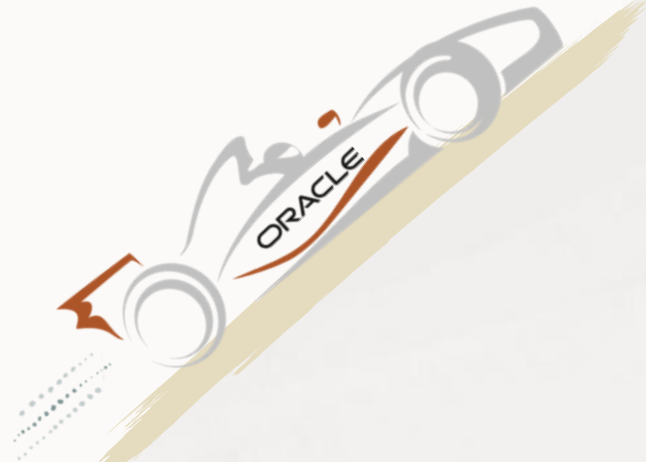


PeopleSoft HCM Update & Roadmap

Robbin Velayedam
Senior Director
PeopleSoft Product Strategy
robbin.velayedam@oracle.com
925.548.9084



Forward Looking statement

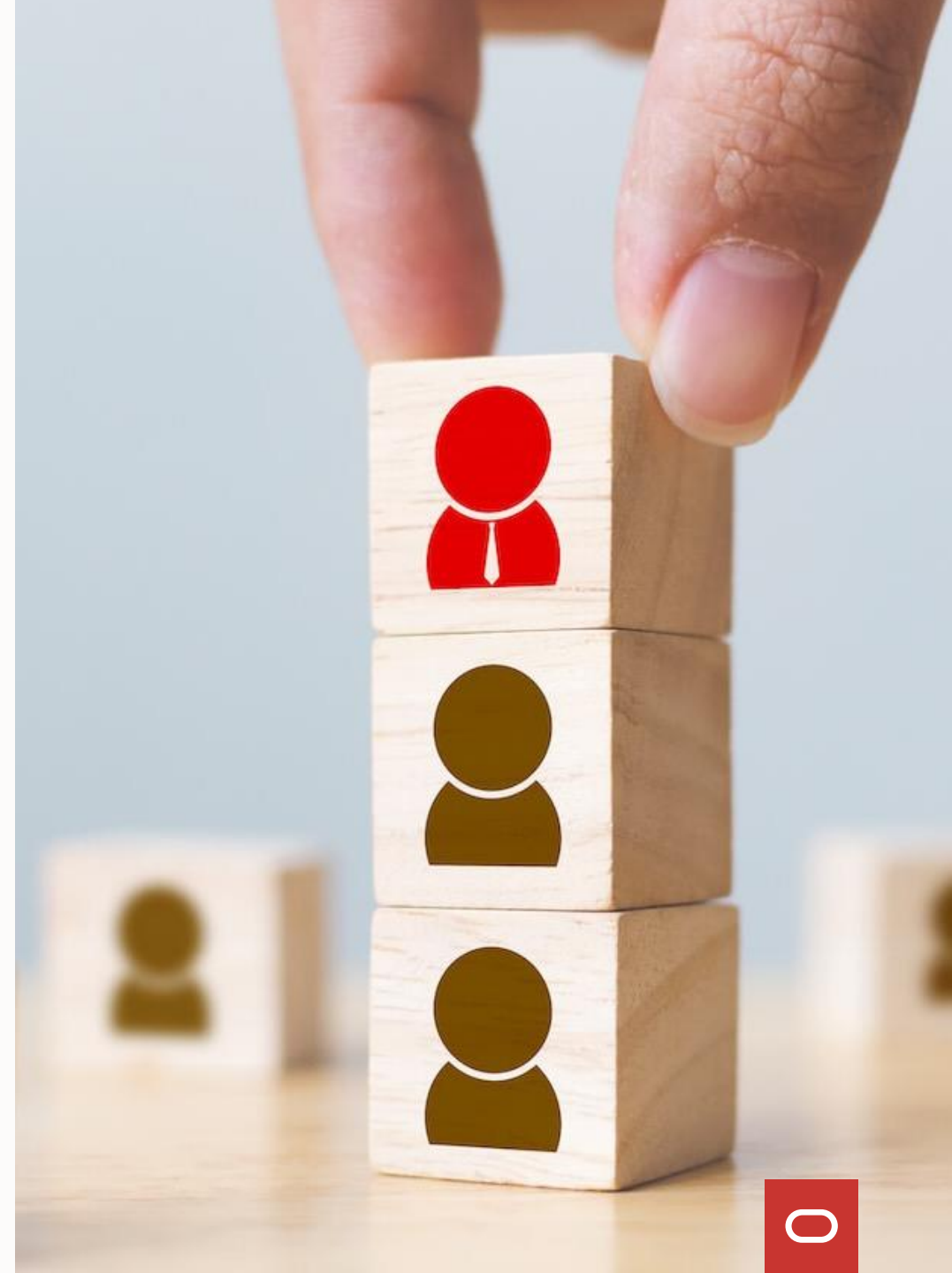
Safe Harbor

Statements in this presentation relating to Oracle's future plans, expectations, beliefs, intentions, and prospects are "forward-looking statements" and are subject to material risks and uncertainties. A detailed discussion of these factors and other risks that affect our business is contained in Oracle's Securities and Exchange Commission (SEC) filings, including our most recent reports on Form 10-K and Form 10-Q under the heading "Risk Factors." These filings are available on the SEC's website or on Oracle's website at <http://www.oracle.com/investor>. All information in this presentation is current as of June 2022 and Oracle undertakes no duty to update any statement in light of new information or future events.

Covid Challenged us to Re-think our Roadmap

- Increased awareness of health & well being
- Humanize work and working conditions
- Define a new normal of operations
- Enable and adapt to the workforce
- Value agility over predictability
- Enable diversity & inclusion

<https://hrexecutive.com/averbook-why-2021-is-the-year-of-re/>
<https://hrexecutive.com/averbook-10-ways-hr-can-reimagine-itself-for-2021/>



Building your PeopleSoft Roadmap

- ❑ Stay Current with application images within 1 year
- ❑ Stay Current with PeopleTools within 1 release
- ❑ Selectively deploy new features twice per year
- ❑ Deploy and Configure Fluid pages for all users
- ❑ Deploy Analytics for Power Users and Leaders
- ❑ Identify where emerging technologies and new configurations can help your organization
- ❑ Target new features to deploy



 **PeopleSoft Technology Roadmap and Update**
In-Person Session (107580)

🕒 03:00 PM - 04:00 PM 📅 June 6, 2022

📍 Room 114 **PeopleSoft Tools & Technology** CPE Eligible In-Person Session Oracle Session

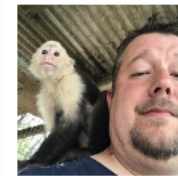
Roadmap



Target New Features

Human Resources

- Job Data Modernization
- Person Data Modernization
- Remote Worker
- Employee Health & Safety, Wellness
- Non-binary Gender Identification
- Profile Management
 - Configurable Order of Fields
 - Employee Self Service – Acknowledge Profiles
- Onboarding/Offboarding
 - Simplified, Fluid checklist
 - Support for pre-boarding activities
 - Kibana analytics for status and tracking step completions
 - Fluid I-9 form with supporting documentation



On Boarding, Off Boarding, and next to come pre-boarding. How to ensure smooth and consistent transitions for your workforce.

In-Person Session (107810)

🕒 09:00 AM - 10:00 AM

📅 June 9, 2022

📍 Room 205

PeopleSoft Tools & Technology

CPE Eligible

In-Person Session

Insights Talk

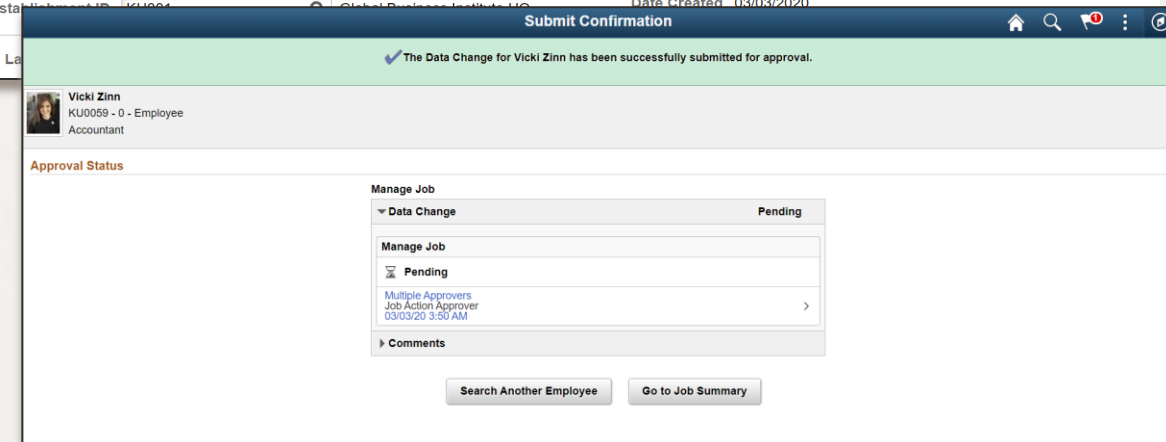
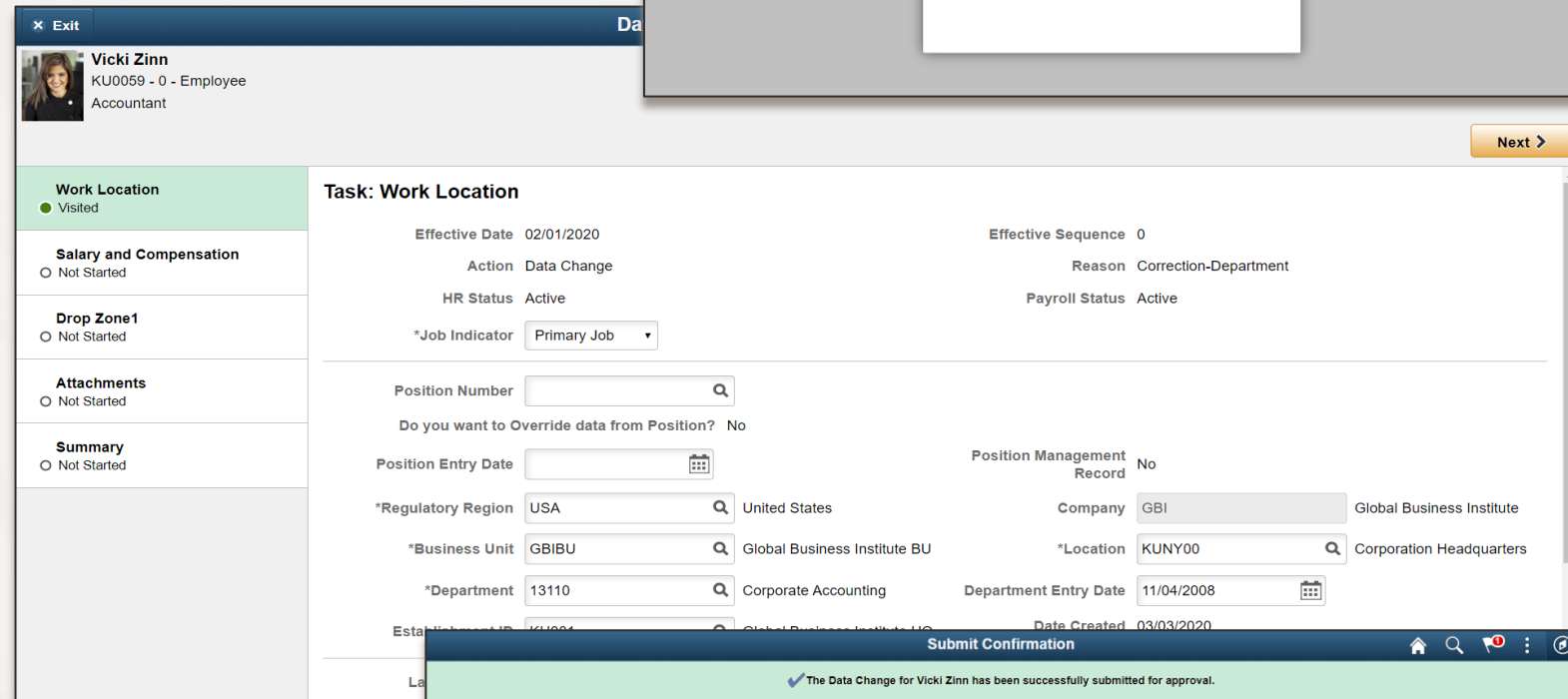
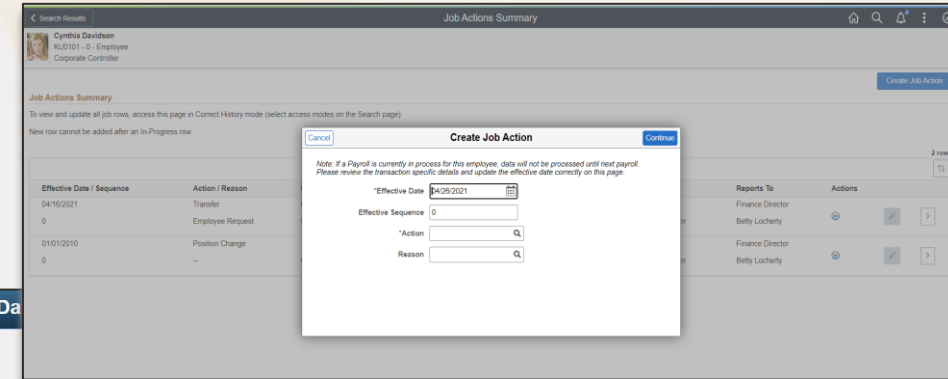
Oracle Session



Fluid Job Data

Support for Classic Job Data Ends 12/31/2022

- Redesign using Fluid
- New Configurable Search
- Drop Zones
- Activity Guide
- Configurable steps, fields
- Add Attachments
- Summary of Changes
- Validation Step
- Approvals (optional)





- Tested and deployed Fluid Job Data within 1 week
- Helped Administrators with new user experience
- Stay current with job data features and functionality
- Leverage new configurable search
- Hide, mask, and grey out fields by transaction



“When we first implemented PeopleSoft HCM at The Getty, for various reasons, we set it up so that Payroll handled the majority of the Job transaction data entry based on paper forms submitted and approved by HR. With Fluid Job, we felt it was time to turn that responsibility back over to HR. With Approval Workflow, we are able to mimic the approvals the paper form used to document and with HR submitting the transactions, *issues can be resolved before the transaction gets to Payroll...*”

- 1/3 of transactions thru Fluid
- Pilot phase



- Like that we now have search filters available in Job Data (ie. payroll status, dept, company etc,)
- Like that [Fluid Job Data] tells you what changes you made before submitting.
- Seeing the history of changes and who made them at the summary level in Fluid Job Data are very helpful for resolving issues.



With the rollout of Fluid Job Data, Evergy was able to streamline the data entry process for managers using Page and Field Configurator by limiting the fields required for data entry

Managers liked seeing the employee's photo and the current and proposed changes side-by-side before submitting the transaction for approval.

Deploying Fluid Job Data has given Evergy an opportunity to take advantage of the new configurable search and the ability to hide, mask, and grey out fields by transactions using Page & Field Configurator

Target New Features

Remote Worker Tracking

- Employee Self Service
- Configurable
 - Acknowledgments
 - Attachments
 - Approvals
- View employee remote status on multiple Peoplesoft pages
- Remote Worker Analytics Dashboard
- Image 40 & 42

The image displays two screenshots of a software interface for remote worker tracking.

Top Screenshot: Remote Worker Profile

Employee Information: Jamie Lee, KU098 - 0 - Employee, Job Eligible. [Next >](#)

Work Details: Visited

Request Details: Not Started

Attachment: Not Started

Acknowledgement: Not Started

Job Information:

Job Title	Manager -Product	Full/Part Time	Full- Time
Position Title	Manager -Product	Regular/Temporary	Regular

Remote Worker Details:

Start Date	01/10/2021	End Date	12/10/2021
------------	------------	----------	------------

Track the days:

*Recurring Days/week:

*Average Days/Month:

*Requested Days Per week: [Days of week](#)

Bottom Screenshot: Remote Workers Insights Dashboard

Filter By: Regulatory Region, Business Unit, Department, Job Family, Remote Worker Type, Remote Location

Summary Cards:

- 2,124 Total Employee Population
- 947 Fully Remote - Employees
- 602 Hybrid - Employees

Remote Worker Type (Pie Chart): Fully Remote (Green), Hybrid (Blue), Onsite (Purple)

Remote Worker Location (Horizontal Bar Chart):

Location	Count
Home	151
Workplace	234
Other	917

Remote Workers by Department (Horizontal Bar Chart):

Department	Count
HR&S Division	399
Product Management	158
Information Systems	12
Human Resources	65
Technology	101
Finance and Administrative	45



Roadmap for Remote Worker

More Visualizations

- State and Postal Maps
- Reason for Remote Working
- Timeline of Remote Worker Request
- Eligibility vs Remote Worker Status

View Remote Worker Status

- Company Directory
- My Teams

Easily Change Home Address

- Ability for employee to link to Personal Data Home Address from Remote Worker page

Integration with NA Payroll

- Notification to Payroll Admin
- Auto Enroll into State W4
- Auto Update of Tax Distribution



Where are your employees? The Remote Worker feature can assist in tracking, approvals, and insights into your staff's location.

In-Person Session (107630)

🕒 09:00 AM - 10:00 AM

📅 June 8, 2022

📍 Room 202

PeopleSoft Human Capital Management

CPE Eligible

In-Person Session

Insights Talk

Oracle Session



PeopleSoft Payroll Update and Roadmap

In-Person Session (107670)

🕒 04:00 PM - 05:00 PM

📅 June 7, 2022

📍 Room 202

PeopleSoft Tools & Technology

CPE Eligible

In-Person Session

Insights Talk

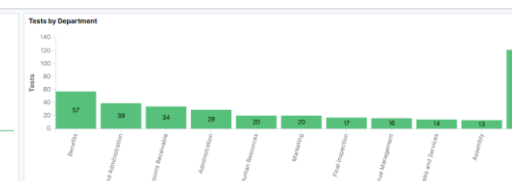
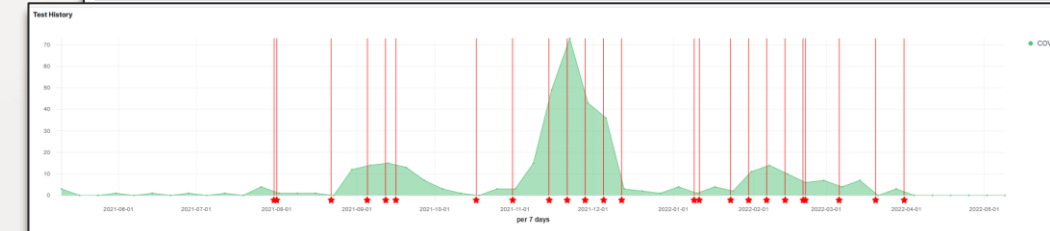
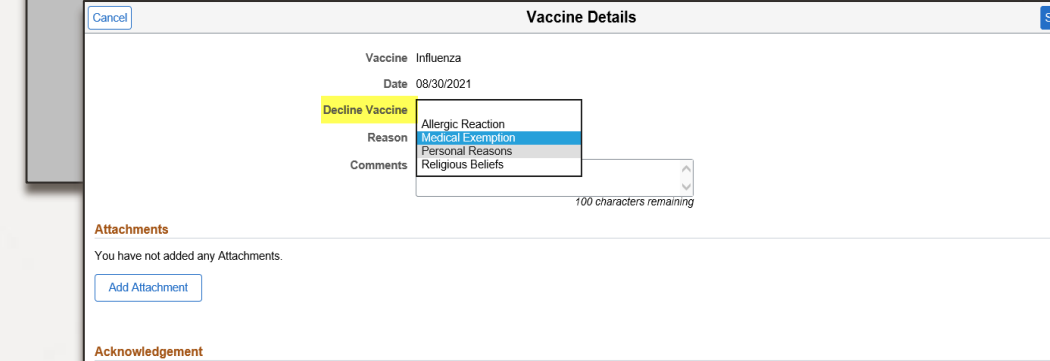
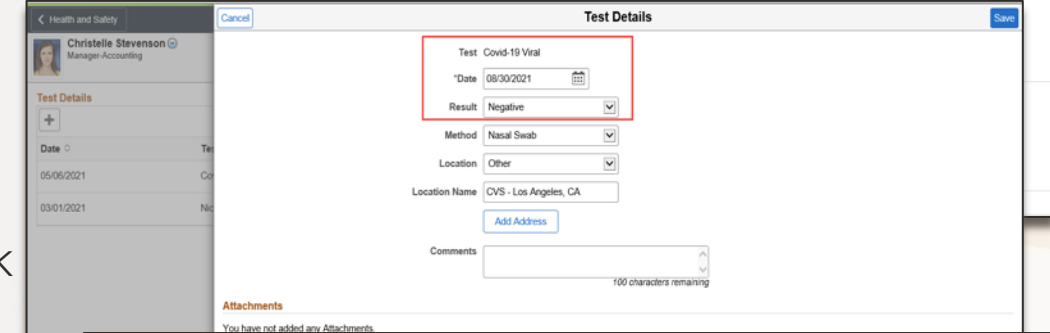
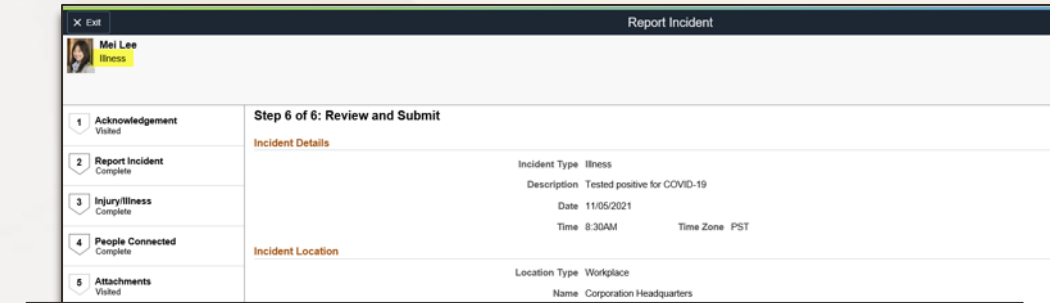
Oracle Session



Target New Features

Employee Health, Safety, & Wellness

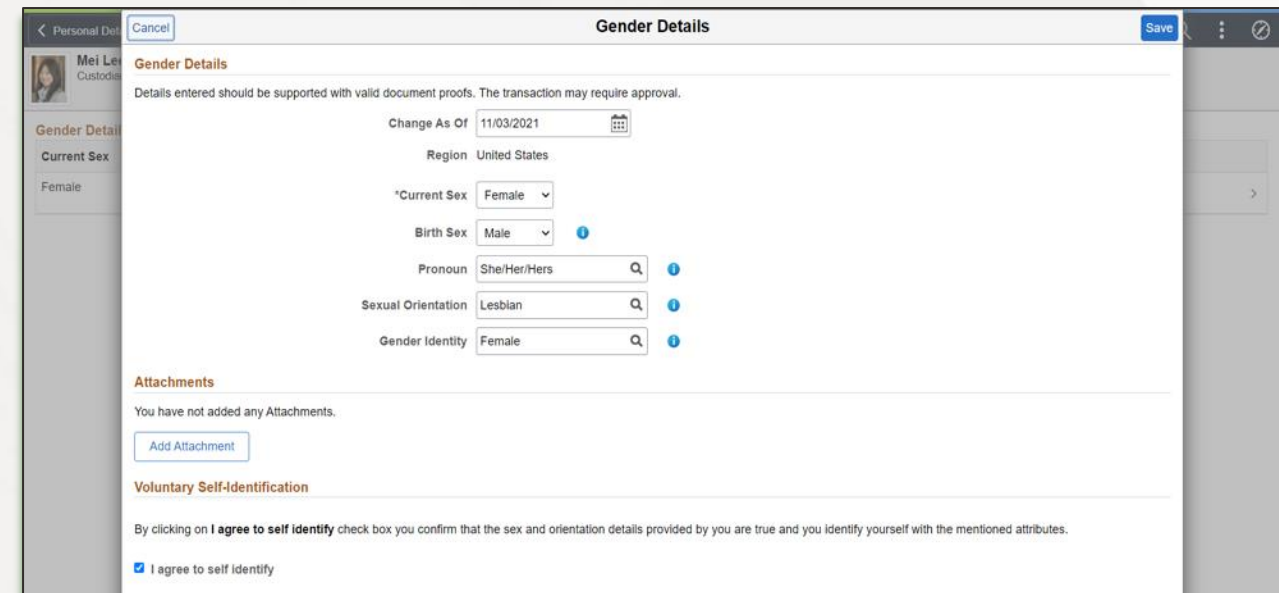
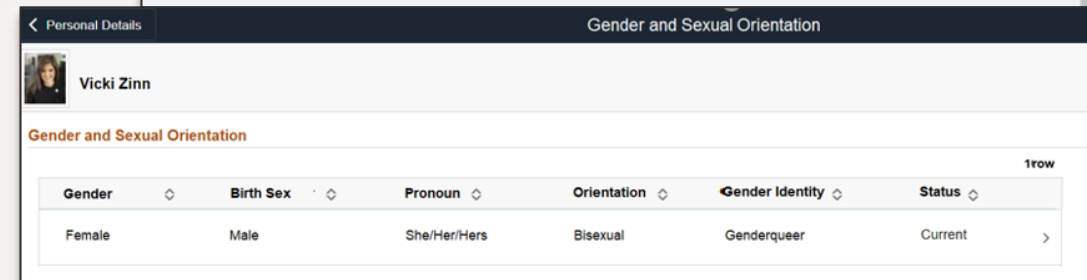
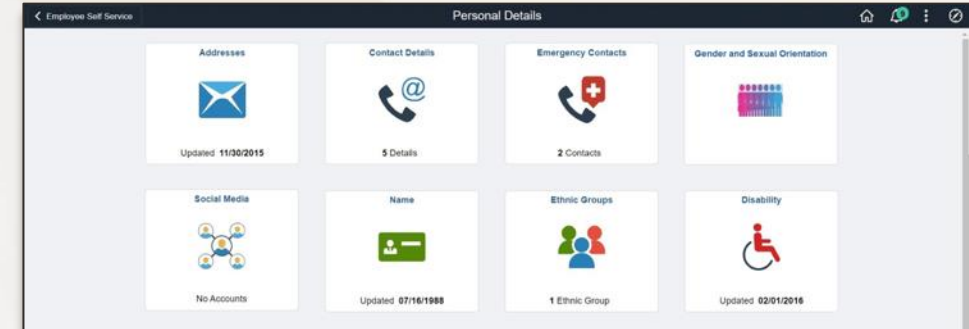
- Employee Self Service
 - view and update health & wellness related information
 - report on health & safety incidents
- Helps to foster a safe work environment and determine work assignments, office openings, event planning
- Track vaccinations, allergies, test results for employees
- Employee Acknowledgement, Approvals, & Attachments
- Administrator level analytics for vaccination and test results
- Images 40, 41
- **Roadmap Item:** Manager Self Service to enter Health & Safety incidents



Target New Features

Gender Identity & Employee Self-Identification

- Capture & Track Employee Birth Gender, Current Gender, and Gender Identity
- Configuration available by region
- Allow for Preferred Pronoun(s)



Target New Features - Benefits

Available Features

- [Benefits Plan Utilization](#)
- [ChatBot for Benefits](#)
- [Life Event Document Upload and Approval](#)
- [Open Enrollment Tile Visibility](#)
- [Dependent Data Document Upload and Approval](#)
- [Configuration of Dependent Data for Life Plans](#)



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Roadmap Items

- Add a Dependent Rule to Dependent Relationship for Life Plans
- Benefit Plan Comparison
- Configurable Benefit Statement Setup
- Benefits Enrollment Analytics
- Continued Improvement of Accessibility in Self Service
- ESS Assist in Preventing Duplicate Dependents
- ESS Health Savings Account Worksheet

Benefits Plan Comparison



Employee Self Service

2 of 5

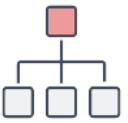
Notifications

Open Enrollment


Starts now until 12/31/2022. Your final enrollment must be submitted by 11:59 PM PST, 12/31/2022

Countdown to Open Enrollment Deadline: Days HH MM SS
208 12:07:18

Company Directory



Time




Payroll



Last Pay Date **02/28/2022**

Personal Details



Action Required

Total Rewards




Total Rewards Statement 2021

Benefit Details

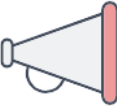


Action Required

Performance



Announcements



A Little Good News from Customer Success Team : Accelerating Customer Access to Cloud

Delegations



Actions Alerts 50 of 99 Actions

Extended Absence Request for Abigail Smith is awaiting your approval 03 Mar at 6:06 AM

Extended Absence Request for Abigail Smith is awaiting your approval 06 Sep at 10:12 AM

Extended Absence Request for Abigail Smith is awaiting your approval 06 Sep at 10:10 AM

Payable Time for Rosanna Channing has been approved. 14 May at 4:49 AM

Absence Request for Christelle Stevenson is awaiting your approval. 06 Dec at 4:30 PM

Absence Request for Edmund Donahue is awaiting your approval. 06 Dec at 4:23 PM

Absence Request for Christelle Stevenson is awaiting your approval. 06 Dec at 2:44 PM





Enrollment Period 2/1/2022 - 12/31/2022

Rosanna Channing

[Previous](#) [Next](#)

- Welcome**
● Visited
- Acknowledgement**
● Complete
- Personal Information**
○ Not Started
- Dependent/Beneficiary Info**
○ Not Started
- Benefits Enrollment**
● Visited
- Benefits Statements**
○ Not Started
- Benefit Survey**
○ Not Started
- Summary**
○ Not Started

Enrollment Summary

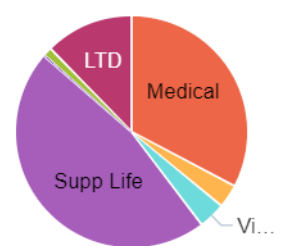
Your Pay Period Cost **\$-24.56** Full Cost **\$322.77**

Status **Pending Review** General Credits **\$-278.33**

*Excess Credit Plan Credits **\$-69.00**

[Enrollment Preview Statement](#)

[Submit Enrollment](#)



Benefit Plans



Wellness Credit

Current No Coverage
New No Coverage
Status **Pending Review**

Pay Period Cost **\$0.00**

[Review](#)

Medical

Current Enhanced Medical Plan
New Enhanced Medical Plan
Status **Pending Review**
1 Dependents

Pay Period Cost **\$83.00**

[Benefit Plans](#)

[Review](#)

Dental

Current Enhanced Dental Plan
New Enhanced Dental Plan
Status **Pending Review**
1 Dependents

Pay Period Cost **\$8.25**

[Review](#)

Contact Information

Phone
646/350-1111

Email
HCMGENUser1@mailtest.com

Address
Benefits Administrator
500 George Washington Pkwy
New York, NY 07666

Resources

[GBI Benefits Handbook](#)



Cancel

Medical

Done

The Employee + Spouse cost shown for each plan is based on the dependents enrolled. Plans that do not offer coverage for the dependents enrolled are not available to select. To see other coverage costs for individual plans, select the help icon corresponding to each plan option.

[Blue Cross/ Blue Shield](#)

[Kaiser Permanente](#)

Besides any Before Tax and After Tax credit listed, you will receive an additional \$10.00 credit to help with the cost of this benefit. You will only receive this credit if you enroll in one of the plans offered.

	Plan Name	Proof of Coverage	Before Tax Cost	After Tax Cost	Before Tax Credit	After Tax Credit	Pay Period Cost	Compare Plan
Select	Waive	Proof Required			\$16.00		\$-16.00	<input type="checkbox"/>
Select	Basic Out-of-Network Medical		\$76.00		\$55.00		\$11.00	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	Enhanced Medical Plan		\$148.00		\$55.00		\$83.00	<input checked="" type="checkbox"/>
Select	Medical HMO Plan 2		\$124.00		\$55.00		\$59.00	<input checked="" type="checkbox"/>

[Overview of All Plans](#)

[Compare](#)

▼ Select Primary Care Provider

Enrollment in this plan requires that you select a primary care provider. You must indicate whether or not you have already established a relationship



Benefits Plan Comparison

Expand All | Collapse All

+
Enhanced Medical Plan -
Basic Out-of-Network Medical -
Medical HMO Plan 2 -

Currently Selected

▶ Pay Period Cost

▶ Coverage Level Cost

▼ Copays
These are flat amounts you pay, if applicable, for services that are not subject to the deductible.

Office Visit	\$25 non-specialist	\$20 non-specialist	20% coinsurance ²
	\$40 specialist	\$35 specialist	
Emergency Room	\$150	\$100	20% coinsurance ²
Urgent Care	\$35	\$25	20% coinsurance ²

▼ Out-of-Pocket Maximum (OOPM)
Once the medical OOPMs have been met, plan will pay 100% of MAA charges for the remainder of the calendar year.

Coverage			
Individual	\$2500	\$1500	\$4000
Family	\$6000	\$4000	\$8000

▼ Hospital/Facility

Emergency Room	\$150 copay	\$100 copay	20% coinsurance ²
Inpatient Services	\$150 per admit	\$100 per admit	20% coinsurance ²



Improving your Employee's PeopleSoft Benefits Open Enrollment user experience
In-Person Session (107840)

🕒 10:15 AM - 11:15 AM 📅 June 9, 2022

📍 Room 203
🏢 PeopleSoft Human Capital Management
👤 CPE Eligible
🟢 In-Person Session
🗣️ Insights Talk

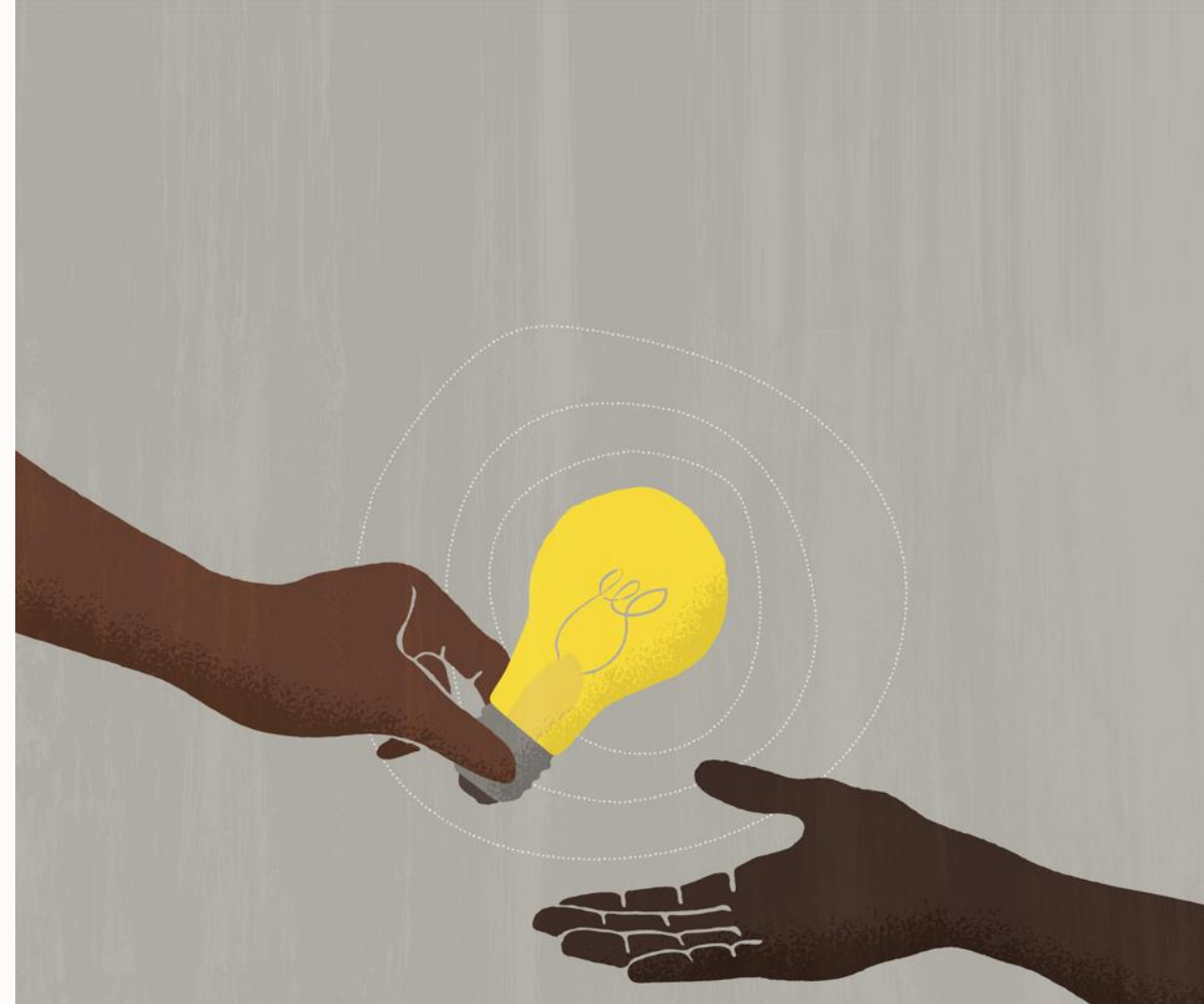
Oracle Session



Target New Features

Notable Payroll Features

- On Demand Calculation for On Cycle Paysheets
- Remote Worker Payroll Auto Enrollment for Tax Distribution
- Paid Family Leave framework
- Enhanced Options for Direct Deposit
- File Creation to allow Employees to download their W2s into Intuit Turbo Tax
- Fluid Paycheck Modeler



PeopleSoft Payroll Update and Roadmap

In-Person Session (107670)

🕒 04:00 PM - 05:00 PM

📅 June 7, 2022

📍 Room 202

PeopleSoft Tools & Technology

CPE Eligible

In-Person Session

Insights Talk

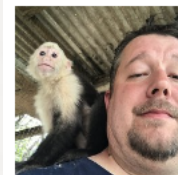
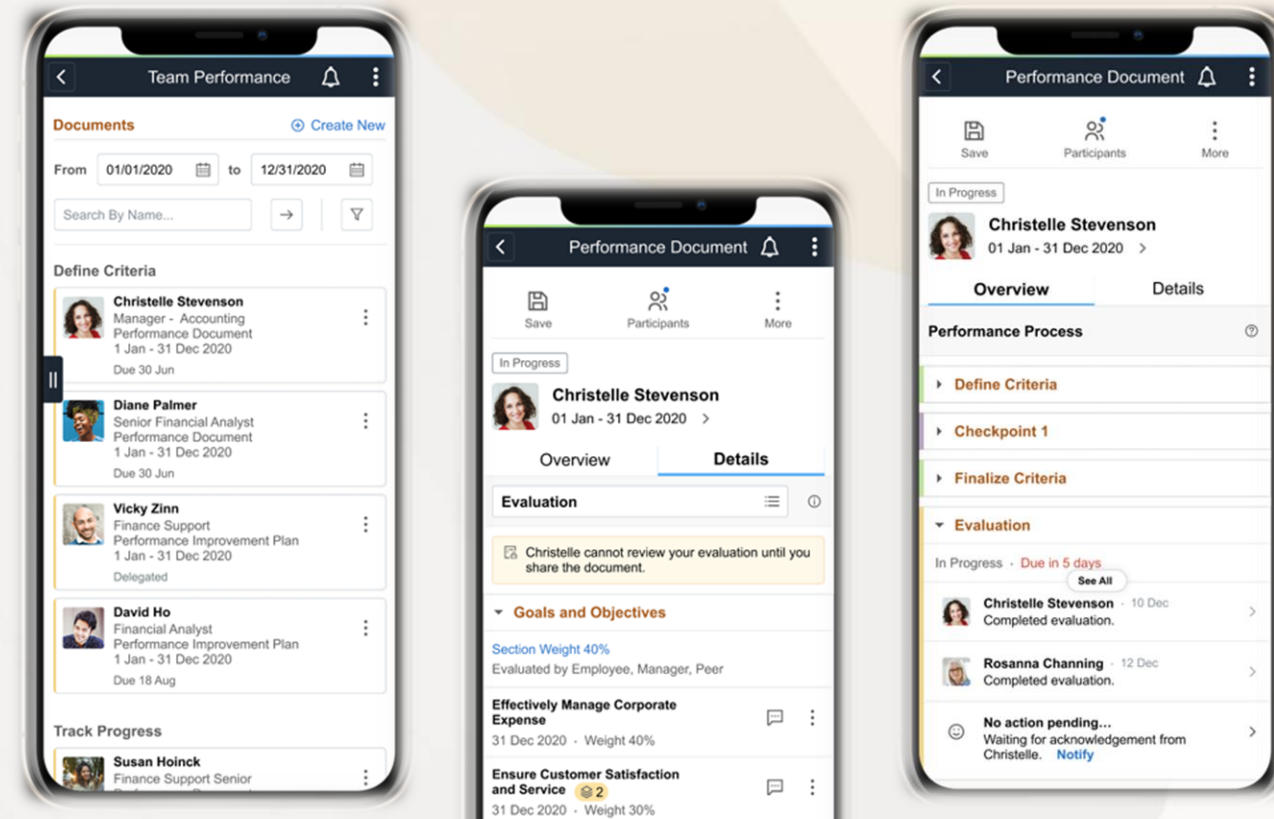
Oracle Session



Target New Features

Performance Management Modernization

- New Fluid design to improve usability
- Optimized for casual and mobile users
- Enhancements include:
 - Ratings and progress during checkpoints
 - Peer feedback request by manager or employee
 - Peer feedback during the performance year
 - Easier corporate goals and business objectives that can be aligned and cascaded
 - Quickly review and use performance notes
 - At a glance ratings
 - Easy tracking of positive feedback provided throughout the year (i.e., recognition, accomplishments)
 - Ability to exclude goal ratings in performance rating calculation
 - View Fluid version of the employee's career path



Get ready for the modernization of PeopleSoft Performance Management and Profile Management

In-Person Session (107750)

🕒 02:00 PM - 03:00 PM

📅 June 7, 2022

📍 Room 205

PeopleSoft Human Capital Management

CPE Eligible

In-Person Session

Insights Talk

Oracle Session



Target New Features

Notification Composer Framework

- Provide a consistent, meaningful approach to handle all ad hoc, event based, and scheduled notification types across PeopleSoft
- Configurability to make each notification mandatory and/or personalizable by the end user
- Address any limitations to the existing notification architecture
- Single place for updating user email addresses and phone numbers for notifications
- Enable text messaging support for any notification



Target New Features

Notable T&L and Absence Features

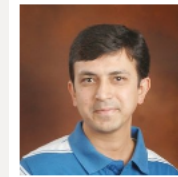
- Absence Forecasting Enhancements
- Absence Self Service update
- Improved Payable Time Approvals Creation
- New Team Calendar for Managers & Employees



Target New Features

PeopleSoft Time & Attendance – Team Calendar

- Manager & Employee Self Service views
- Configuration for displaying custom events, such as Absences, Training, and Performance Review deadlines
- Display general events such as birthdays, work anniversaries, and schedules
- Managers can view Direct and Indirect reports on one page
- Users may personalize what they see, as well as the colors for the events
- Available on any device



PeopleSoft Time & Absence Update and Roadmap

In-Person Session (107850)

09:00 AM - 10:00 AM

June 9, 2022

Room 202

PeopleSoft Human Capital Management

CPE Eligible

In-Person Session

Insights Talk

Oracle Session

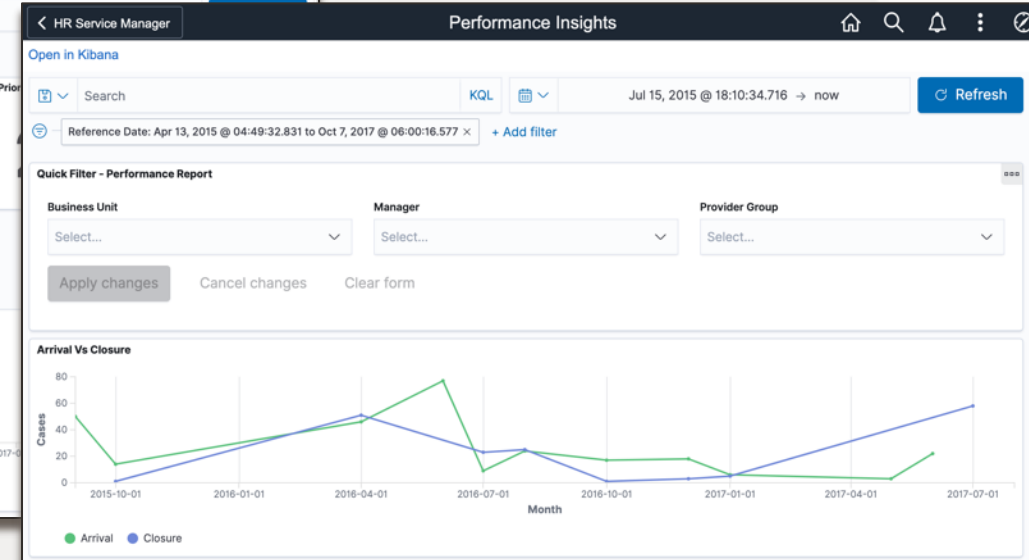
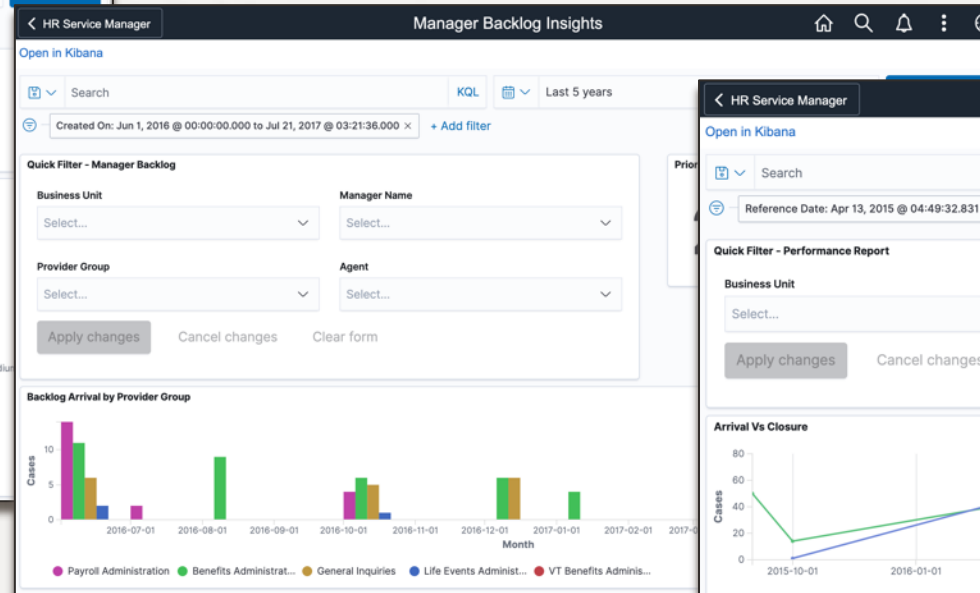
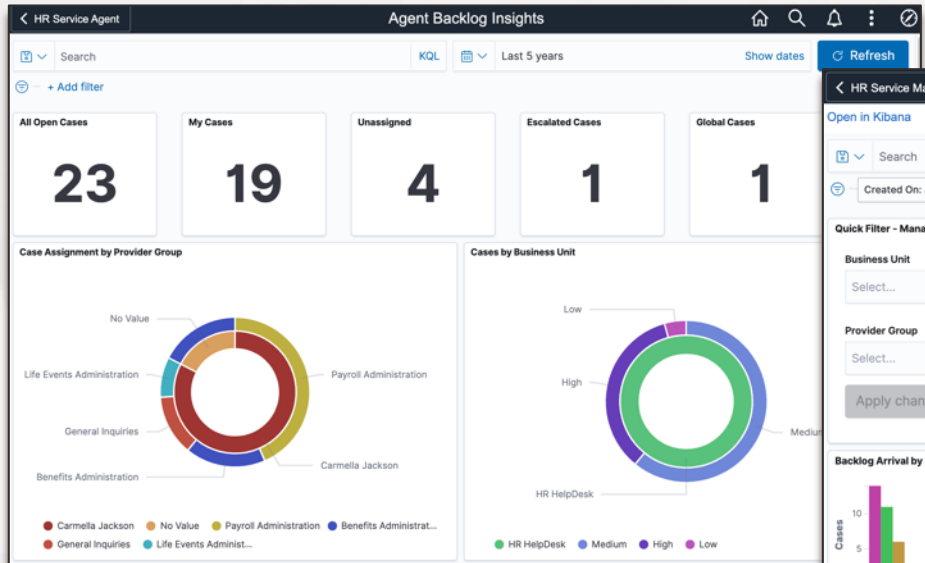
The screenshot displays the PeopleSoft Team Calendar interface. At the top, there's a navigation bar with 'Manager Self Service' and 'Team Starred'. Below that is a search bar for people. The main area is a calendar grid showing the week of July 22 to 30. Team members are listed on the left, including Allan Martin (You), Andrew Tumball, Barbara Lopez, David Pauley, Deena MacMasters, Diane Palmer, Jill Chancellor, Netty Owyang, Susan Hoynck, Cameron Sue, Kristin Watson, Jerome Bell, and Darlene Robertson. Each team member's row shows their schedule for each day, with various events like 'Personal Time Off', 'Sick Leave', 'Week Off', 'Leave', and 'Training' represented by colored blocks. An 'Actions' menu is open over the calendar, providing options: 'Add Absence', 'Replace Schedule', 'Swap Schedule', 'Copy Schedule', and 'View Shift Details'. The interface also includes navigation icons for days and weeks.



Target New Features

HR HelpDesk

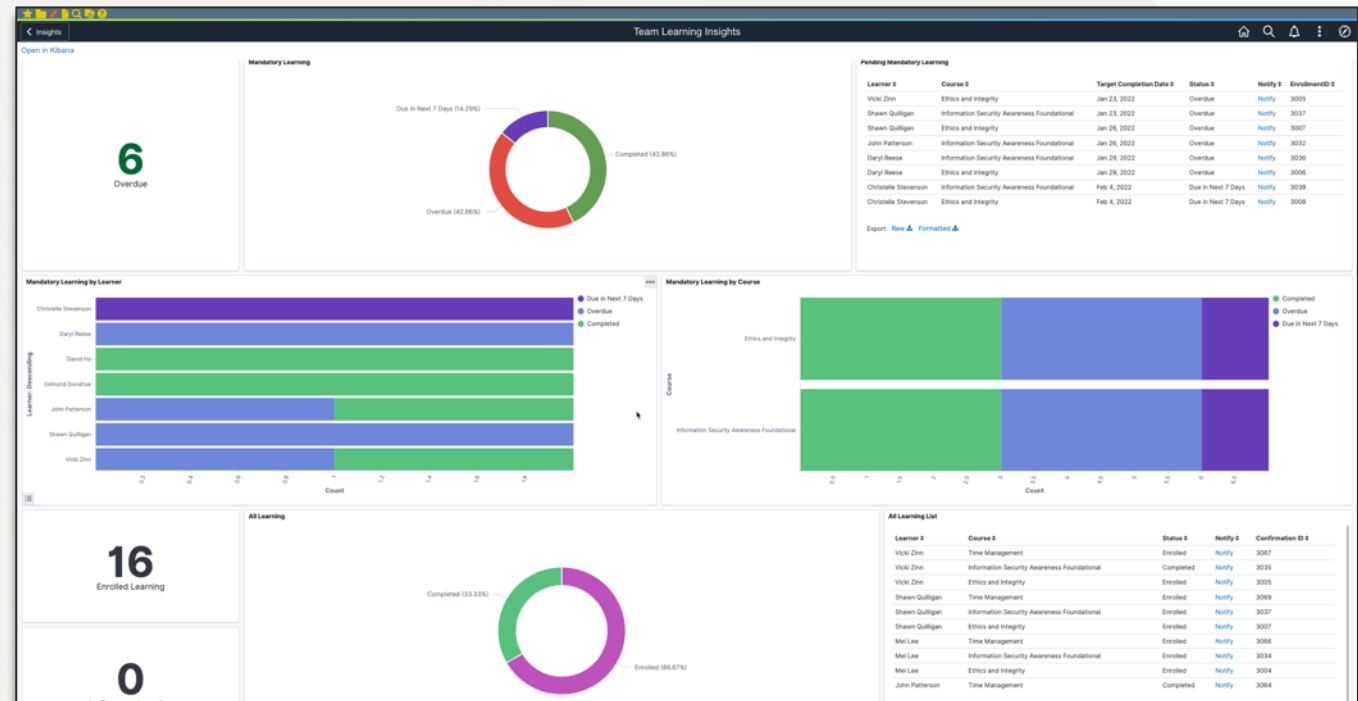
- Adding Approvals for Authoring/Posting Solutions
- Analytics for Agent Backlog, Manager Backlog, Performance Insights



Target New Features

Enterprise Learning Management (ELM)

- Learning Insights Dashboard - allow managers to review their teams' learning and certifications in a single dashboard, including mandatory learning
- Fluidize Manager Self Service
 - Objectives
 - Learning Plans
 - Supplemental Learning



Future Roadmap Items Under Evaluation

Self Service

- Fluid Leave Donations
- HSA Worksheet for Open Enrollment
- ESS Employee Snapshot
- ESS Request Accommodations
- Configurable T&L Multi-Job Selector
- Bi-weekly View of Fluid Elapsed Timesheet
- Updatable PDF for Canadian TD1
- HRHD Solution Lookup and Create Case for PICASO

Administrator

- Direct Reports Fluid Time Pages
- Preboarding
- Citizenship/VISA enhancements
- Manage Hires Enhancement
- Create Electronic EEO-4 File for Transmission
- Combine Fluid Job Data Actions into one Transaction
- Savings Account Limits
- Additional Applicant Data Collection with Recruiting
- Pay Me Now Payroll



Learn about New Technologies

Fluid Navigation – PTools

Improved use of
and/or navigation to

- Notifications
- Alerts
- Favorites
- Recent
- Homepages
- Menu Items
- Digital Assistant
- Enterprise Search

The screenshot displays the 'Manager Self Service' interface. At the top, there is a search bar with 'All' and 'Search in All Content' options. The main content area is divided into several sections:

- Travel and Expense Activity:** A horizontal bar chart titled 'Top Expense Policy Violators' showing the number of violations for six employees. The x-axis is labeled 'Count of Violations' with markers at 5, 10, and 15. The y-axis lists employees: Patterson, John (highest violations), Zinn, Vicki, Donahue, Edmund, Lee, Mei, Quilligan, Shawn, Reese, Daryl, and Stevenson, Christelle.
- My Budget:** A circular gauge showing '30% Budget Spend'.
- Approvals:** A card with a document icon and a checkmark, indicating 28 pending approvals.
- Company Directory:** A card with a tree icon representing the organizational chart.
- My Team:** A card with an icon of three people.
- Employee Snapshot:** A card with a person icon and a magnifying glass.

At the bottom, there are four quick-action cards: 'Time' (clock icon), 'Payroll' (money icon, 'Last Pay Date 02/26/2021'), 'Personal Details' (person icon, 'Action Required'), and 'Time and Labor Auto Enrollment' (4 Errors, 9 Previews).

On the right side, there is a 'Notifications' panel with '50 of 114 Actions'. A 'PeopleSoft PICASO' digital assistant overlay is active, displaying a message: 'Hello Rosanna, I am PICASO, your PeopleSoft Employee Digital Assistant. Here are some things I can help you with.' Below the message, it identifies the user as 'Employee Directory Assistant' and offers options: 'Show contact information', 'Get manager', and 'View direct reports'. A search bar at the bottom of the assistant says 'Type a message'.



Learn about New Technologies

Fluid Enterprise Search – PTools

- Search is the primary means of navigation
 - Menu/Contextual
 - Custom/Personalized
 - Weighted
 - Secure
 - Fast
 - Real-time
 - Synonyms
- Suggestions are ranked based on the previous navigation history, with recently accessed at the top

The screenshot displays the user profile menu in PeopleTools. At the top, there is a user profile picture and a 'Menu' dropdown. Below this, the user's name 'user profil' is visible. The menu items are: 'User Profile' (09:00 AM - 10:00 AM, June 8, 2022), 'Room 205', 'PeopleSoft Tools & Technology', 'CPE Eligible', 'In-Person Session', and 'Insights Talk'. Below these, there is a red 'Oracle Session' button. The main menu items are: 'Purge Inactive User Profiles' (PeopleTools), 'User Profiles' (Enterprise Components), 'Customer Registration Setup' (Set Up Financials/Supply Chain), 'Review User Profiles' (eSettlements), and 'Qualification Profiles' (Set Up Financials/Supply Chain). Below these, there are two red-bordered boxes containing suggestions. The first box, labeled 'Suggestions from other users recent access', contains: 'Qualification Profiles' (Resource Management), 'Qualification Profiles' (Maintenance Management), 'Distributed User Setup' (PeopleTools), and 'Map User Profile Properties' (PeopleTools). The second box, labeled 'Suggestions from menu', contains: 'Qualification Profiles' (Resource Management), 'Qualification Profiles' (Maintenance Management), 'Distributed User Setup' (PeopleTools), and 'Map User Profile Properties' (PeopleTools).

Learn about New Technologies

Analytics – Administrators and Leaders

- Modern palette of data visualizations
- Available from tiles and related content within PeopleSoft
- Better performance
- Real-time Indexing
- Security handled within PeopleSoft
- Easy to Use for Strategic Decisions
- No additional licenses required



Available Now:
43 Dashboards
361 Visualizations

Kibana Dashboards that are Generally Available

HCM

- Workforce Equity
- Workforce Composition
- Application Details
- Incident Analytics
- Absence Event Insights
- Reported Time Insight
- Benefits Plan Utilization
- US Payroll Cost Analytics
- Remote Worker (Admin)
- Global Payroll Operations
- Canada Payroll Cost Analytics
- Global Payroll Cost Analytics
- Canada Operations Analytics
- Remote Worker for Managers
- Global Payroll Trends Analytics
- Payable Time Trends
- Payable Time Insights
- Vaccination Analytics
- Test Analytics (ELM)
- Recruiter Pipeline
- Recruiter Admin
- US Operations Analytics

ERP

- Early Detection and Monitoring
- Trend Analysis
- Financial Position Trending
- Financial Performance Analysis
- Operation Insights via Journals
- Collection Analysis and Monitoring
- Collector Performance
- Procurement Contracts
- Purchasing Effectiveness
- Purchasing Operations
- Active Contracts
- Work Order Labor Assignments
- Work Order Asset Maintenance History
- Travel Policy Violations
- My Budget
- Controller's Key Metrics
- My Proxy Expense Activity
- Expense Performance Analytics
- Asset Analytics
- Year-over-Year Asset Analytics
- Billing Operations Analytics
- Billing Analytics Dashboard
- Non-Viable Item Lot Analytics
- Item Lots Approaching Expiration

Indicates that the dashboards have been Generally Available since July 2021

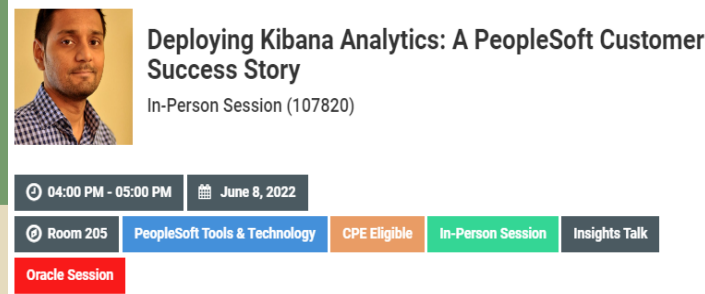


Planned Kibana Dashboards

HCM

- Job and Personal Data Analytics
- Remote Worker Manager Analytics
- Remote Worker Admin Analytics
- US Payroll Trend Analytics
- Benefits Enrollment Insights
- Performance Document Insights
- Canada Payroll Trend Analytics
- Learning Insights
- Certification Insights
- Performance Insights
- Manager Backlog Insights
- Agent Backlog Insights
- Solutions Effectiveness
- Onboarding Insights

- Project Costing Analytics
- AR Aging Analysis for the Collector
- AR Aging Analysis for the Collections Manager
- Match Exceptions Analysis Dashboard
- AP Payment Focused Analysis Dashboard
- PO vs Non-PO Spend
- Analytic Dashboard for Lease Administrators
- Commitment Control Analysis Dashboard

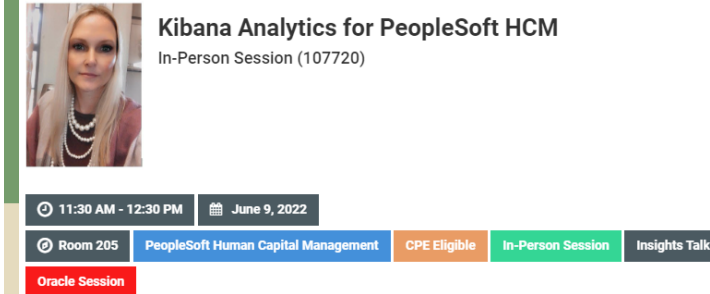


Deploying Kibana Analytics: A PeopleSoft Customer Success Story
In-Person Session (107820)

🕒 04:00 PM - 05:00 PM 📅 June 8, 2022

📍 Room 205 PeopleSoft Tools & Technology CPE Eligible In-Person Session Insights Talk

Oracle Session



Kibana Analytics for PeopleSoft HCM
In-Person Session (107720)

🕒 11:30 AM - 12:30 PM 📅 June 9, 2022

📍 Room 205 PeopleSoft Human Capital Management CPE Eligible In-Person Session Insights Talk

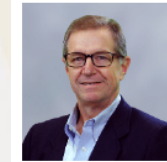
Oracle Session

Learn about New Technologies

PICASO (PeopleSoft Intelligent Chat Assistant from Oracle)

With PICASO . . .

- Universal bot capable of addressing cross pillar PeopleSoft inquiries
- Single conversational interface across all PeopleSoft applications
- Combines our delivered skills into a single digital assistant
- Extend delivered skills or create your own
- Add corporate FAQ and other non-PeopleSoft applications
- 24 X 7 online access to data, processes and other apps



Unveiling the Secrets Behind PeopleSoft's Conversational Interface PICASO

In-Person Session (107650)

04:00 PM - 05:00 PM

June 8, 2022

Room 202

Emerging Technologies

PeopleSoft Tools & Technology

In-Person Session

Insights Talk

Oracle Session

Employee Self Service

Notices

- Effective immediately, any expense transaction submitted more than 30 days after you incur it will require exception approval from the Expense Reporting Compla...
- To comply with our company policy, you should use the hotels in the Global Preferred Hotel Program whenever possible for business travel needs, and you must...

Create Expense Report

Add Quick Expense

Amount

1,200
1,000
800
600
400
200

PeopleSoft PICASO

What was my December payslip?
Wednesday, March 31, 2021, 7:10:50 AM ✓

Pay check summary for your check dated Dec 31, 2020

Gross Wages	\$8410.66
Taxes	\$1961.02
Deductions	\$1747.35
Net Pay	\$4702.29

Show Paycheck Details

Type a message

- Ask PICASO questions like 'What is my vacation balance', 'Show my January payslip', 'What is my most recent expense'...
- Picaso interprets the question and routes it to the appropriate skill



Learn about New Technologies

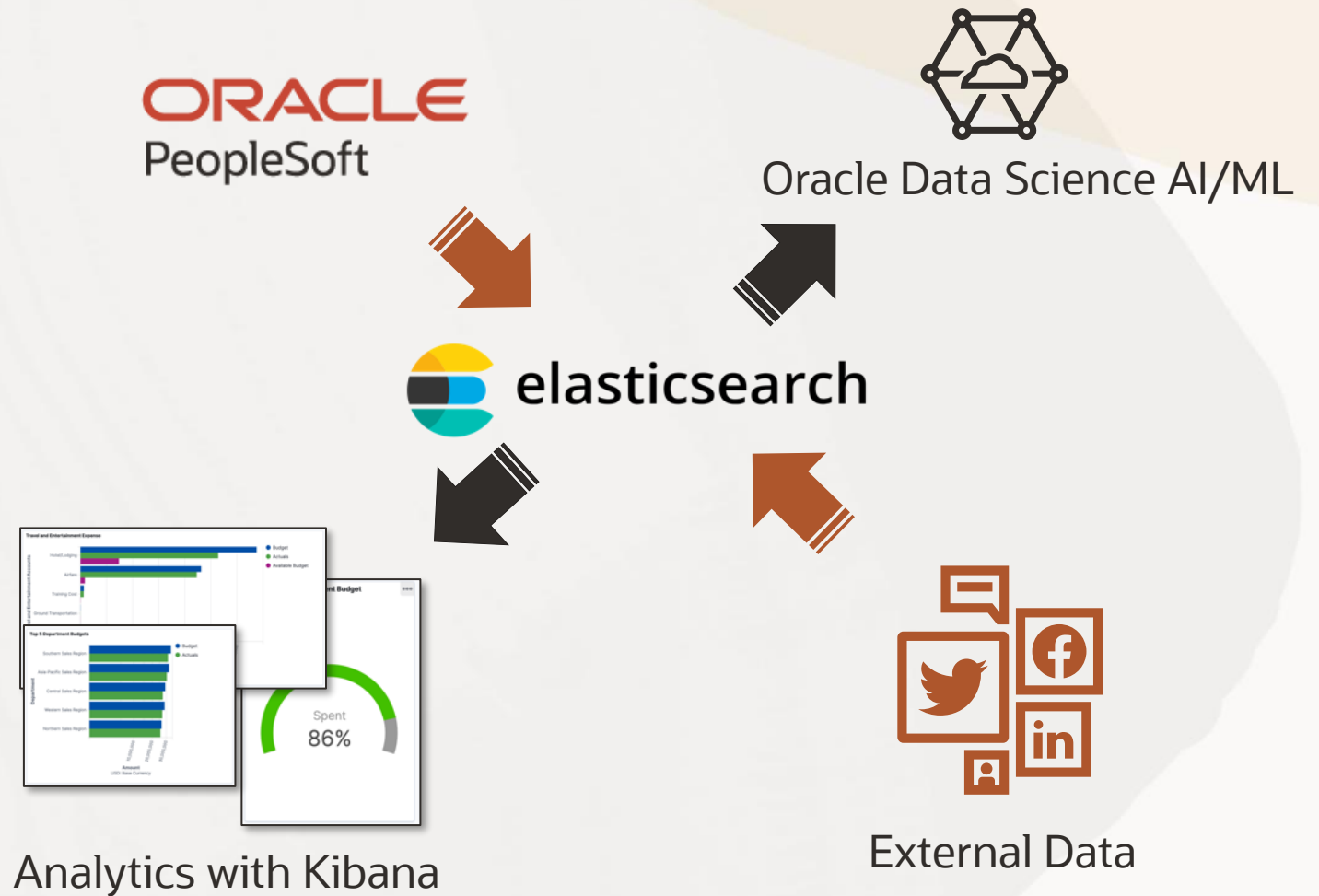
Predictive – Intelligent - Visual

Supplement PSFT data with external data for intelligence and reporting

Integrate valuable data for machine learning

HCM Specific Solutions

- Identifying Payroll Anomalies
- Predict Employee Risk of Flight



Leverage about Configurations

Retire, reduce, or avoid customizations | Improve the user experience | Automate manual functions

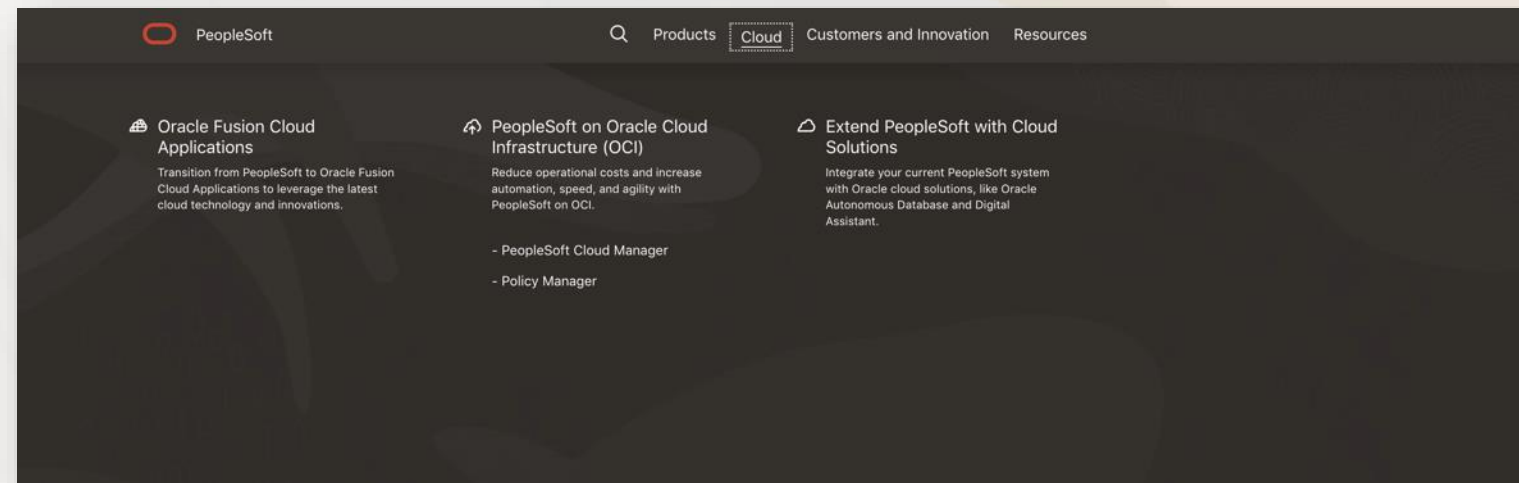
- Page & Field Configurator
- Drop Zones
- Event Mapping
- Activity Guide Composer
- Acknowledgement Framework
- Attachment Framework
- Questionnaire Framework
- Page Composer
- Delegation Framework
- Approvals Workflow Engine
- Fluid Simplified Analytics
- Kibana Analytics for Elastic
- Navigation Collections
- Fluid Tile & Dashboard
- Fluid Branding
- Fluid Workcenters
- File Integration Framework
- Chatbot Integration Framework
- HR Notifications
- Forms & Approval Builder
- Related Content & Actions

Learn about New Technologies

Oracle Cloud HCM Applications

- Shift your PeopleSoft environment to Oracle Cloud Infrastructure (OCI)
- Transition to Oracle Cloud HCM Applications
- Extend your PeopleSoft with Oracle Cloud Solutions

PeopleSoft and Cloud Webinar Series



Idea Spaces



User & Focus Groups



1:1 Interactions



Advisory Board



Participate in the Process
peoplesoftinfo.com



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PeopleSoft Social Media

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on PeopleSoft



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PeopleSoft Video Channel

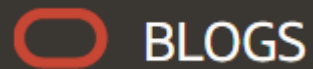
oracle.com/peoplesoftvfo



Group:
[Oracle PeopleSoft Development](https://www.linkedin.com/company/oracle-peoplesoft-development)

Delivered Features

oracle.com/peoplesoftcfotool



<https://blogs.oracle.com/peoplesoft/>

Product Roadmap

oracle.com/peoplesoftpfe



Submit your Questions for the
Burning Questions session here:



Thank You

