM Images - 19, 24, 25, 26, 28, 29, 30 and coming soon 31

# Let’s see what’s new!

# Fluid Recruiting Home Page


ORACLE
Recruiting
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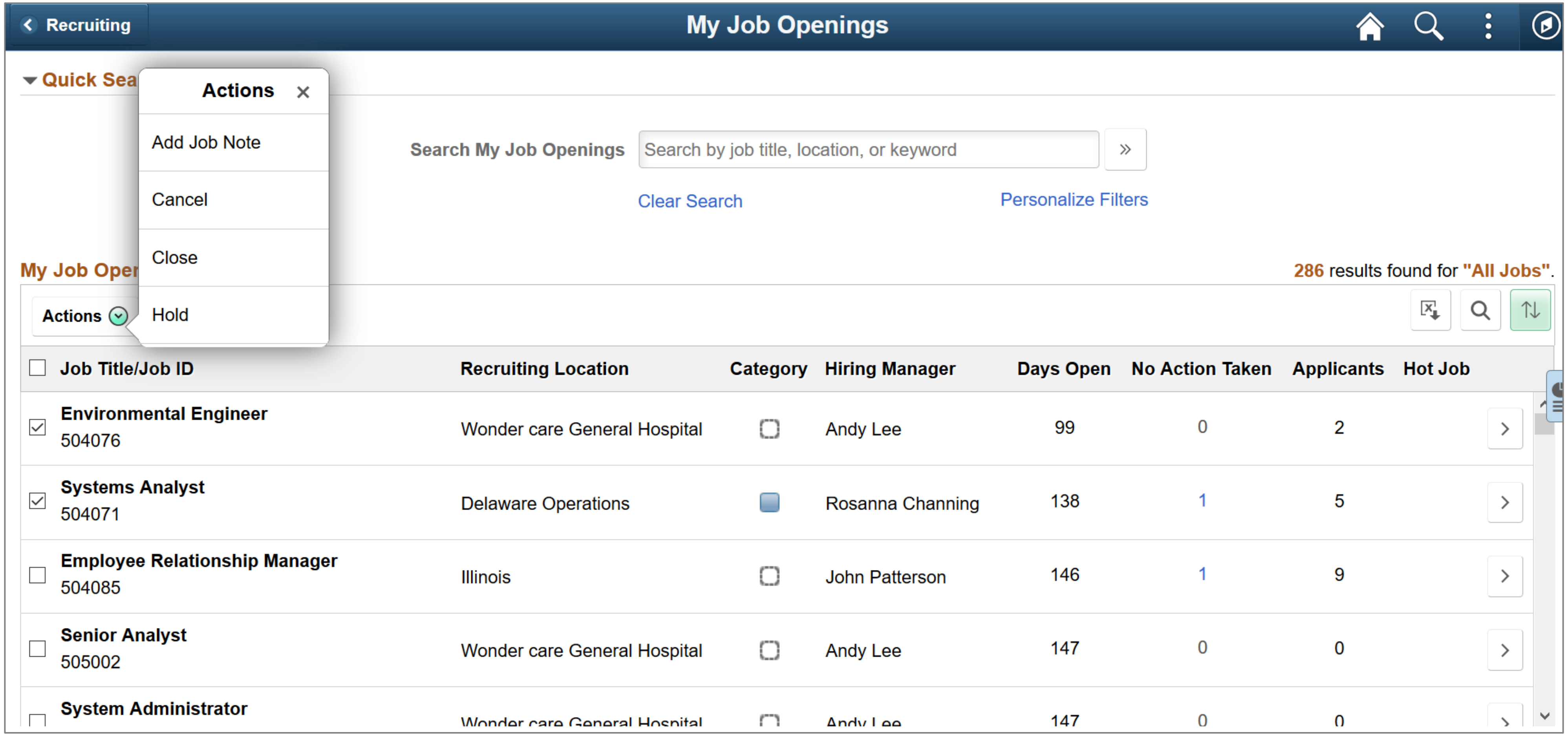
No Interviews Today
Recruiting Alerts
25
Recruiting Insight
Recruiting Manager Summary

- Replacement of Classic Recruiting Home – more modern experience for the Recruiter
- Homepage just for Recruiters
- Personalization
- Arrangement of tiles
- Tiles transfer to Fluid or Classic Plus pages

# Bulk Actions on My Job Opening


Recruiting
My Job Openings
Quick Sea
Actions
Add Job Note
Cancel
Close
Hold
Search My Job Openings
Search by job title, location, or keyword
»
Clear Search
Personalize Filters
My Job Oper
Actions

**286** results found for **"All Jobs"**.

| ☐ | Job Title/Job ID | Recruiting Location | Category | Hiring Manager | Days Open | No Action Taken | Applicants | Hot Job |
|---|---|---|---|---|---|---|---|---|
| ☑ | **Environmental Engineer**<br>504076 | Wonder care General Hospital | ☐ | Andy Lee | 99 | 0 | 2 | |
| ☑ | **Systems Analyst**<br>504071 | Delaware Operations | ■ | Rosanna Channing | 138 | 1 | 5 | |
| ☐ | **Employee Relationship Manager**<br>504085 | Illinois | ☐ | John Patterson | 146 | 1 | 9 | |
| ☐ | **Senior Analyst**<br>505002 | Wonder care General Hospital | ☐ | Andy Lee | 147 | 0 | 0 | |
| ☐ | **System Administrator** | Wonder care General Hospital | ☐ | Andy Lee | 147 | 0 | 0 | |

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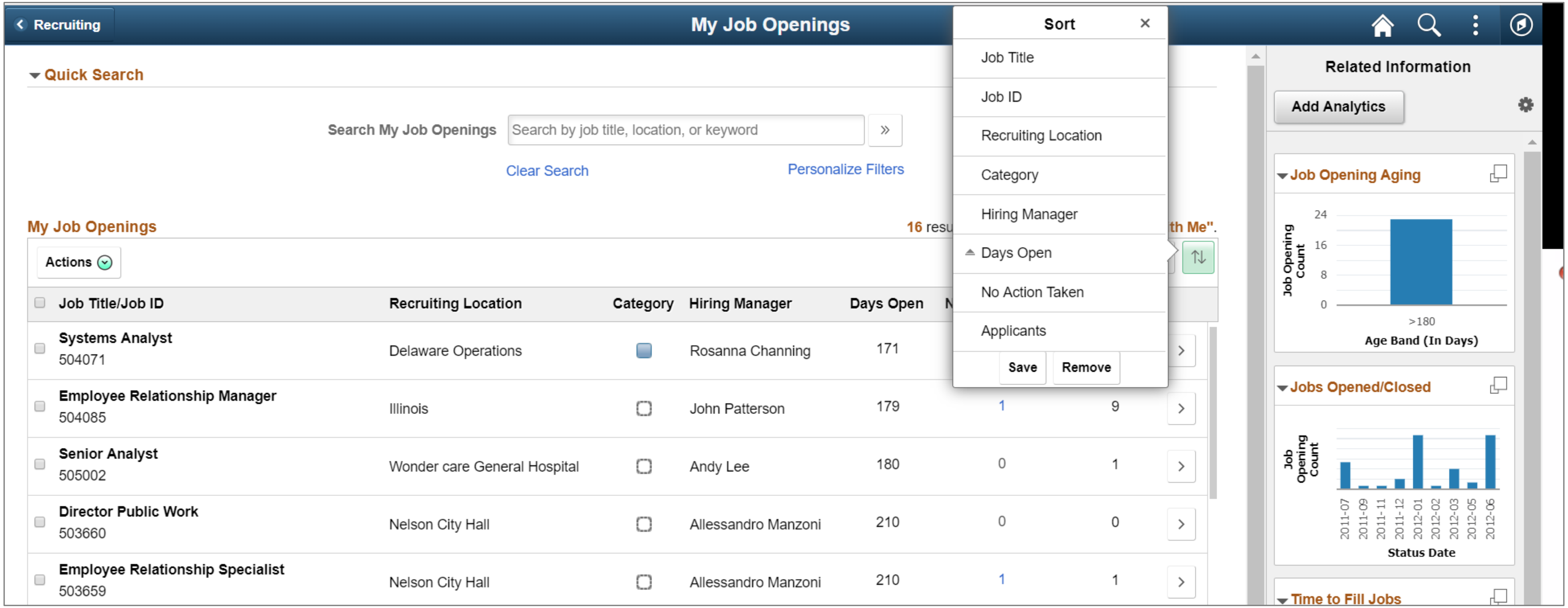
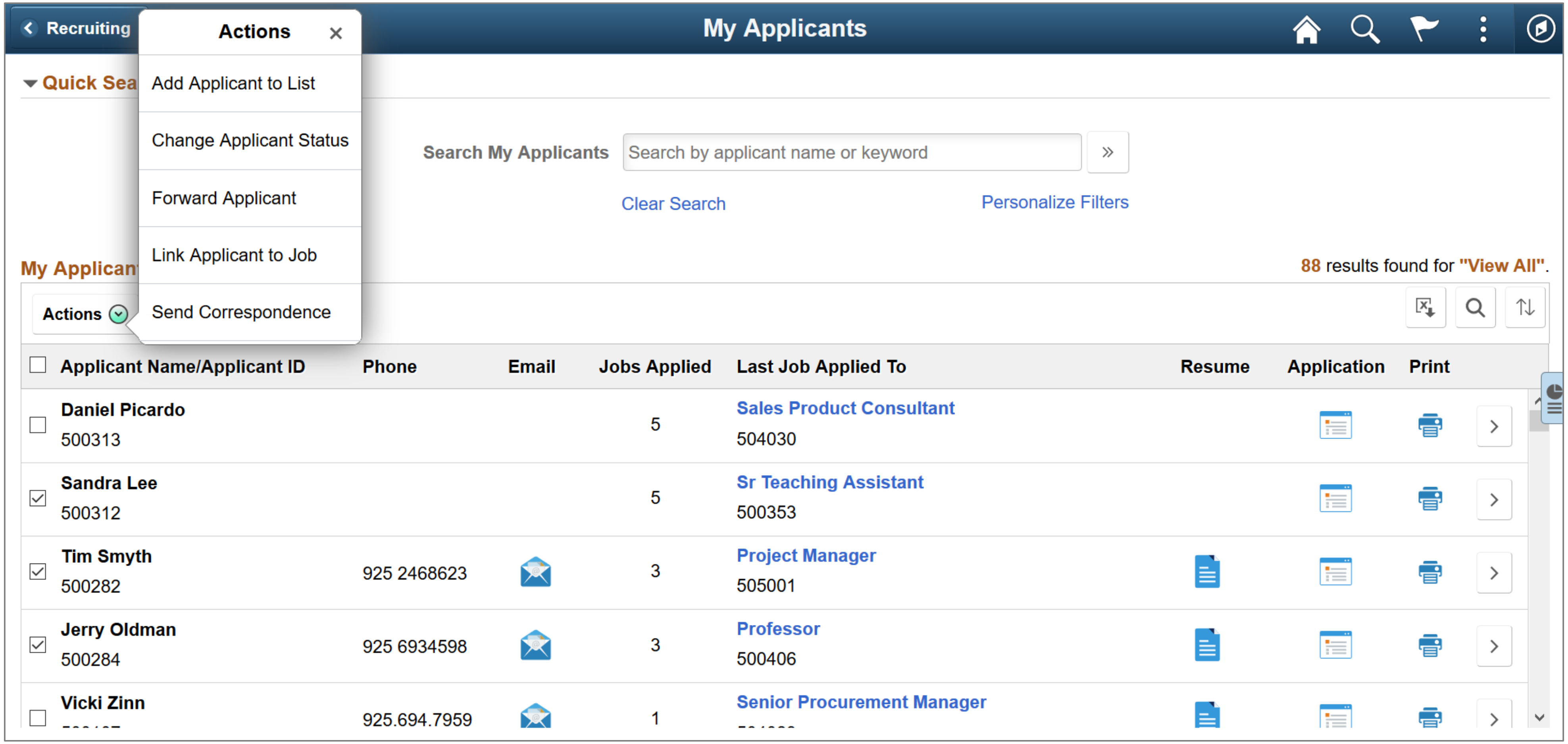
# Sort Save for Fluid Pages


Recruiting
My Job Openings
Quick Search
Search My Job Openings
Search by job title, location, or keyword
»
Clear Search
Personalize Filters
My Job Openings
16 resu
th Me".
Actions
Sort
Job Title
Job ID
Recruiting Location
Category
Hiring Manager
Days Open
No Action Taken
Applicants
Save
Remove
Related Information
Add Analytics
Job Opening Aging
Job Opening Count
24
16
8
0
>180
Age Band (In Days)
Jobs Opened/Closed
Job Opening Count
2011-07
2011-09
2011-11
2011-12
2012-01
2012-02
2012-03
2012-05
2012-06
Status Date
Time to Fill Jobs

| ☐ | Job Title/Job ID | Recruiting Location | Category | Hiring Manager | Days Open | N | |
|---|---|---|---|---|---|---|---|
| ☐ | **Systems Analyst**<br>504071 | Delaware Operations | ☑ | Rosanna Channing | 171 | | |
| ☐ | **Employee Relationship Manager**<br>504085 | Illinois | ☐ | John Patterson | 179 | 1 | 9 |
| ☐ | **Senior Analyst**<br>505002 | Wonder care General Hospital | ☐ | Andy Lee | 180 | 0 | 1 |
| ☐ | **Director Public Work**<br>503660 | Nelson City Hall | ☐ | Allessandro Manzoni | 210 | 0 | 0 |
| ☐ | **Employee Relationship Specialist**<br>503659 | Nelson City Hall | ☐ | Allessandro Manzoni | 210 | 1 | 1 |

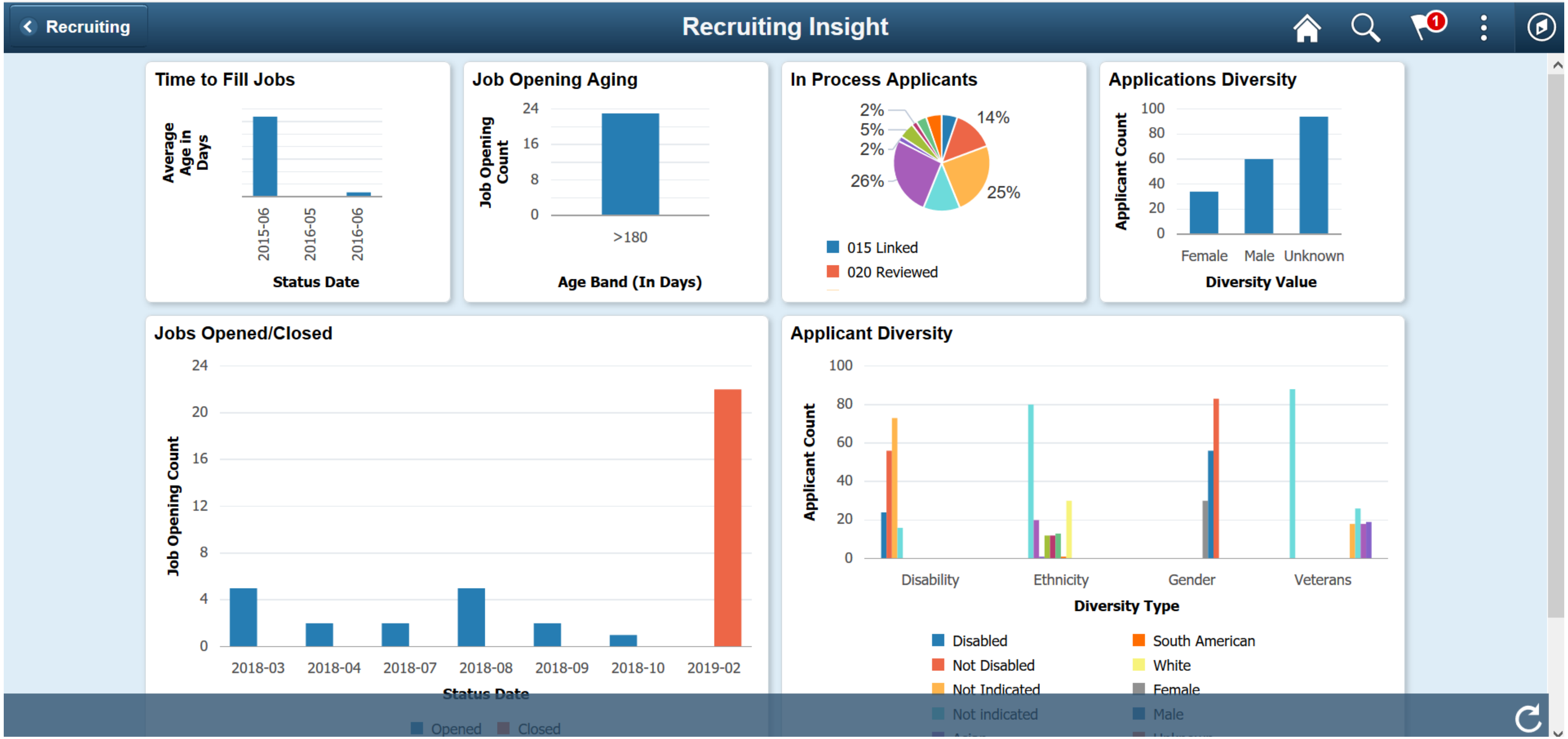
# Bulk Actions on My Applicants Page


Recruiting
My Applicants
Actions
Add Applicant to List
Change Applicant Status
Forward Applicant
Link Applicant to Job
Send Correspondence
Quick Sea
Search My Applicants
Search by applicant name or keyword
Clear Search
Personalize Filters
My Applican
Actions

88 results found for "View All".

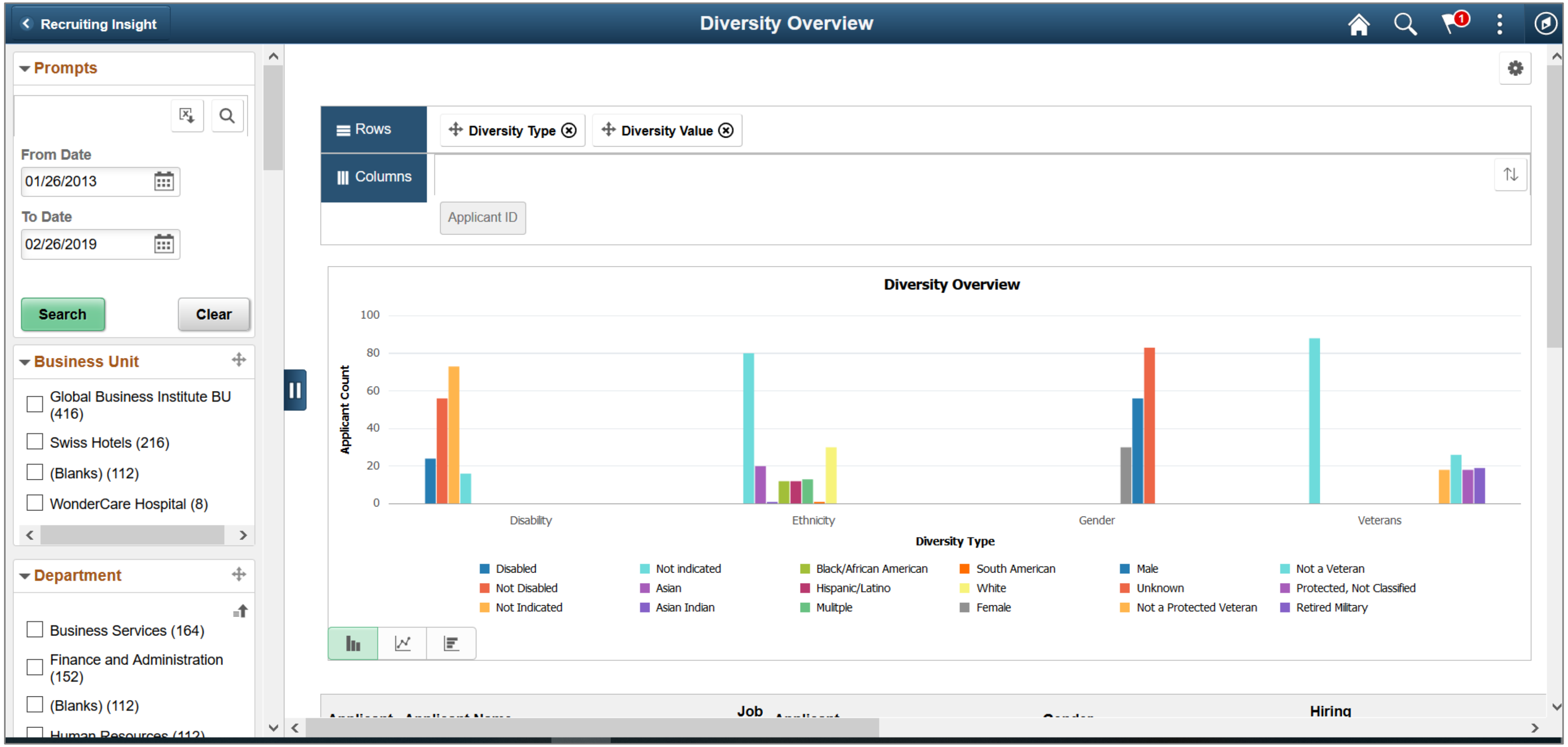
| ☐ | Applicant Name/Applicant ID | Phone | Email | Jobs Applied | Last Job Applied To | Resume | Application | Print |
|---|---|---|---|---|---|---|---|---|
| ☐ | **Daniel Picardo**<br>500313 | | | 5 | Sales Product Consultant<br>504030 | | | |
| ☑ | **Sandra Lee**<br>500312 | | | 5 | Sr Teaching Assistant<br>500353 | | | |
| ☑ | **Tim Smyth**<br>500282 | 925 2468623 | ✉ | 3 | Project Manager<br>505001 | | | |
| ☑ | **Jerry Oldman**<br>500284 | 925 6934598 | ✉ | 3 | Professor<br>500406 | | | |
| ☐ | **Vicki Zinn** | 925.694.7959 | ✉ | 1 | Senior Procurement Manager | | | |

# Recruiting Insights



Recruiting
Recruiting Insight
Time to Fill Jobs
Average Age in Days
2015-06
2016-05
2016-06
Status Date
Job Opening Aging
Job Opening Count
24
16
8
0
>180
Age Band (In Days)
In Process Applicants
2%
5%
2%
26%
14%
25%
015 Linked
020 Reviewed
Applications Diversity
Applicant Count
100
80
60
40
20
0
Female
Male
Unknown
Diversity Value
Jobs Opened/Closed
Job Opening Count
24
20
16
12
8
4
0
2018-03
2018-04
2018-07
2018-08
2018-09
2018-10
2019-02
Status Date
Opened
Closed
Applicant Diversity
Applicant Count
100
80
60
40
20
0
Disability
Ethnicity
Gender
Veterans
Diversity Type
Disabled
Not Disabled
Not Indicated
Not indicated
South American
White
Female
Male

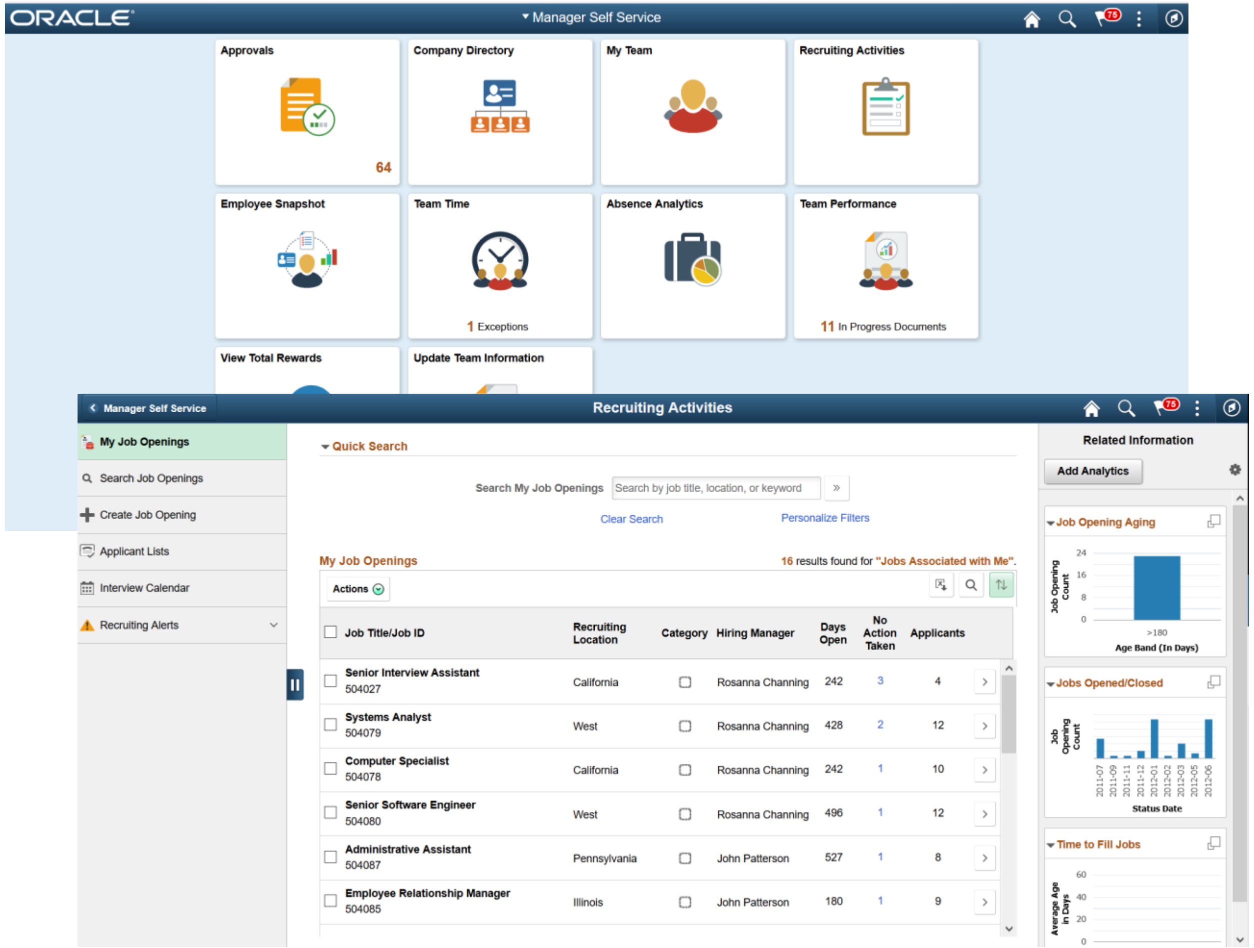
# Slice and Dice the Data



Recruiting Insight
Diversity Overview
Prompts
From Date
01/26/2013
To Date
02/26/2019
Search
Clear
Business Unit
☐ Global Business Institute BU (416)
☐ Swiss Hotels (216)
☐ (Blanks) (112)
☐ WonderCare Hospital (8)
Department
☐ Business Services (164)
☐ Finance and Administration (152)
☐ (Blanks) (112)
Rows
Diversity Type ⊗
Diversity Value ⊗
Columns
Applicant ID
Diversity Overview
100
80
60
40
20
0
Applicant Count
Disability
Ethnicity
Gender
Veterans
Diversity Type
Disabled
Not Disabled
Not Indicated
Not indicated
Asian
Asian Indian
Black/African American
Hispanic/Latino
Multiple
South American
White
Female
Male
Unknown
Not a Protected Veteran
Not a Veteran
Protected, Not Classified
Retired Military
Job
Hiring

# Hiring Manager Fluid Navigation Collection

- Hiring Managers have different needs than Recruiters
- The ‘Recruiting Activities’ tile is a launch-pad from the Manager Self Service Homepage
- Replaces the ‘Open Jobs’ tile with increased options
- The tile navigation collection links transfer to Fluid or Classic Plus pages

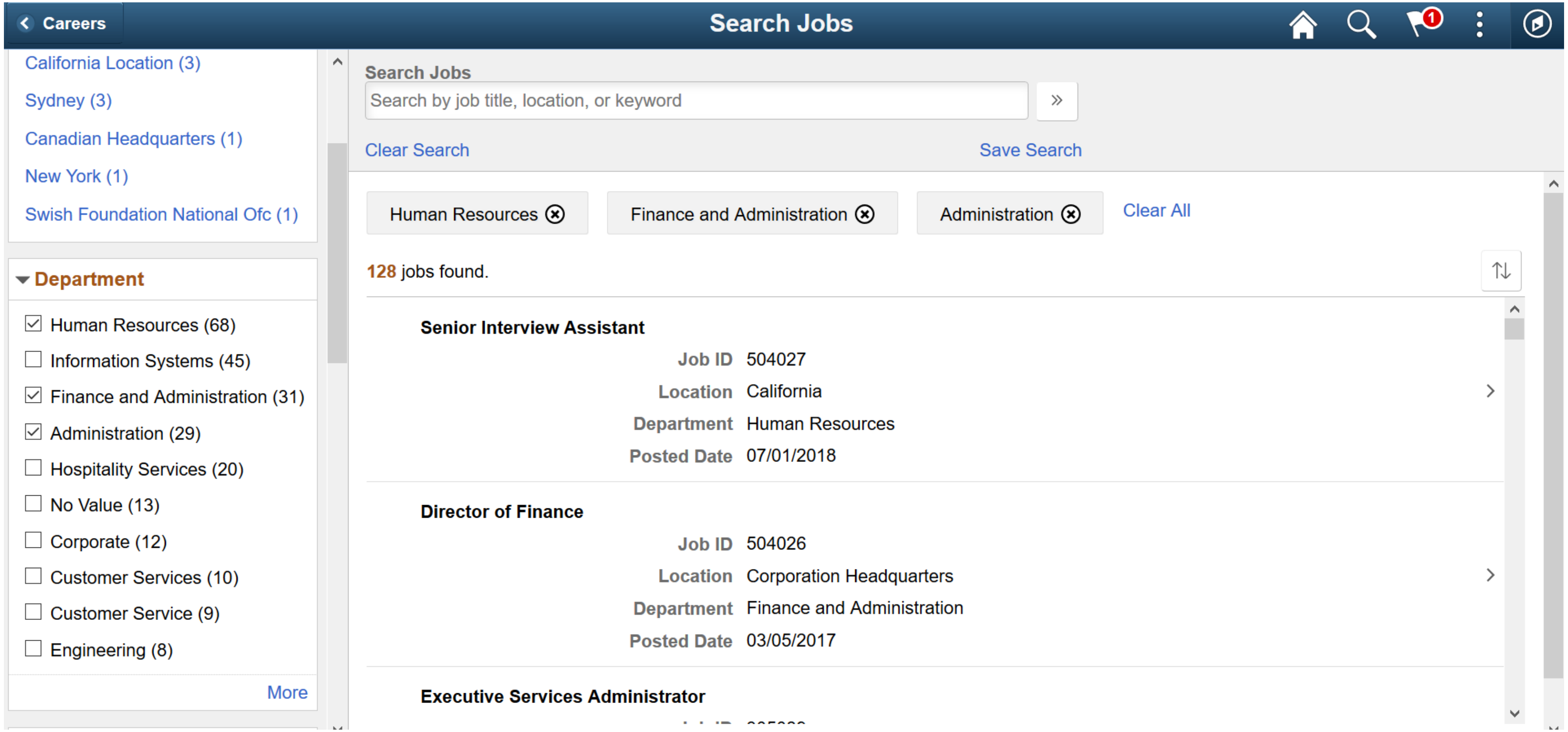

ORACLE
Manager Self Service
75
Approvals
64
Company Directory
My Team
Recruiting Activities
Employee Snapshot
Team Time
1 Exceptions
Absence Analytics
Team Performance
11 In Progress Documents
View Total Rewards
Update Team Information
Manager Self Service
Recruiting Activities
My Job Openings
Search Job Openings
Create Job Opening
Applicant Lists
Interview Calendar
Recruiting Alerts
Quick Search
Search My Job Openings
Search by job title, location, or keyword
Clear Search
Personalize Filters
Actions
Related Information
Add Analytics
Job Opening Aging
Job Opening Count
24
16
8
0
>180
Age Band (In Days)
Jobs Opened/Closed
Job Opening Count
2011-07
2011-09
2011-11
2011-12
2012-01
2012-02
2012-03
2012-05
2012-06
Status Date
Time to Fill Jobs
Average Age in Days
60
40
20
0

My Job Openings

16 results found for "Jobs Associated with Me".

| ☐ Job Title/Job ID | Recruiting Location | Category | Hiring Manager | Days Open | No Action Taken | Applicants |
|---|---|---|---|---|---|---|
| ☐ Senior Interview Assistant<br>504027 | California | ☐ | Rosanna Channing | 242 | 3 | 4 |
| ☐ Systems Analyst<br>504079 | West | ☐ | Rosanna Channing | 428 | 2 | 12 |
| ☐ Computer Specialist<br>504078 | California | ☐ | Rosanna Channing | 242 | 1 | 10 |
| ☐ Senior Software Engineer<br>504080 | West | ☐ | Rosanna Channing | 496 | 1 | 12 |
| ☐ Administrative Assistant<br>504087 | Pennsylvania | ☐ | John Patterson | 527 | 1 | 8 |
| ☐ Employee Relationship Manager<br>504085 | Illinois | ☐ | John Patterson | 180 | 1 | 9 |

# Multi-Select Facets for Search Jobs



California Location (3)
Sydney (3)
Canadian Headquarters (1)
New York (1)
Swish Foundation National Ofc (1)

**Department**

- ☑ Human Resources (68)
- ☐ Information Systems (45)
- ☑ Finance and Administration (31)
- ☑ Administration (29)
- ☐ Hospitality Services (20)
- ☐ No Value (13)
- ☐ Corporate (12)
- ☐ Customer Services (10)
- ☐ Customer Service (9)
- ☐ Engineering (8)

More

**Search Jobs**

Search by job title, location, or keyword

Clear Search    Save Search

Human Resources ⊗    Finance and Administration ⊗    Administration ⊗    Clear All

128 jobs found.

**Senior Interview Assistant**

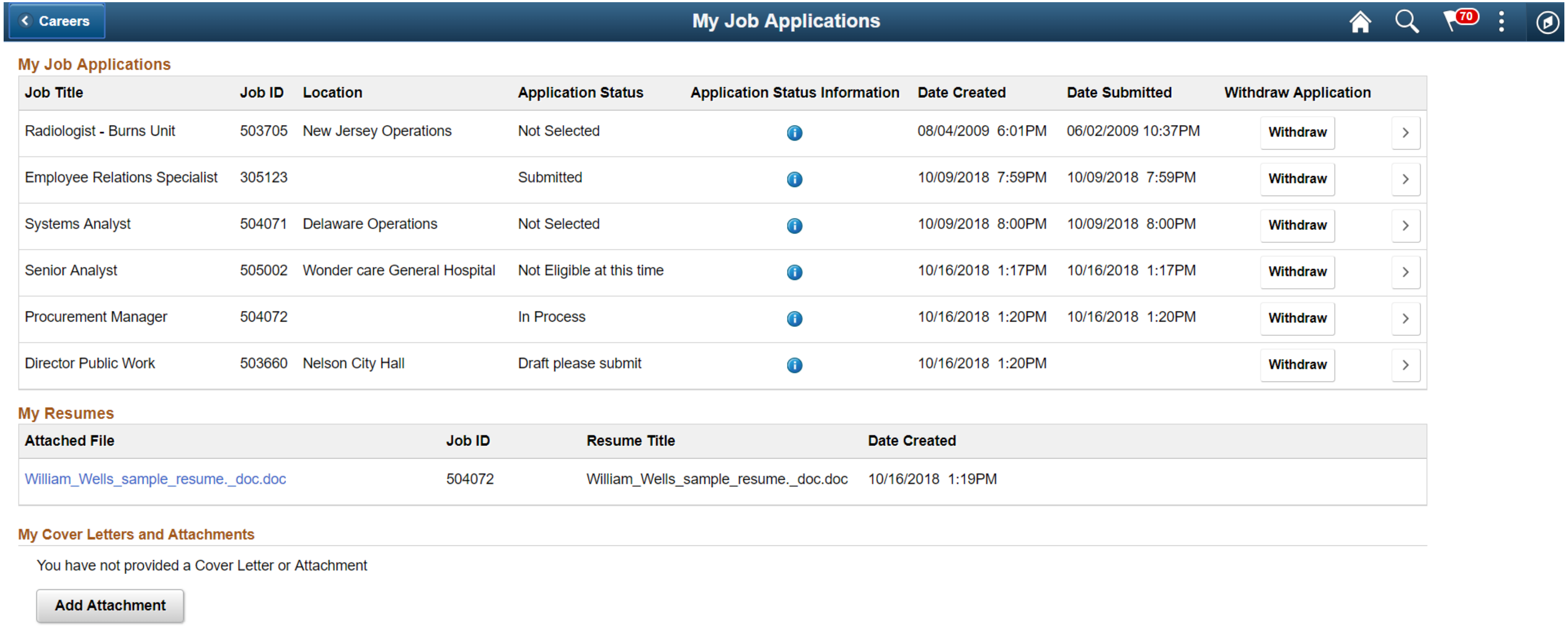
| | |
|---|---|
| Job ID | 504027 |
| Location | California |
| Department | Human Resources |
| Posted Date | 07/01/2018 |

**Director of Finance**

| | |
|---|---|
| Job ID | 504026 |
| Location | Corporation Headquarters |
| Department | Finance and Administration |
| Posted Date | 03/05/2017 |

**Executive Services Administrator**

# Application Status Enhancement



**My Job Applications**

| Job Title | Job ID | Location | Application Status | Application Status Information | Date Created | Date Submitted | Withdraw Application | |
|---|---|---|---|---|---|---|---|---|
| Radiologist - Burns Unit | 503705 | New Jersey Operations | Not Selected | ⓘ | 08/04/2009 6:01PM | 06/02/2009 10:37PM | Withdraw | > |
| Employee Relations Specialist | 305123 | | Submitted | ⓘ | 10/09/2018 7:59PM | 10/09/2018 7:59PM | Withdraw | > |
| Systems Analyst | 504071 | Delaware Operations | Not Selected | ⓘ | 10/09/2018 8:00PM | 10/09/2018 8:00PM | Withdraw | > |
| Senior Analyst | 505002 | Wonder care General Hospital | Not Eligible at this time | ⓘ | 10/16/2018 1:17PM | 10/16/2018 1:17PM | Withdraw | > |
| Procurement Manager | 504072 | | In Process | ⓘ | 10/16/2018 1:20PM | 10/16/2018 1:20PM | Withdraw | > |
| Director Public Work | 503660 | Nelson City Hall | Draft please submit | ⓘ | 10/16/2018 1:20PM | | Withdraw | > |

**My Resumes**

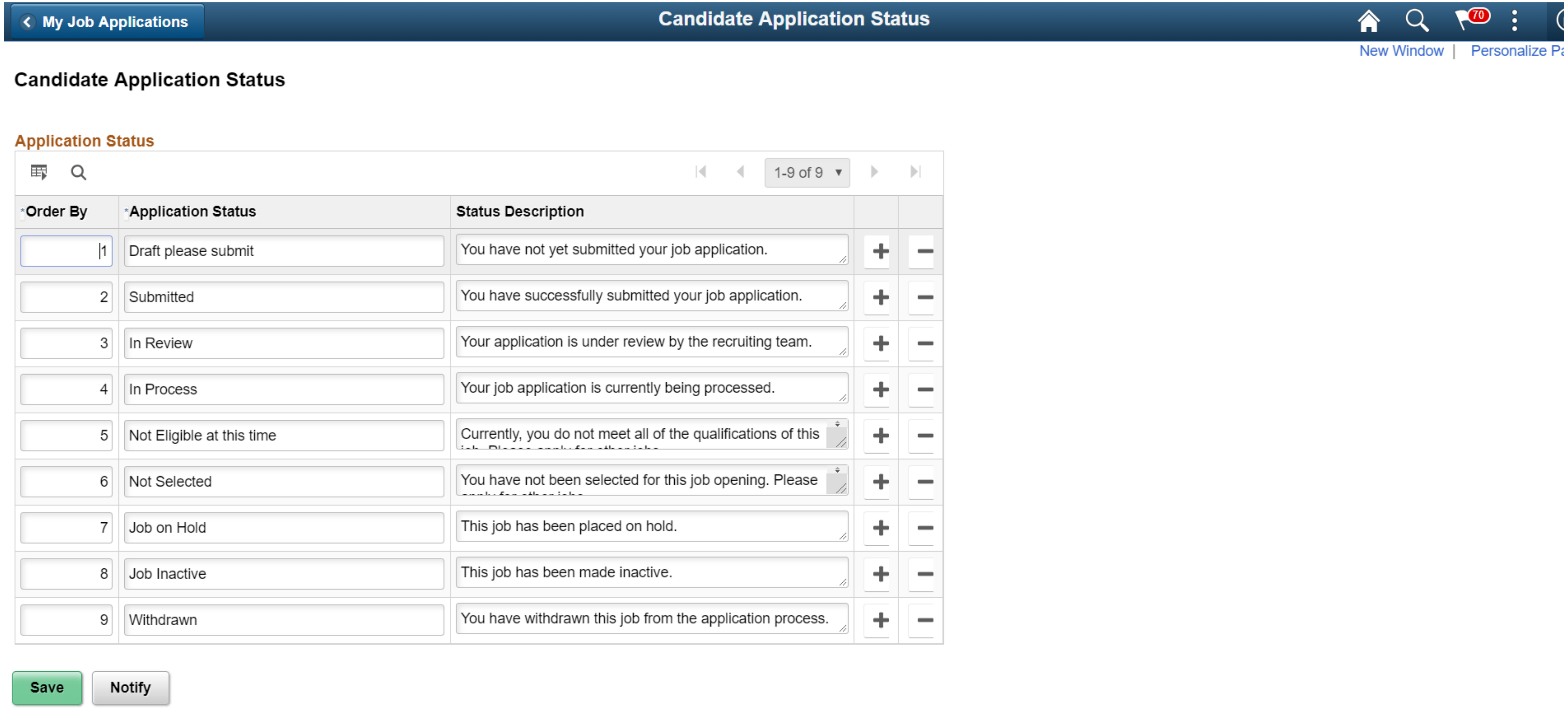
| Attached File | Job ID | Resume Title | Date Created |
|---|---|---|---|
| William_Wells_sample_resume._doc.doc | 504072 | William_Wells_sample_resume._doc.doc | 10/16/2018 1:19PM |

**My Cover Letters and Attachments**

You have not provided a Cover Letter or Attachment

Add Attachment

# Application Status Setup

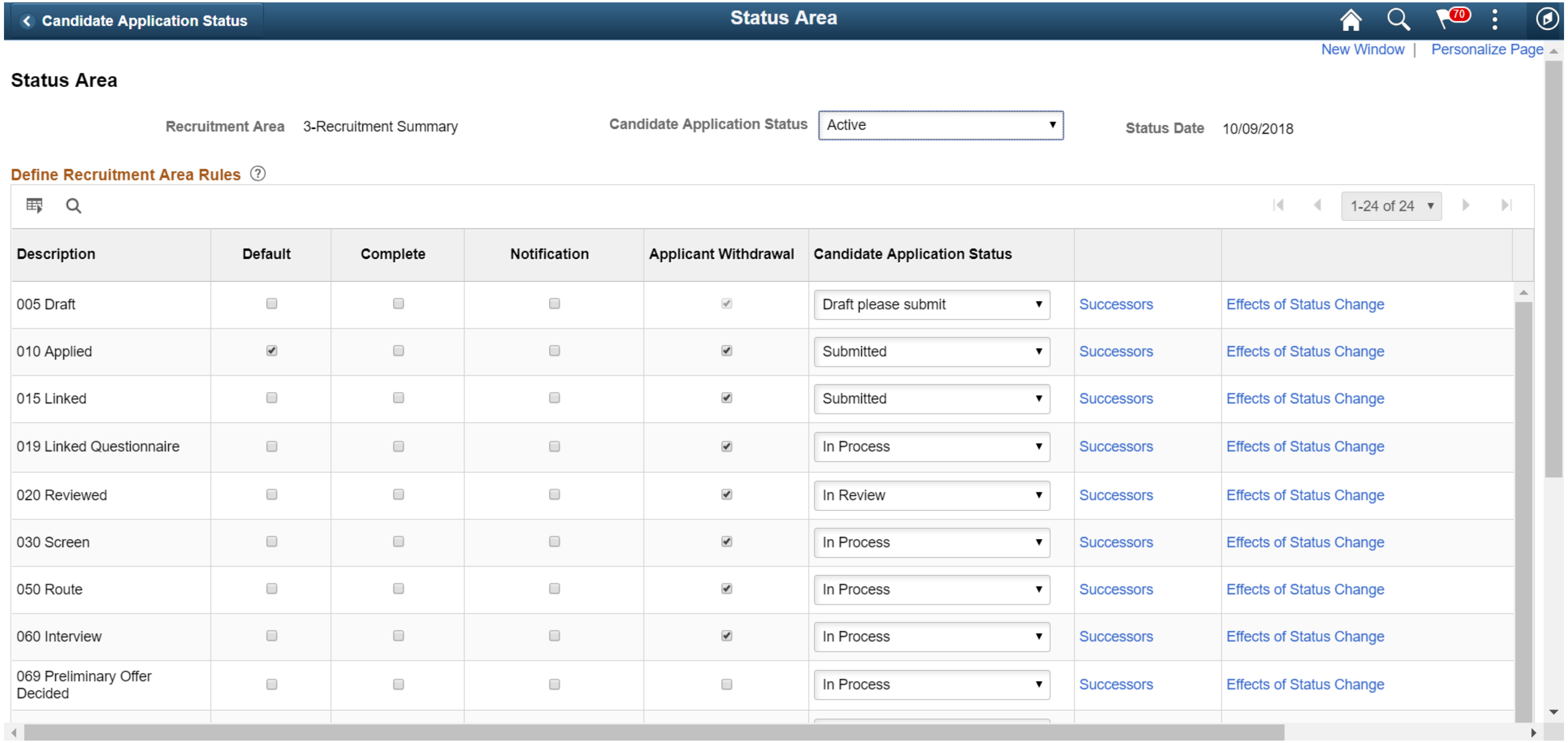

My Job Applications
Candidate Application Status
New Window | Personalize Pa
1-9 of 9
Save
Notify

**Candidate Application Status**

**Application Status**

| Order By | Application Status | Status Description |
|---|---|---|
| 1 | Draft please submit | You have not yet submitted your job application. |
| 2 | Submitted | You have successfully submitted your job application. |
| 3 | In Review | Your application is under review by the recruiting team. |
| 4 | In Process | Your job application is currently being processed. |
| 5 | Not Eligible at this time | Currently, you do not meet all of the qualifications of this |
| 6 | Not Selected | You have not been selected for this job opening. Please |
| 7 | Job on Hold | This job has been placed on hold. |
| 8 | Job Inactive | This job has been made inactive. |
| 9 | Withdrawn | You have withdrawn this job from the application process. |

# Map Application Status to Recruitment Status



**Status Area**

Recruitment Area 3-Recruitment Summary

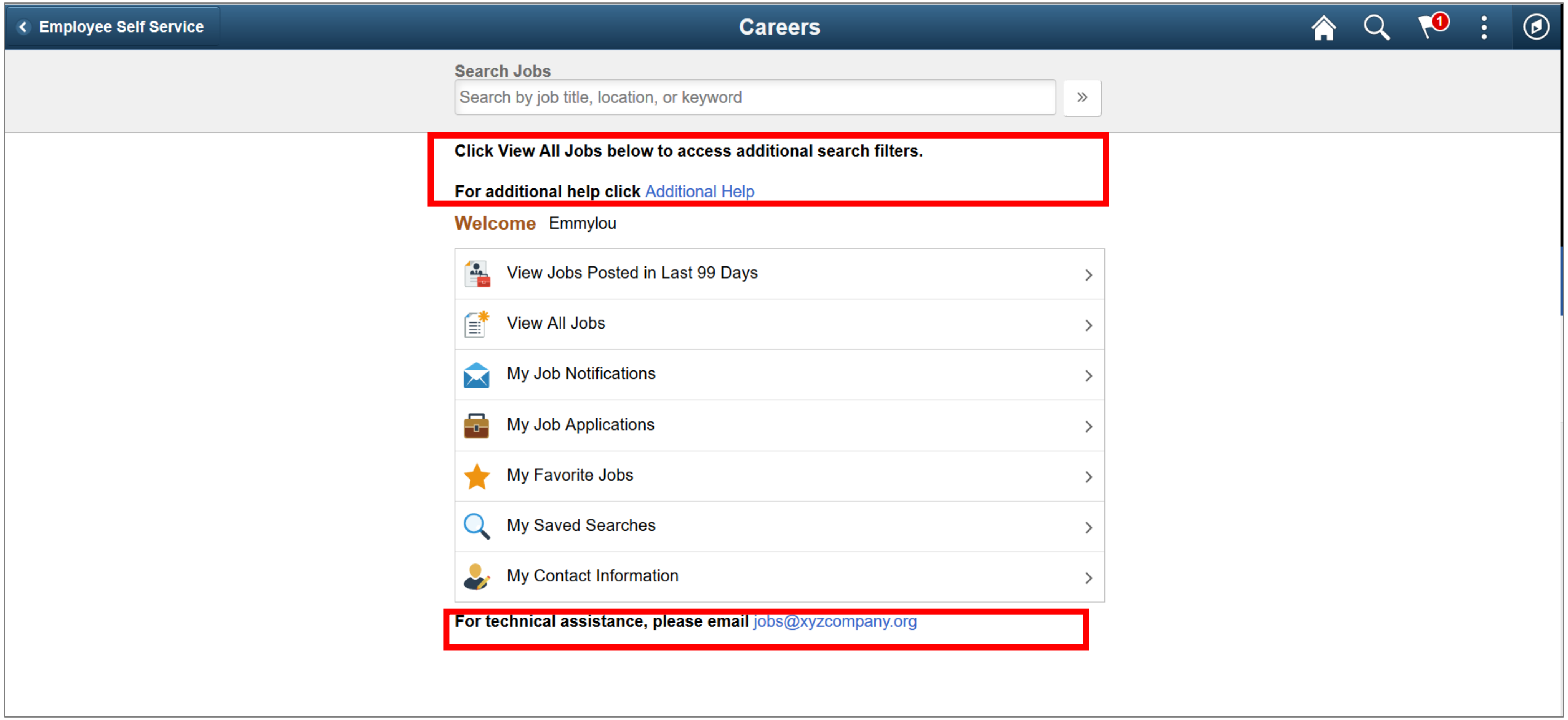
Candidate Application Status: Active

Status Date 10/09/2018

**Define Recruitment Area Rules**

| Description | Default | Complete | Notification | Applicant Withdrawal | Candidate Application Status | | |
|---|---|---|---|---|---|---|---|
| 005 Draft | ☐ | ☐ | ☐ | ☑ | Draft please submit | Successors | Effects of Status Change |
| 010 Applied | ☑ | ☐ | ☐ | ☑ | Submitted | Successors | Effects of Status Change |
| 015 Linked | ☐ | ☐ | ☐ | ☑ | Submitted | Successors | Effects of Status Change |
| 019 Linked Questionnaire | ☐ | ☐ | ☐ | ☑ | In Process | Successors | Effects of Status Change |
| 020 Reviewed | ☐ | ☐ | ☐ | ☑ | In Review | Successors | Effects of Status Change |
| 030 Screen | ☐ | ☐ | ☐ | ☑ | In Process | Successors | Effects of Status Change |
| 050 Route | ☐ | ☐ | ☐ | ☑ | In Process | Successors | Effects of Status Change |
| 060 Interview | ☐ | ☐ | ☐ | ☑ | In Process | Successors | Effects of Status Change |
| 069 Preliminary Offer Decided | ☐ | ☐ | ☐ | ☐ | In Process | Successors | Effects of Status Change |

# Drop Zones – Example



Search Jobs

Search by job title, location, or keyword

**Click View All Jobs below to access additional search filters.**

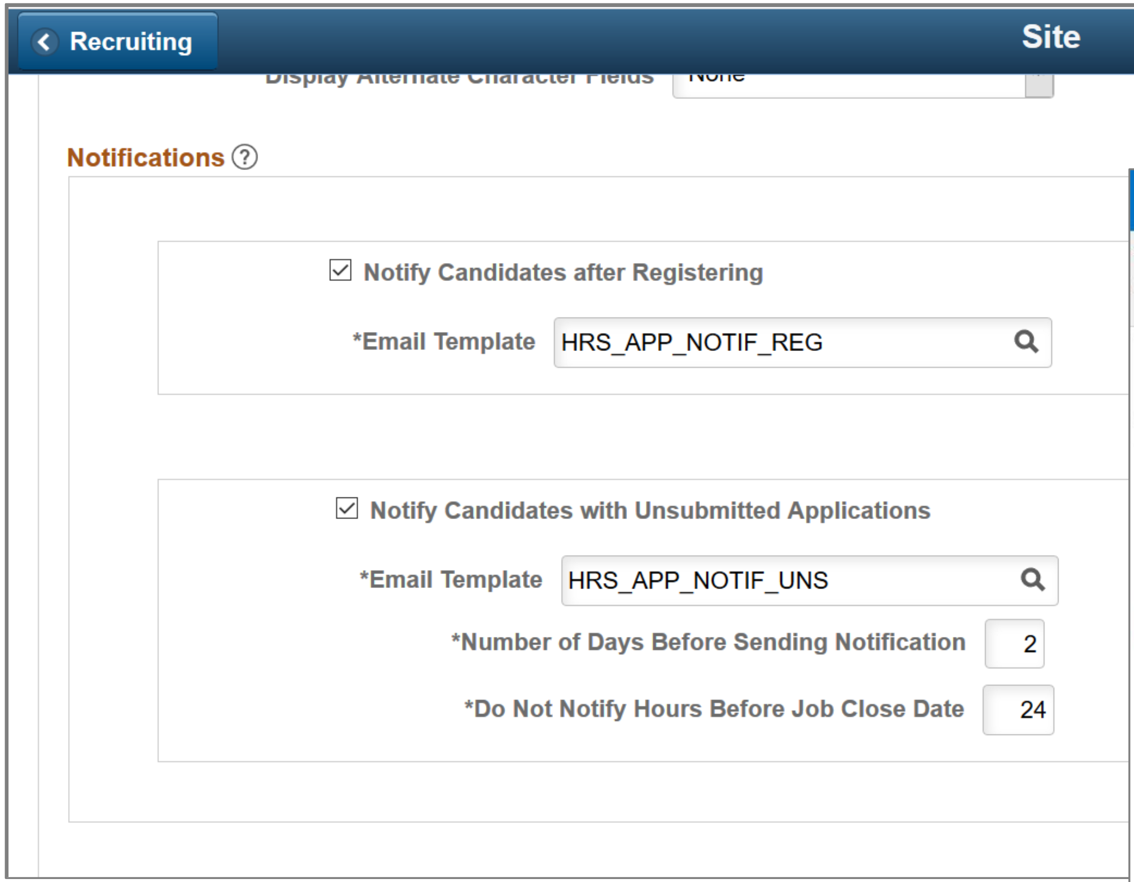
**For additional help click** Additional Help

**Welcome** Emmylou

- View Jobs Posted in Last 99 Days
- View All Jobs
- My Job Notifications
- My Job Applications
- My Favorite Jobs
- My Saved Searches
- My Contact Information

**For technical assistance, please email** jobs@xyzcompany.org

# Enhanced Candidate Communication


Recruiting
Site

Display Alternate Character Fields: None

**Notifications**

☑ Notify Candidates after Registering

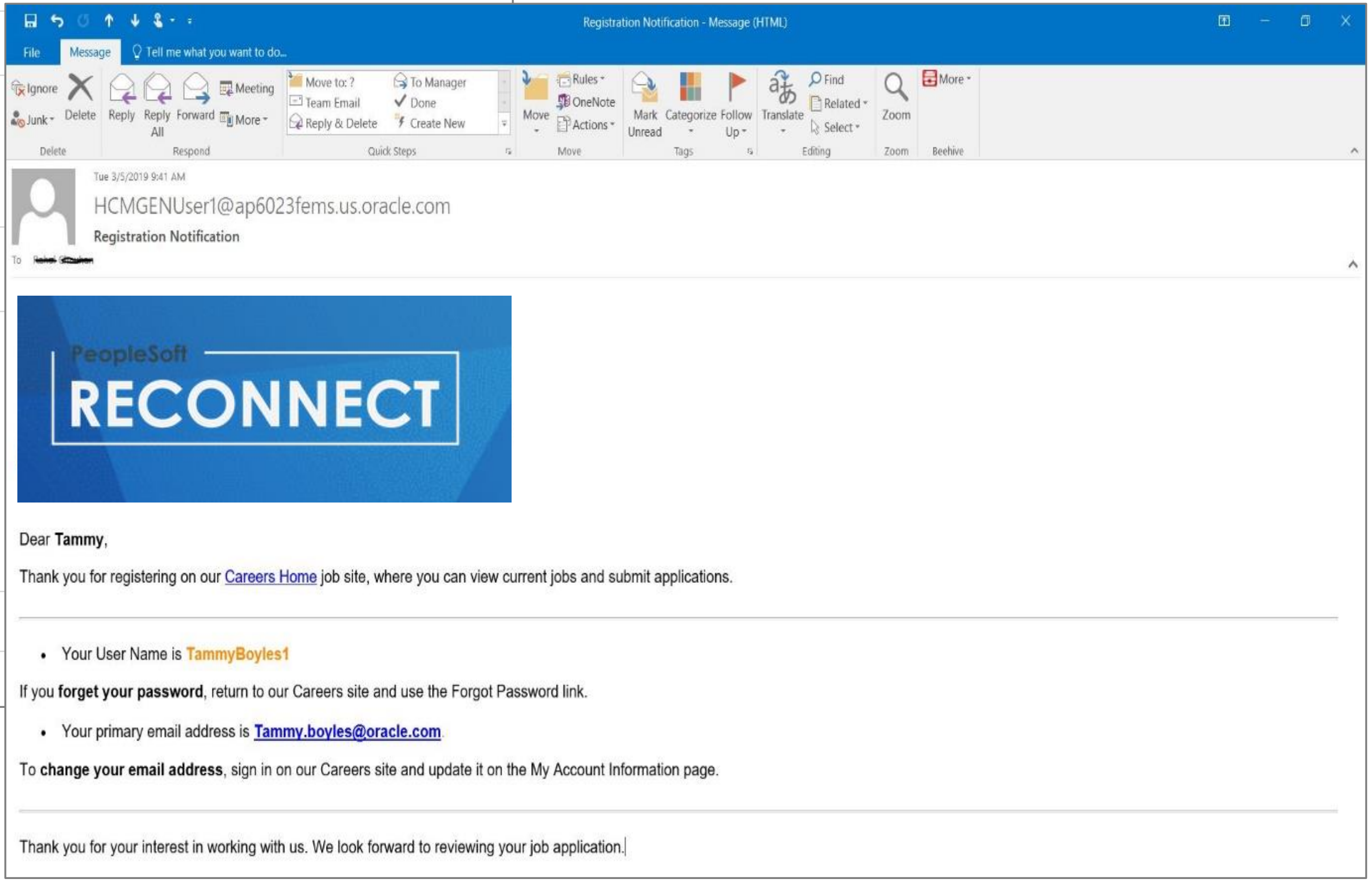
*Email Template: HRS_APP_NOTIF_REG

☑ Notify Candidates with Unsubmitted Applications

*Email Template: HRS_APP_NOTIF_UNS

*Number of Days Before Sending Notification: 2

*Do Not Notify Hours Before Job Close Date: 24


Registration Notification - Message (HTML)
File
Message
Tell me what you want to do...
Ignore
Junk
Delete
Reply
Reply All
Forward
Meeting
More
Move to: ?
Team Email
Reply & Delete
To Manager
Done
Create New
Quick Steps
Move
Rules
OneNote
Actions
Mark Unread
Categorize
Follow Up
Tags
Translate
Find
Related
Select
Editing
Zoom
More
Beehive
Respond
PeopleSoft
RECONNECT

Tue 3/5/2019 9:41 AM

HCMGENUser1@ap6023fems.us.oracle.com

Registration Notification

To [redacted]

Dear **Tammy**,

Thank you for registering on our Careers Home job site, where you can view current jobs and submit applications.

- Your User Name is TammyBoyles1

If you **forget your password**, return to our Careers site and use the Forgot Password link.

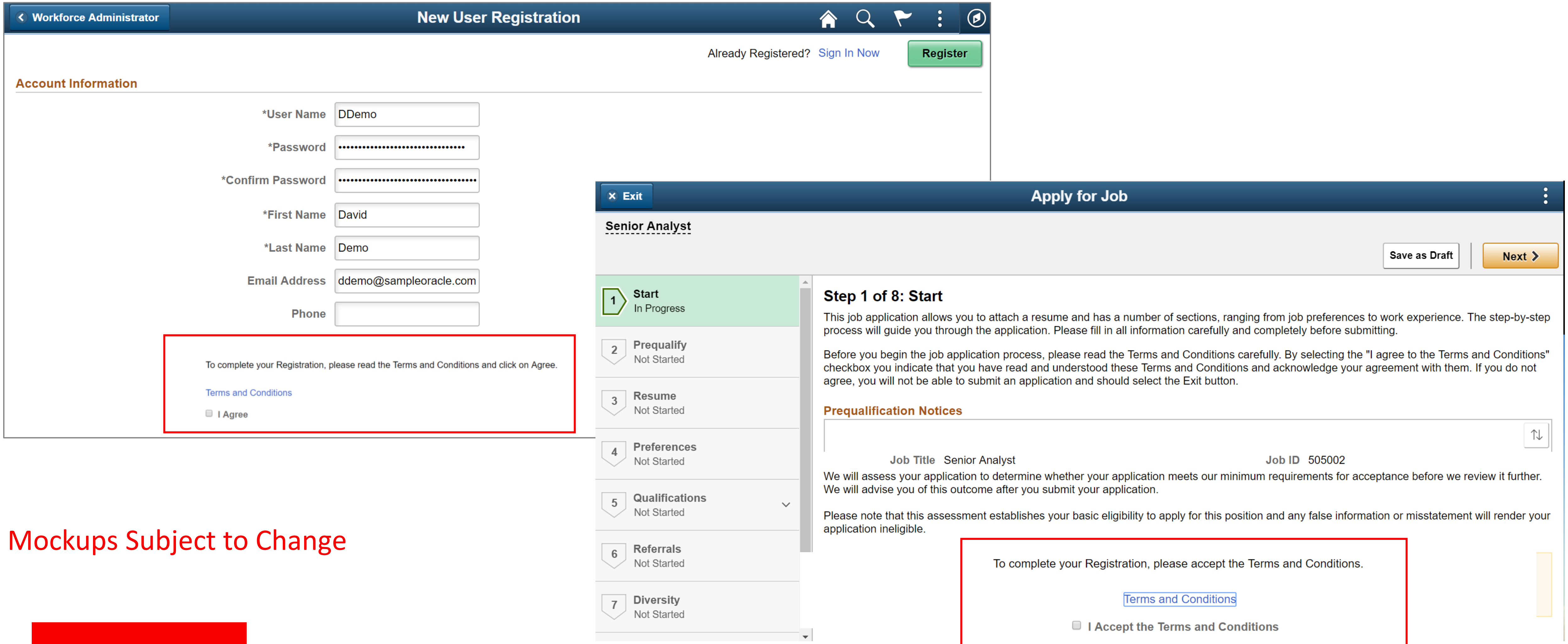
- Your primary email address is Tammy.boyles@oracle.com

To **change your email address**, sign in on our Careers site and update it on the My Account Information page.

Thank you for your interest in working with us. We look forward to reviewing your job application.

## Registration & Draft Applications

# Acknowledgement Framework Subpages



Workforce Administrator

**New User Registration**

Already Registered? Sign In Now **Register**

**Account Information**

| | |
|---|---|
| *User Name | DDemo |
| *Password | •••••••••••••••••••••••••••••••• |
| *Confirm Password | •••••••••••••••••••••••••••••••••• |
| *First Name | David |
| *Last Name | Demo |
| Email Address | ddemo@sampleoracle.com |
| Phone | |

To complete your Registration, please read the Terms and Conditions and click on Agree.

Terms and Conditions

☐ I Agree

× Exit

**Apply for Job**

**Senior Analyst**

Save as Draft
Next ›
1 Start In Progress
2 Prequalify Not Started
3 Resume Not Started
4 Preferences Not Started
5 Qualifications Not Started
6 Referrals Not Started
7 Diversity Not Started

**Step 1 of 8: Start**

This job application allows you to attach a resume and has a number of sections, ranging from job preferences to work experience. The step-by-step process will guide you through the application. Please fill in all information carefully and completely before submitting.

Before you begin the job application process, please read the Terms and Conditions carefully. By selecting the "I agree to the Terms and Conditions" checkbox you indicate that you have read and understood these Terms and Conditions and acknowledge your agreement with them. If you do not agree, you will not be able to submit an application and should select the Exit button.

**Prequalification Notices**

Job Title Senior Analyst Job ID 505002

We will assess your application to determine whether your application meets our minimum requirements for acceptance before we review it further. We will advise you of this outcome after you submit your application.

Please note that this assessment establishes your basic eligibility to apply for this position and any false information or misstatement will render your application ineligible.

To complete your Registration, please accept the Terms and Conditions.

Terms and Conditions

☐ I Accept the Terms and Conditions

Mockups Subject to Change

# Current Planned Features and Enhancements

- Candidate Screening – Preferences Page Configurability
- Configure Role Access to Job Opening Disposition Phase Filter
- Share/Like Job Openings on Social Media Sites

# Candidate Screening – Preference Page Configurability

Current Job Preferences:

- Hard coded
- No ability to add, delete, or modify the questions
- Question Types can not be intermixed
- Many customers do not use Job Preferences
- Others customize them

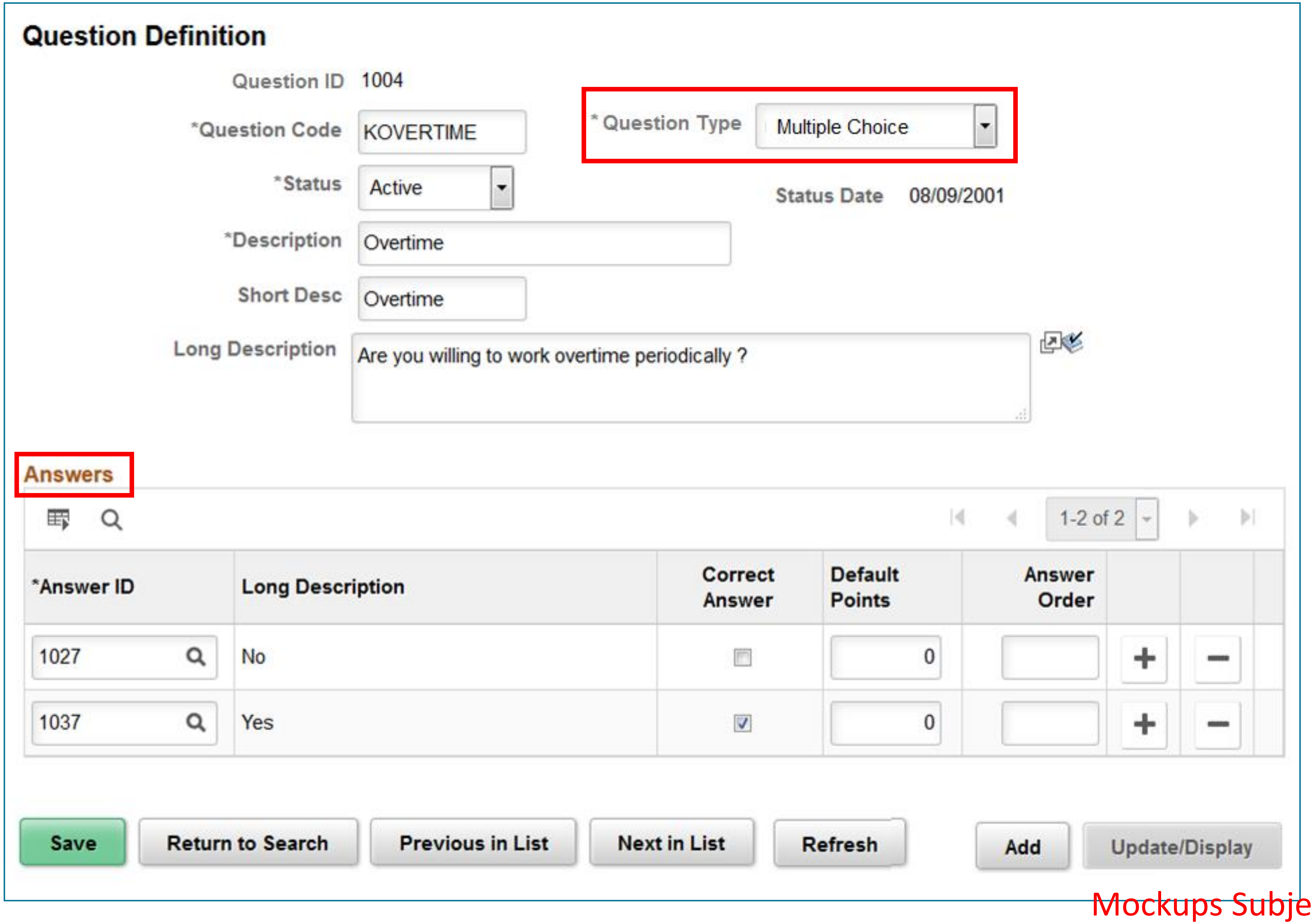
# Creation of Employment Questions

- Use the same question architecture as the Online Screening Questions
- Supplementary requirements are added:
  - Add, delete or modify questions
  - Intermix and sequence
  - Mark questions as required
  - Better user experience for the Recruiter
  - Override answers at the Job Opening Level
  - Configure Step location in the Job Application
  - Questionnaire Results shown on Review and Submit Pages
  - Branching of questions

# Let’s see development!

# Proposed RS Question Definition Page

Roadmap



**Question Definition**

Question ID 1004

*Question Code KOVERTIME

*Question Type Multiple Choice

*Status Active

Status Date 08/09/2001

*Description Overtime

Short Desc Overtime

Long Description Are you willing to work overtime periodically ?

**Answers**

1-2 of 2

| *Answer ID | Long Description | Correct Answer | Default Points | Answer Order |
|---|---|---|---|---|
| 1027 | No | ☐ | 0 | |
| 1037 | Yes | ☑ | 0 | |

Save
Return to Search
Previous in List
Next in List
Refresh
Add
Update/Display

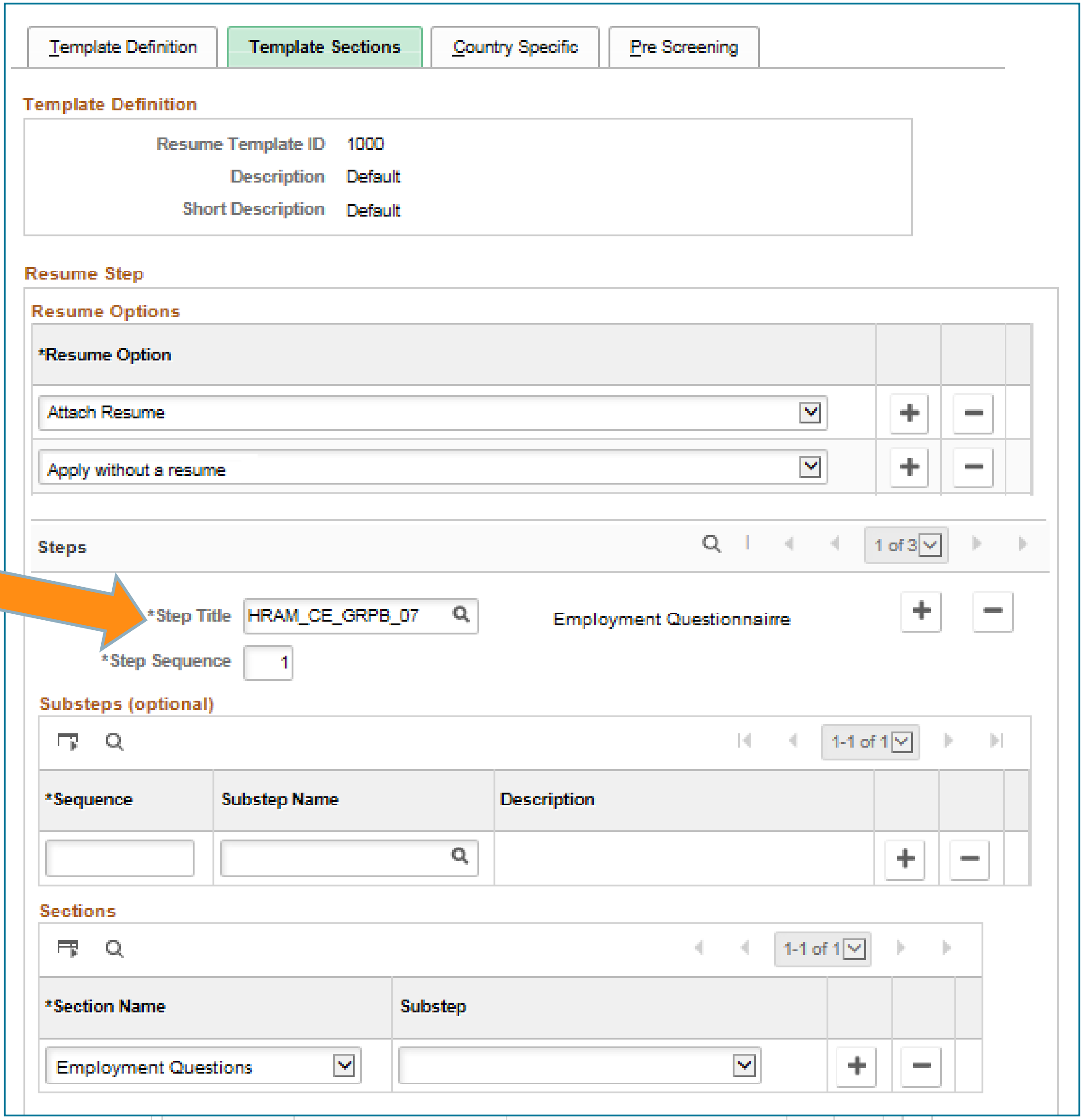
Mockups Subject to Change

# Proposed Changes to the Resume Template

Roadmap

- Resume templates define the steps in the job application process.

- A new Employment Questionnaire step can be added and sequenced to display on the job application.



**Template Definition**

Resume Template ID 1000
Description Default
Short Description Default

**Resume Step**

**Resume Options**

| *Resume Option |
|---|
| Attach Resume |
| Apply without a resume |

**Steps** 1 of 3

*Step Title HRAM_CE_GRPB_07 Employment Questionnaire
*Step Sequence 1

**Substeps (optional)** 1-1 of 1

| *Sequence | Substep Name | Description |
|---|---|---|
| | | |

**Sections** 1-1 of 1

| *Section Name | Substep |
|---|---|
| Employment Questions | |

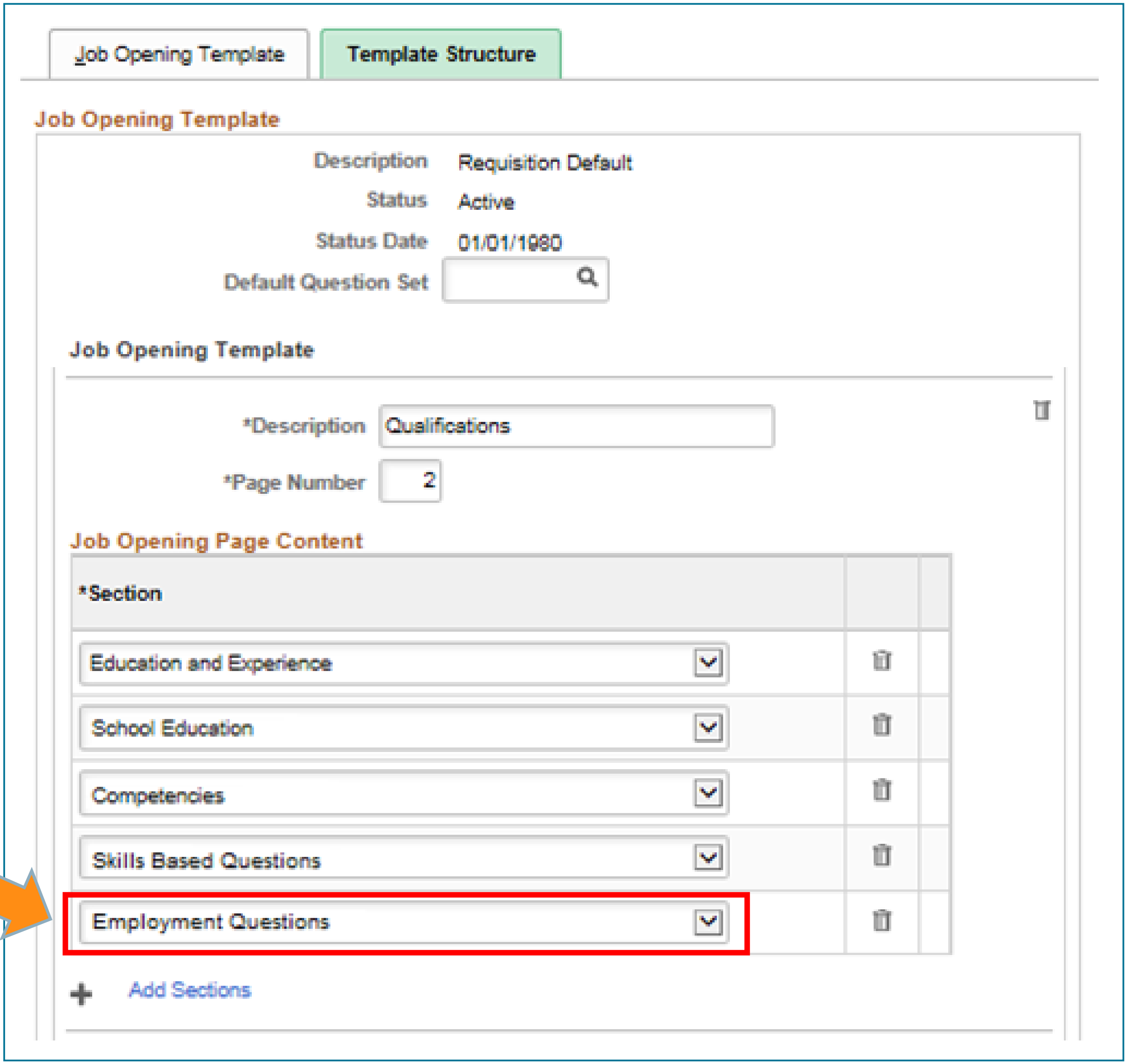
Mockups Subject to Change

# Proposed Changes to the Job Opening Template

Roadmap

- Job opening templates control the content and organization of sections on the Job Opening page.

- If the new **Employment Questions** section is configured, it will display on all Job Openings using this template.



**Job Opening Template**

| | |
|---|---|
| Description | Requisition Default |
| Status | Active |
| Status Date | 01/01/1980 |
| Default Question Set | |

**Job Opening Template**

*Description: Qualifications

*Page Number: 2

**Job Opening Page Content**

| *Section |
|---|
| Education and Experience |
| School Education |
| Competencies |
| Skills Based Questions |
| Employment Questions |

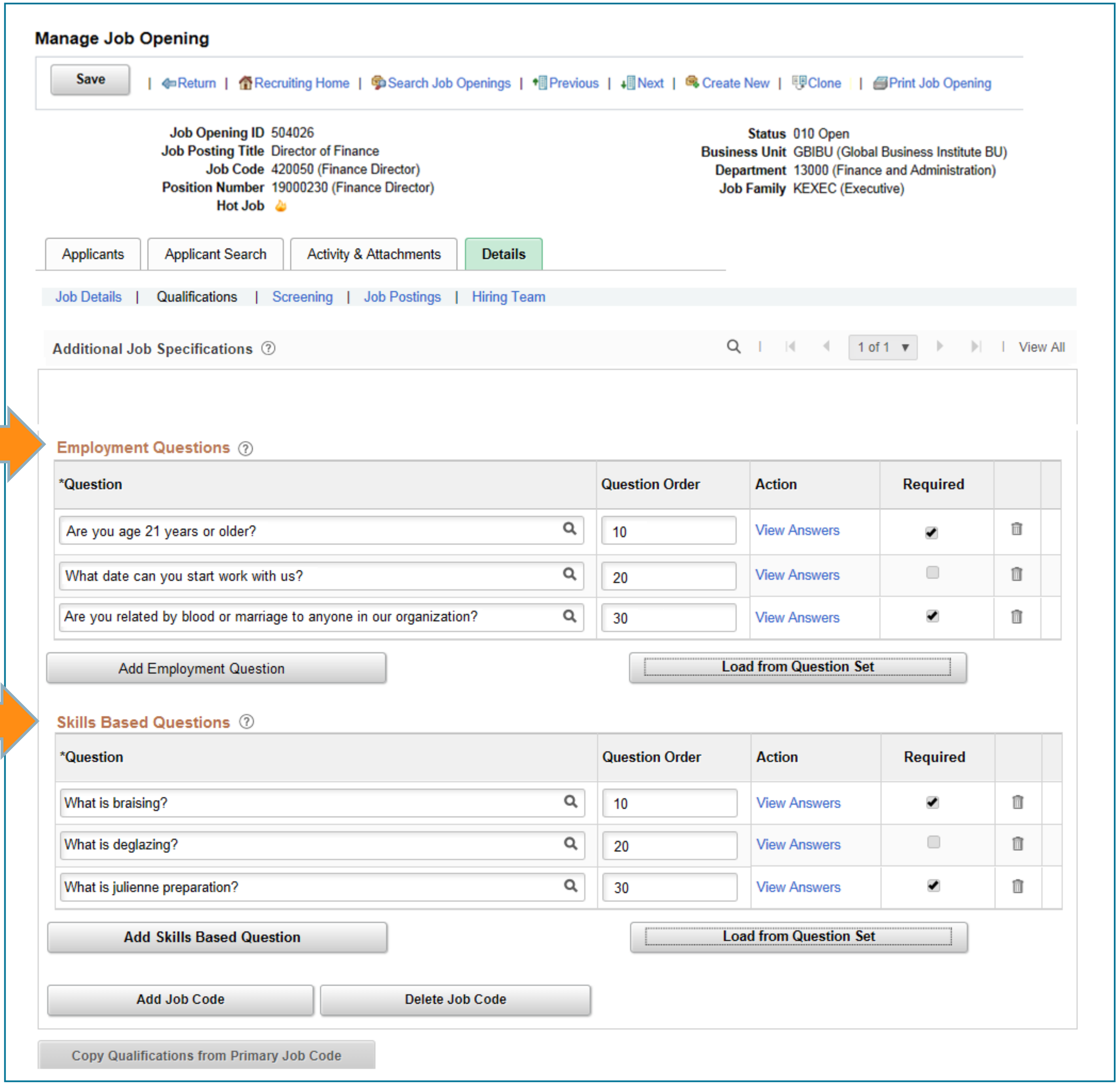
Mockups Subject to Change

# Proposed Job Opening - Qualifications Tab

Roadmap

**Employment Questions**

**Skills Based Questions**



**Manage Job Opening**

Save
Return | Recruiting Home | Search Job Openings | Previous | Next | Create New | Clone | Print Job Opening

**Job Opening ID** 504026
**Job Posting Title** Director of Finance
**Job Code** 420050 (Finance Director)
**Position Number** 19000230 (Finance Director)
**Hot Job**

**Status** 010 Open
**Business Unit** GBIBU (Global Business Institute BU)
**Department** 13000 (Finance and Administration)
**Job Family** KEXEC (Executive)

Applicants
Applicant Search
Activity & Attachments
Details
Job Details | Qualifications | Screening | Job Postings | Hiring Team

Additional Job Specifications

1 of 1
View All

Employment Questions

| *Question | Question Order | Action | Required |
|---|---|---|---|
| Are you age 21 years or older? | 10 | View Answers | ☑ |
| What date can you start work with us? | 20 | View Answers | ☐ |
| Are you related by blood or marriage to anyone in our organization? | 30 | View Answers | ☑ |

Add Employment Question
Load from Question Set

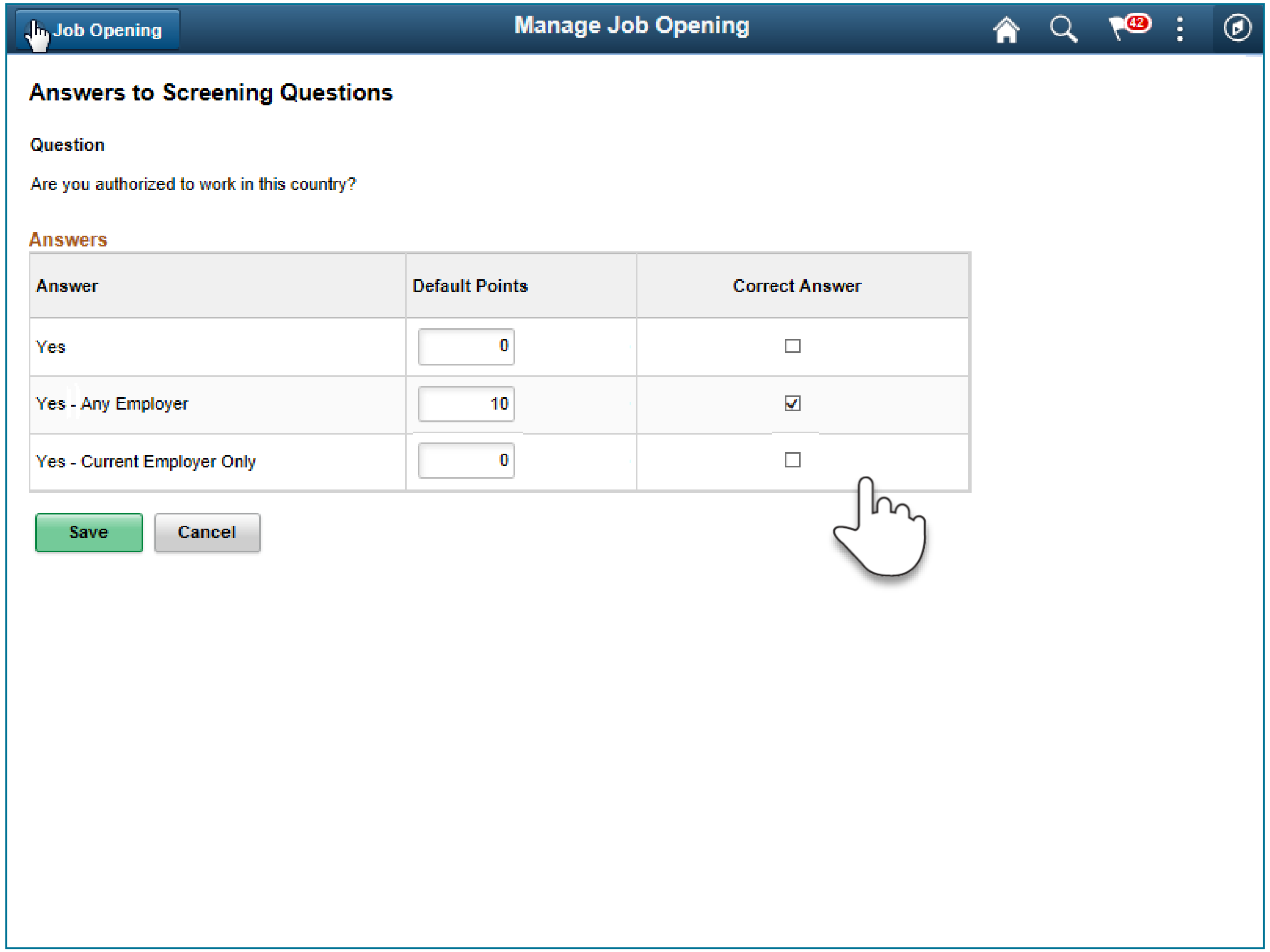
Skills Based Questions

| *Question | Question Order | Action | Required |
|---|---|---|---|
| What is braising? | 10 | View Answers | ☑ |
| What is deglazing? | 20 | View Answers | ☐ |
| What is julienne preparation? | 30 | View Answers | ☑ |

Add Skills Based Question
Load from Question Set
Add Job Code
Delete Job Code
Copy Qualifications from Primary Job Code

Mockups Subject to Change

# Proposed Job Opening – Answer Override


Job Opening
Manage Job Opening

### Answers to Screening Questions

**Question**

Are you authorized to work in this country?

**Answers**

| Answer | Default Points | Correct Answer |
|---|---|---|
| Yes | 0 | ☐ |
| Yes - Any Employer | 10 | ☑ |
| Yes - Current Employer Only | 0 | ☐ |

Save
Cancel

Mockups Subject to Change

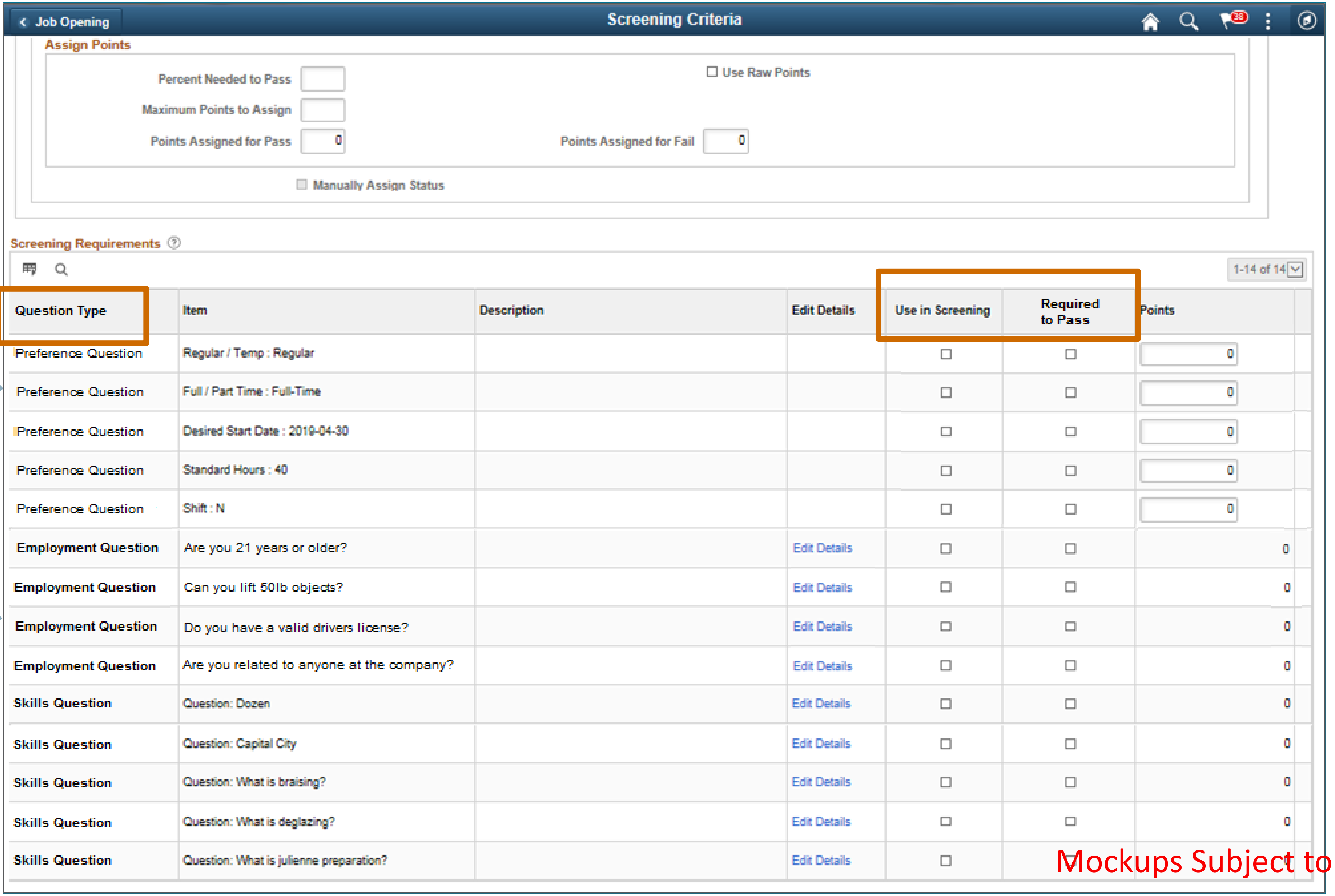
# Proposed Changes to Job Opening - Screening Section

Roadmap

**Preference Questions**

**Employment Questions**

**Skills Questions**



Screening Criteria

Assign Points

Percent Needed to Pass

Maximum Points to Assign

Points Assigned for Pass: 0

☐ Use Raw Points

Points Assigned for Fail: 0

☐ Manually Assign Status

Screening Requirements

1-14 of 14

| Question Type | Item | Description | Edit Details | Use in Screening | Required to Pass | Points |
|---|---|---|---|---|---|---|
| Preference Question | Regular / Temp : Regular | | | ☐ | ☐ | 0 |
| Preference Question | Full / Part Time : Full-Time | | | ☐ | ☐ | 0 |
| Preference Question | Desired Start Date : 2019-04-30 | | | ☐ | ☐ | 0 |
| Preference Question | Standard Hours : 40 | | | ☐ | ☐ | 0 |
| Preference Question | Shift : N | | | ☐ | ☐ | 0 |
| Employment Question | Are you 21 years or older? | | Edit Details | ☐ | ☐ | 0 |
| Employment Question | Can you lift 50lb objects? | | Edit Details | ☐ | ☐ | 0 |
| Employment Question | Do you have a valid drivers license? | | Edit Details | ☐ | ☐ | 0 |
| Employment Question | Are you related to anyone at the company? | | Edit Details | ☐ | ☐ | 0 |
| Skills Question | Question: Dozen | | Edit Details | ☐ | ☐ | 0 |
| Skills Question | Question: Capital City | | Edit Details | ☐ | ☐ | 0 |
| Skills Question | Question: What is braising? | | Edit Details | ☐ | ☐ | 0 |
| Skills Question | Question: What is deglazing? | | Edit Details | ☐ | ☐ | 0 |
| Skills Question | Question: What is julienne preparation? | | Edit Details | ☐ | ☐ | |

Mockups Subject to Change

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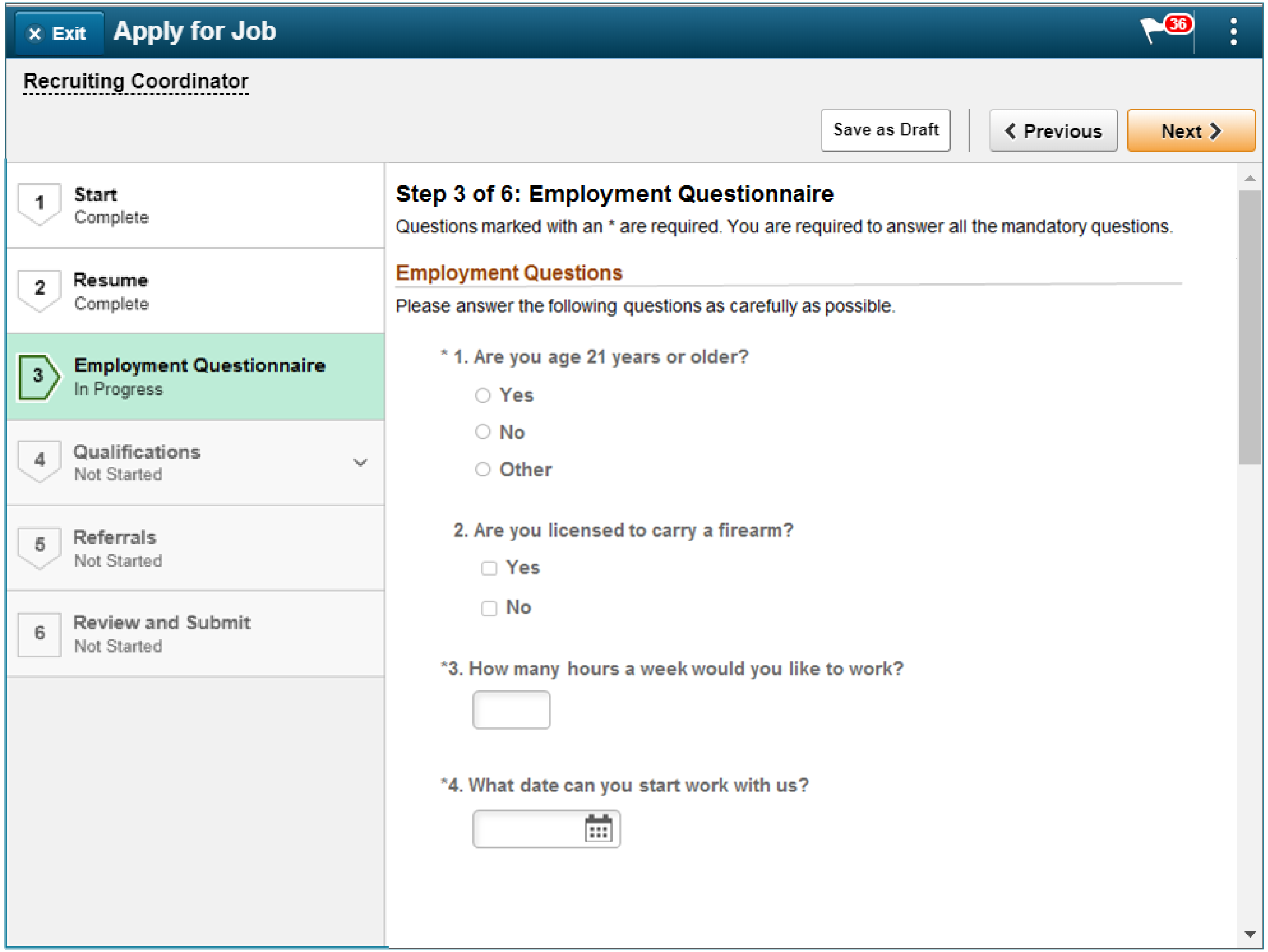
# Proposed Employment Questionnaire

Roadmap


× Exit
Apply for Job
36
Save as Draft
< Previous
Next >
1 Start Complete
2 Resume Complete
3 Employment Questionnaire In Progress
4 Qualifications Not Started
5 Referrals Not Started
6 Review and Submit Not Started

Recruiting Coordinator

**Step 3 of 6: Employment Questionnaire**

Questions marked with an * are required. You are required to answer all the mandatory questions.

**Employment Questions**

Please answer the following questions as carefully as possible.

* 1. Are you age 21 years or older?

○ Yes

○ No

○ Other

2. Are you licensed to carry a firearm?

☐ Yes

☐ No

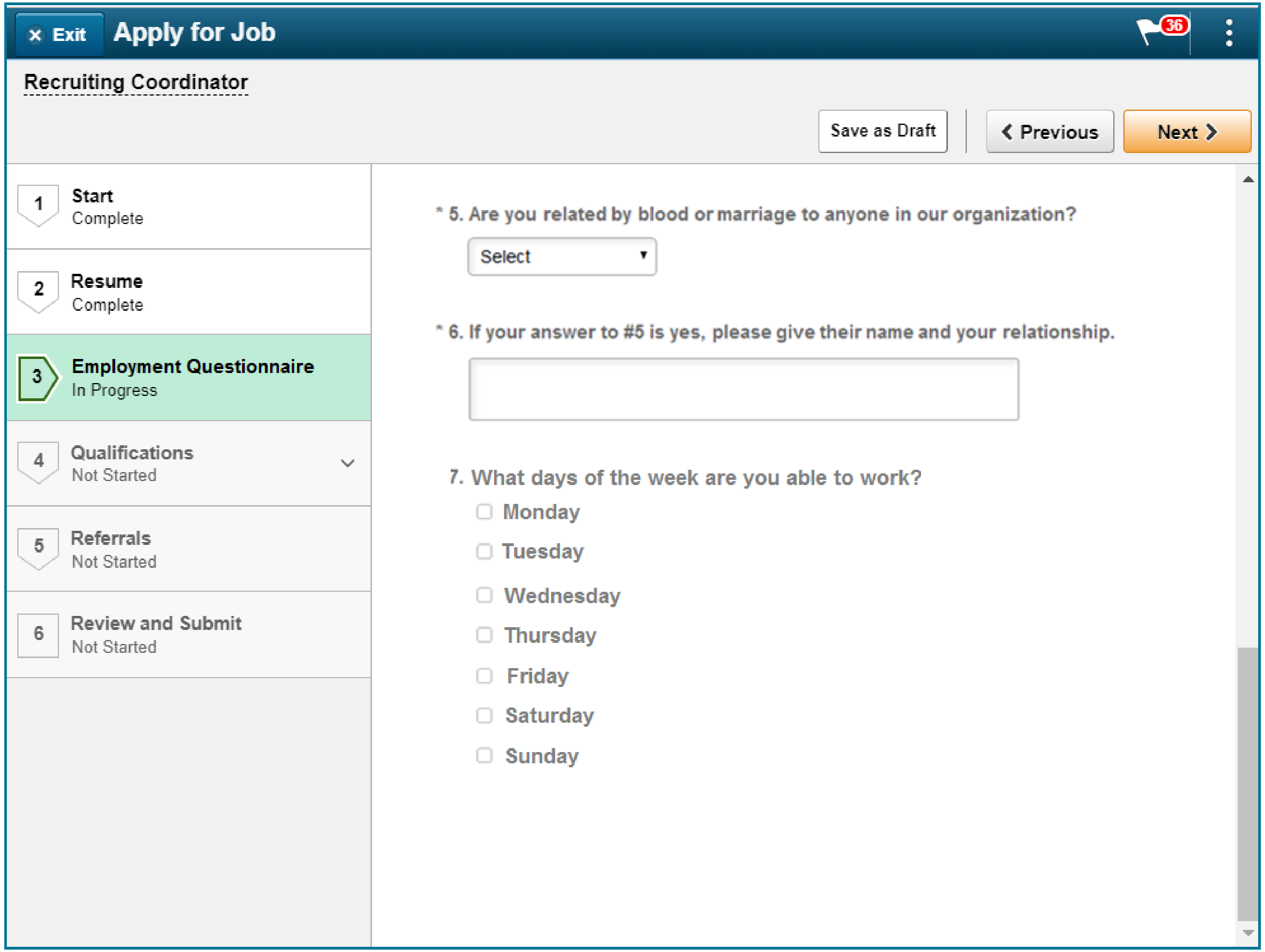
*3. How many hours a week would you like to work?

*4. What date can you start work with us?

Mockups Subject to Change

# Proposed Employment Questionnaire

Roadmap



Recruiting Coordinator

1 **Start** Complete

2 **Resume** Complete

3 **Employment Questionnaire** In Progress

4 **Qualifications** Not Started

5 **Referrals** Not Started

6 **Review and Submit** Not Started

* 5. Are you related by blood or marriage to anyone in our organization?

Select ▾

* 6. If your answer to #5 is yes, please give their name and your relationship.

7. What days of the week are you able to work?

☐ Monday
☐ Tuesday
☐ Wednesday
☐ Thursday
☐ Friday
☐ Saturday
☐ Sunday

Mockups Subject to Change

Roadmap

# Summary of Release 1

- Preference Questions are still available at this time
- Question Type added to Question Definition
- Employment Question section can be added to Job Opening and Resume Template
- Employment Questions will be a new option on Screening Criteria page
- Enhancements to Employment and Skill Based Questions
  - Add, delete or modify questions
  - Intermix and sequence
  - Mark questions as required
  - Better user experience for the Recruiter
  - Override answers at the Job Opening Level

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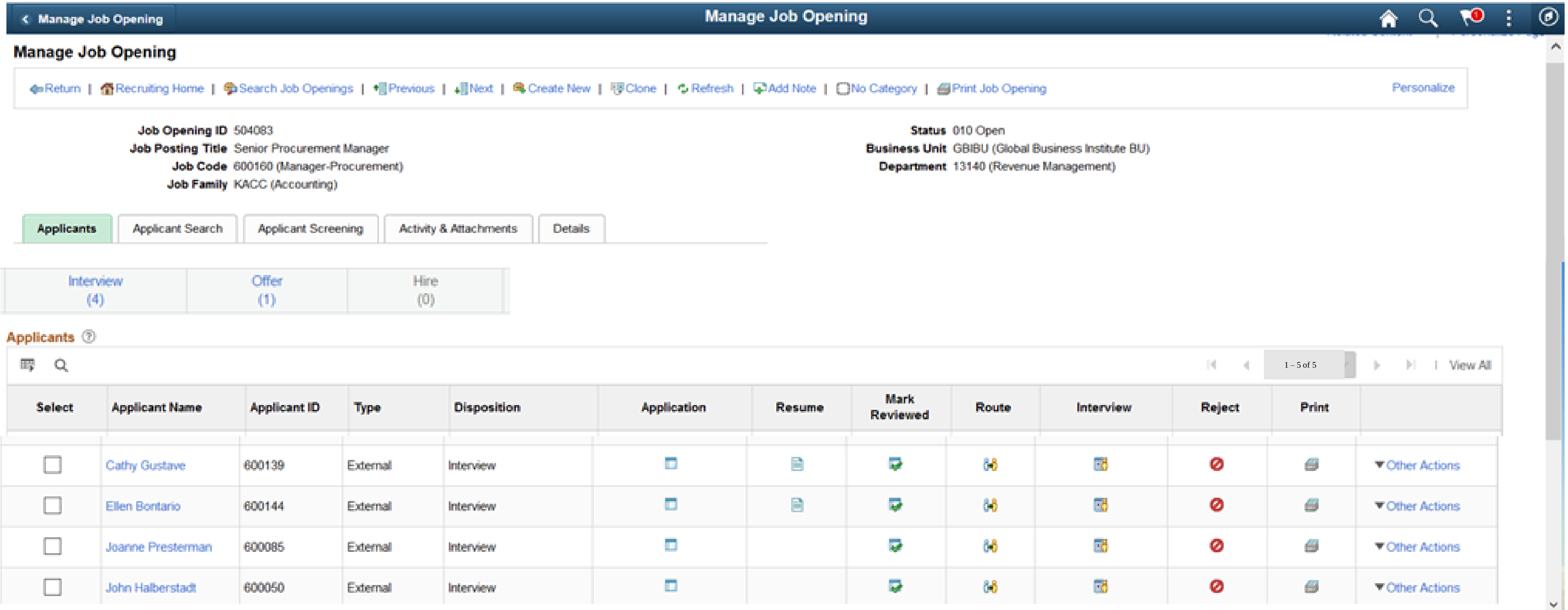
Roadmap

# Subsequent Releases

- Branching of Questions
- Questionnaire Results shown on Review and Submit Pages for Applicant
- Optimize the user experience for the Recruiter
  - Easier Navigation
  - Less Clicks and Confusing Drill Down
  - Make Screening Criteria More Intuitive when Creating the Job Opening
  - Better Reporting/On-line Viewing

Roadmap

# Configure Access to Disposition Phase Filter



‹ Manage Job Opening

Manage Job Opening

## Manage Job Opening

Return | Recruiting Home | Search Job Openings | Previous | Next | Create New | Clone | Refresh | Add Note | No Category | Print Job Opening

Personalize

**Job Opening ID** 504083
**Job Posting Title** Senior Procurement Manager
**Job Code** 600160 (Manager-Procurement)
**Job Family** KACC (Accounting)

**Status** 010 Open
**Business Unit** GBIBU (Global Business Institute BU)
**Department** 13140 (Revenue Management)

Applicants | Applicant Search | Applicant Screening | Activity & Attachments | Details

| Interview | Offer | Hire |
|---|---|---|
| (4) | (1) | (0) |

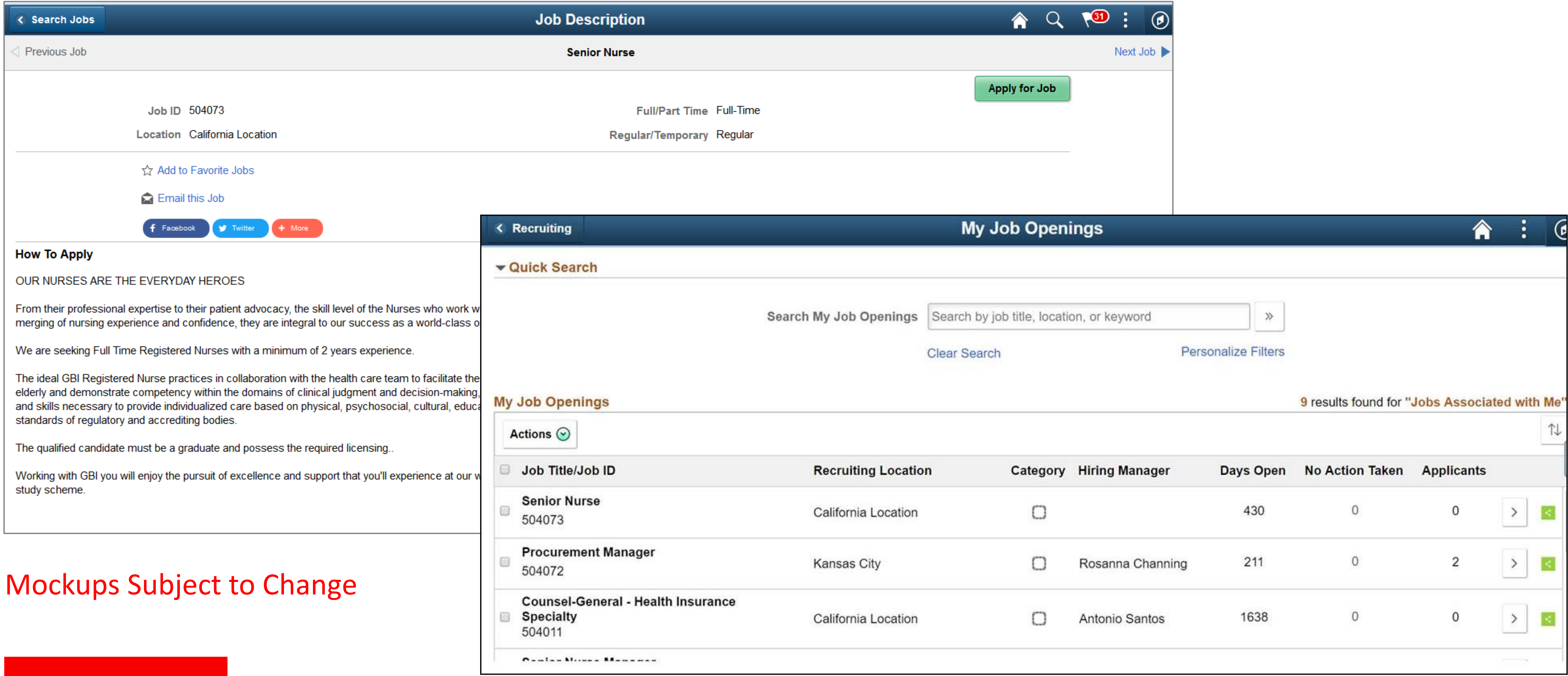
**Applicants**

1 – 5 of 5 | View All

| Select | Applicant Name | Applicant ID | Type | Disposition | Application | Resume | Mark Reviewed | Route | Interview | Reject | Print | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| ☐ | Cathy Gustave | 600139 | External | Interview | 🗔 | 📄 | ✓ | ⇆ | 📅 | ⊘ | 🖨 | ▼Other Actions |
| ☐ | Ellen Bontario | 600144 | External | Interview | 🗔 | 📄 | ✓ | ⇆ | 📅 | ⊘ | 🖨 | ▼Other Actions |
| ☐ | Joanne Presterman | 600085 | External | Interview | 🗔 | | ✓ | ⇆ | 📅 | ⊘ | 🖨 | ▼Other Actions |
| ☐ | John Halberstadt | 600050 | External | Interview | 🗔 | | ✓ | ⇆ | 📅 | ⊘ | 🖨 | ▼Other Actions |

Mockups Subject to Change

# Social - Addthis



**Search Jobs**

**Job Description**

Previous Job

**Senior Nurse**

Next Job

| | | | |
|---|---|---|---|
| Job ID | 504073 | Full/Part Time | Full-Time |
| Location | California Location | Regular/Temporary | Regular |

☆ Add to Favorite Jobs

Email this Job

**How To Apply**

OUR NURSES ARE THE EVERYDAY HEROES

From their professional expertise to their patient advocacy, the skill level of the Nurses who work w
merging of nursing experience and confidence, they are integral to our success as a world-class o

We are seeking Full Time Registered Nurses with a minimum of 2 years experience.

The ideal GBI Registered Nurse practices in collaboration with the health care team to facilitate the
elderly and demonstrate competency within the domains of clinical judgment and decision-making,
and skills necessary to provide individualized care based on physical, psychosocial, cultural, educa
standards of regulatory and accrediting bodies.

The qualified candidate must be a graduate and possess the required licensing..

Working with GBI you will enjoy the pursuit of excellence and support that you'll experience at our w
study scheme.

**Recruiting**

**My Job Openings**

**Quick Search**

Search My Job Openings: Search by job title, location, or keyword

**My Job Openings**

9 results found for "Jobs Associated with Me"

| ☐ | Job Title/Job ID | Recruiting Location | Category | Hiring Manager | Days Open | No Action Taken | Applicants |
|---|---|---|---|---|---|---|---|
| ☐ | **Senior Nurse**<br>504073 | California Location | ☐ | | 430 | 0 | 0 |
| ☐ | **Procurement Manager**<br>504072 | Kansas City | ☐ | Rosanna Channing | 211 | 0 | 2 |
| ☐ | **Counsel-General - Health Insurance Specialty**<br>504011 | California Location | ☐ | Antonio Santos | 1638 | 0 | 0 |

Mockups Subject to Change

# Audience

# Experienced Partners

- Velocity Technology Solutions
- Presence of IT

*These partners submitted qualifying case studies in this subject area*

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